UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934 Date of Report (Date of earliest event reported): May 18, 2021



Newpark Resources, Inc.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation)

001-02960 (Commission File Number) 72-1123385 (I.R.S. Employer Identification No.)

77381

(Zip Code)

9320 Lakeside Boulevard, Suite 100 The Woodlands, Texas

(Address of principal executive offices)

Registrant's telephone number, including area code: (281) 362-6800

Not Applicable (Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13a-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	NR	New York Stock Exchange
Rights to Purchase Series D Junior Participating Preferred Stock	N/A	New York Stock Exchange
shack mark whether the registrant is an emerging growth company as defined in Pule	405 of the Securities Act of 1933 (8230 405	of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (\$240 12b-2 of thi

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

#### Item 7.01. Regulation FD Disclosure.

Newpark Resources, Inc. (the "Company") has prepared presentation materials (the "Presentation Materials") that management intends to use from time to time, on May 18, 2021, and thereafter, in presentations about the Company's operations and performance. The Company may use the Presentation Materials, possibly with modifications, in presentations to current and potential investors, lenders, creditors, insurers, vendors, customers, employees, and others with an interest in the Company and its business.

The information contained in the Presentation Materials is summary information that should be considered in the context of the Company's filings with the Securities and Exchange Commission and other public announcements that the Company may make by press release or otherwise from time to time. The Presentation Materials speak as of the date of this Current Report on Form 8-K. While the Company may elect to update the Presentation Materials in the future or reflect events and circumstances occurring or existing after the date of this Current Report on Form 8-K. the Company should be considered in the future or reflect events and circumstances occurring or existing after the date of this Current Report on Form 8-K. the Company section of the Company's www.newpark.com for up to 90 days.

The information referenced under Item 7.01 (including Exhibit 99.1 referenced in Item 9.01 below) of this Current Report on Form 8-K is being "furnished" under "Item 7.01. Regulation FD Disclosure" and, as such, shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act"), or otherwise subject to the liabilities of that Section. The information set forth in this Current Report on Form 8-K (including Exhibit 99.1 referenced in Item 9.01 below) shall not be incorporated by reference into any registration statement, report or other document filed by the Company pursuant to the Securities Act of 1933, as amended (the "Exchange Act"), except as shall be expressly set forth by specific reference in such filing.

#### Use of Non-GAAP Financial Information

To help understand the Company's financial performance, the Company has supplemented its financial results that it provides in accordance with generally accepted accounting principles ("GAAP") with non-GAAP financial measures. Such financial measures include earnings before interest, taxes, depreciation and amortization ("EBITDA"), EBITDA Margin, Free Cash Flow, Net Debt, and the Ratio of Net Debt to Capital.

We believe these non-GAAP financial measures are frequently used by investors, securities analysts and other parties in the evaluation of our performance and liquidity with that of other companies in our industry. Management uses these measures to evaluate our operating performance, liquidity and capital structure. In addition, our incentive compensation plan measures performance based on our consolidated EBITDA, along with other factors. The methods we use to produce these non-GAAP financial measures may differ from methods used by other companies. These measures should be considered in addition to, not as a substitute for, financial measures prepared in accordance with GAAP. Applicable reconciliations to the nearest GAAP financial measure of each non-GAAP financial measure are included in the attached Exhibit 99.1.

### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Description
99.1	Q1 2021 Presentation Materials
104	Cover Page Interactive Data File (formatted as Inline XBRI, and contained in Exhibit 101)

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

NEWPARK RESOURCES, INC. (Registrant)

# By:

May 18, 2021 Date:

/s/ Gregg S. Piontek Gregg S. Piontek Senior Vice President and Chief Financial Officer (Principal Financial Officer)



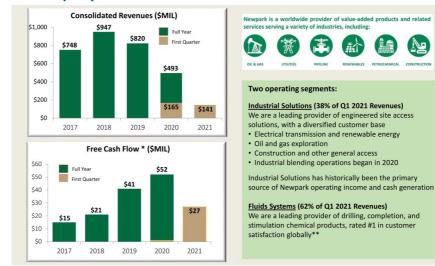
## **Forward Looking Statements**

This presentation contains "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, as amended. All statements other than statements of historical facts are forward-looking statements. Words such as "will," "may," "could," "would," "should," and the exclusive means of identifying them. These statements are intended to identify these forward-looking statements but are not the exclusive means of identifying them. These statements are not guarantees that our expectations will prove to be correct and involve a number of risks, uncertainties, and assumptions. Many factors, including those discussed more fully elsewhere in this release and in documents filed with the Securities and Exchange Commission by Newpark, particularly its Annual Report on Form 10-K for the year ended December 31, 2020, and its Quarterly Report on Form 10-Q as well as others, could cause actual plans or results to differ materially from those expressed in, or implied by, these statements. These risk factors include, but are not limited to, risks related to the COVID-19 pandemic; the worldwide oil and natural gas industry; our customer concentration and reliance on the U.S. exploration and production market; our international operations; operating hazards present in the oil and natural gas industry; our customer concentration and releace on the U.S. exploration, and skilled presonnel; the availability of raw materials; business acquisitions and capital investments; our customer and continued availability of borrowed funds, including noncompliance with debt covenants; environmental laws and regulations; our eability to maintain compliance, which we also in system disruptions; our ability to tober stated bylaws, which could limit our stockholders' ability to obtain what such toscholders believe to be a favorable judicial forum for disputes with us or our directors, officers or other employees. We assume no obligation to update any forward-looking statements, whether as a result of new information, f

# **Non-GAAP Financial Measures**

This presentation includes references to financial measurements that are supplemental to the Company's financial performance as calculated in accordance with generally accepted accounting principles ("GAAP"). These non-GAAP financial measures include earnings before interest, taxes, depreciation and amortization ("EBITDA"), EBITDA Margin, Free Cash Flow, Net Debt, and the Ratio of Net Debt to Capital. We believe these non-GAAP financial measures are frequently used by investors, securities analysts and other parties in the evaluation of our performance and liquidity with that of other companies in our industry. Management uses these measures to evaluate our operating performance, liquidity and capital structure. In addition, our incentive compensation plan measures performance based on our consolidated EBITDA, along with other factors. The methods we use to produce these non-GAAP financial measures may differ from methods used by other companies. These measures should be considered in addition to, not as a substitute for, financial measures prepared in accordance with GAAP.

### **Company Overview**



\* Free Cash Flow is a non-GAAP financial measure. See reconciliation to the most comparable GAAP measure in the Appendix to this presentation

\*\* Source: 2020 Drilling Fluids Supplier Performance Report, Kimberlite International Oilfield Research.

## **Committed To Sustainability**

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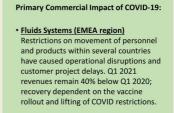


For more information, including our Sustainability Accounting Standards Board report, see: www.newpark.com/sustainability

## **COVID-19 Impact**

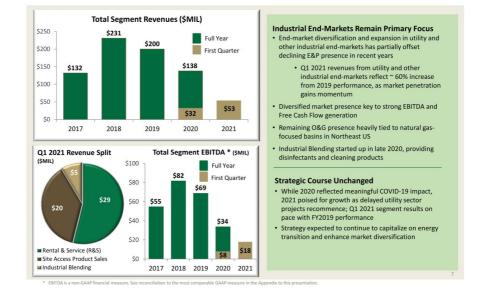
#### Quarterly Revenues (\$MIL) \$200 Fluid Systems \$175 Industrial Solutions \$150 \$125 \$135 \$100 \$133 \$88 \$79 \$75 \$75 \$68 \$50 \$25 \$55 \$32 \$27 \$29 \$0 Q4 2019 Q1 2020 Q2 2020 Q3 2020 Q4 2020 Q1 2021 First Quarter 2021 – Revenue by Geography (\$MIL) Fluid Systems Industrial Solutions \$26 \$4 North Europe, Middle East, Rest of World America

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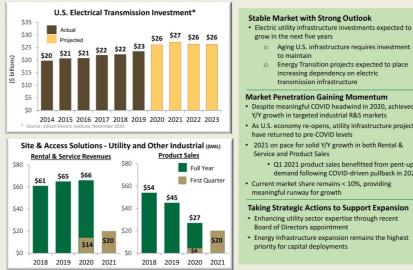


 Site and Access Solutions (U.S.) Disruption seen broadly in utility sector, beginning in Q1 2020 and continuing through Q3 2020. Recovery began in Q4 2020, as delayed projects recommenced, with market activity now at prepandemic levels.

# **Industrial Solutions - Overview**



## **Energy Infrastructure Growth Opportunity**



- Aging U.S. infrastructure requires investment to maintain
  Energy Transition projects expected to place increasing dependency on electric transmission infrastructure **Market Penetration Gaining Momentum** • Despite meaningful COVID headwind in 2020, achieved Y/Y growth in targeted industrial R&S markets As U.S. economy re-opens, utility infrastructure projects have returned to pre-COVID levels 2021 on pace for solid Y/Y growth in both Rental & Service and Product Sales Ol 2021 product sales benefitted from pent-up demand following COVID-driven pullback in 2020
   Current market share remains < 10%, providing meaningful runway for growth Taking Strategic Actions to Support Expansion Enhancing utility sector expertise through recent Board of Directors appointment
- Energy Infrastructure expansion remains the highest priority for capital deployments

# Site and Access Solutions Environmental Commitment

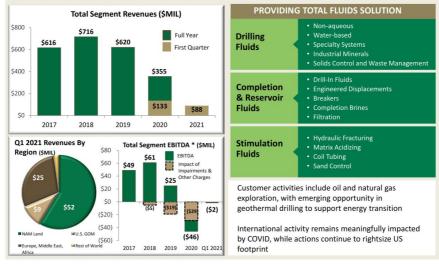
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For more information, see: www.Newpark.com/environmental

## **Fluids Systems Overview**

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\* EBITDA is a non-GAAP financial measure. See reconciliation to the most comparable GAAP measure in the Appendix to this presentation.

# Fluids Systems – North America

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### North America

- Unprecedented market collapse in 2020, with market rig count declining 70%, before modestly recovering late in the year.
- Swift actions taken to rationalize roofline, cost structure and working capital, preserving presence in key markets
- Actions expected to continue as NAM market normalizes in 2021, including:
  - Continued evaluation of performance and outlook of all business activities
  - Further rationalization of roofline, as needed
  - Sale of excess infrastructure and assets
  - Optimize scalable cost structure to reduce operating income volatility

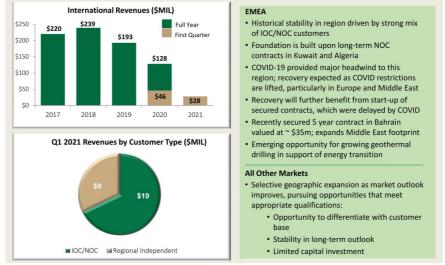
#### Asset Base

- Optimization of working capital, redeployment of assets and capital-light business model enhancing agility
- Net Capital Employed reduced 30% from 2019
  level

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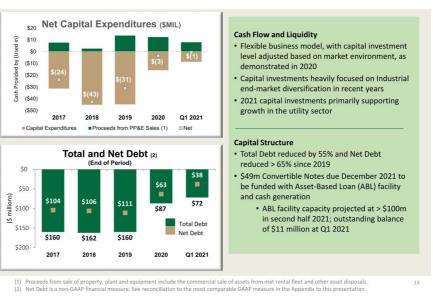
# **Fluids Systems - International**

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## **Flexible Balance Sheet and Modest Debt**



APPENDIX

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## CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED)

		Т	hree	Months End	ed	
(In thousands, except per share data)		March 31, 2021	De	cember 31, 2020	2	March 31, 2020
Revenues	\$	141,172	\$	129,705	\$	164,550
Cost of revenues		119,991		115,583		146,084
Selling, general and administrative expenses		20,911		20,374		24,696
Other operating income		(274)		(1,424)		(344)
Impairments	-	-		11,689		_
Operating income (loss)		544		(16,517)		(5,886)
Foreign currency exchange (gain) loss		(332)		35		1,982
Interest expense, net		2,408		2,462		3,201
Loss on extinguishment of debt		790		_		915
Loss before income taxes		(2,322)		(19,014)		(11,984)
Provision (benefit) for income taxes	_	3,040		(580)		164
Net loss	\$	(5,362)	\$	(18,434)	\$	(12,148)
Calculation of EPS:						
Net loss - basic and diluted	s	(5,362)	\$	(18,434)	\$	(12,148)
Weighted average common shares outstanding - basic		90,701		90,624		89,645
Dilutive effect of stock options and restricted stock awards		_		_		_
Dilutive effect of Convertible Notes		_		_		_
Weighted average common shares outstanding - diluted	_	90,701		90,624		89,645
Net loss per common share - basic:	s	(0.06)	s	(0.20)	s	(0.14
Net loss per common share - diluted:	s	(0.06)	s	(0.20)	s	(0.14

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### OPERATING SEGMENT RESULTS (UNAUDITED)

	Three Months Ended										
(In thousands)	2	March 31, 2021		ecember 31, 2020	1	March 31, 2020					
Revenues											
Fluids systems	\$	87,849	\$	79,430	\$	132,805					
Industrial solutions		53,323		50,275		31,745					
Total revenues	\$	141,172	\$	129,705	\$	164,550					
Operating income (loss)											
Fluids systems (1)	\$	(6,767)	s	(20,119)	s	(2,268)					
Industrial solutions		13,130		9,531		3,062					
Corporate office (2)	1	(5,819)	_	(5,929)		(6,680)					
Total operating income (loss)	\$	544	\$	(16,517)	s	(5,886)					
Segment operating margin											
Fluids systems		(7.7)%		(25.3)%		(1.7)%					
Industrial solutions		24.6 %		19.0 %		9.6 %					

 Funds Systems operating loss for the three months ended December 31, 2020 included \$11.2 million of charges primarily related to our exit from Brazil, and Fluids Systems operating loss for the three months ended March 31, 2020 included \$1.2 million of charges related to inventory write-downs and severance costs.

(2) Corporate office expenses for the three months ended March 31, 2020 included \$0.2 million of charges associated with severance costs.

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thousands, except share data)	M	arch 31, 2021	Dec	ember 31, 2020
SSETS				
Cash and cash equivalents	\$	34,156	S	24,197
Receivables, net		133,240		141,045
Inventories		139,913		147,857
Prepaid expenses and other current assets		13,307		15,081
Total current assets		320,616		328,180
Property, plant and equipment, net		274,972		277,696
Operating lease assets		30,332		30,969
Goodwill		42,477		42,444
Other intangible assets, net		24,527		25,428
Deferred tax assets		2,074		1,706
Other assets		2,613		2,769
Total assets	\$	697,611	5	709,192
ABILITIES AND STOCKHOLDERS' EQUITY				
Current debt	\$	55,242	\$	67,472
Accounts payable		60,637		49,252
Accrued liabilities		35,188	_	36,934
Total current liabilities		151,067		153,658
Long-term debt, less current portion		17,000		19,690
Noncurrent operating lease liabilities		24,347		25,068
Deferred tax liabilities		14,769		13,368
Other noncurrent liabilities		9,506		9,376
Total liabilities		216,689	_	221,160
Common stock, \$0.01 par value (200,000,000 shares authorized and 107,735,307 and 107,587,786 shares issued, respectively)		1,077		1.076
107,587,786 shares issued, respectively) Paid-in capital		628,552		627,031
Paid-in capital Accumulated other comprehensive loss				
		(57,456)		(54,172)
Retained earnings Treasury stock, at cost (16,777,632 and 16,781,150 shares, respectively)		45,554		50,937
	_	(136,805) 480,922	_	(136,840) 488,032
Total stockholders' equity				

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### CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

	Th	ree Months I	Endee	March 31
thousands)		2021	_	2020
sh flows from operating activities:				
t loss	s	(5,362)	s	(12,148)
justments to reconcile net loss to net cash provided by operations:				
Depreciation and amortization		10,830		11,453
tock-based compensation expense		1,279		1,592
rovision for deferred income taxes		1,569		(2,801)
Tredit loss expense		50		20
jain on sale of assets		(3,283)		(1,033
.oss on extinguishment of debt		790		915
Amortization of original issue discount and debt issuance costs		1,082		1,573
Change in assets and liabilities:				
Decrease in receivables		2,414		10,652
Decrease in inventories		6,694		5,466
(Increase) decrease in other assets		1,275		(644
Increase (decrease) in accounts payable		11,437		(9,842
Decrease in accrued liabilities and other		(1,002)	-	(815
t cash provided by operating activities		27,773		4,388
sh flows from investing activities:				
Capital expenditures		(8,649)		(6,649
roceeds from sale of property, plant and equipment		8,027		3,673
t cash used in investing activities		(622)		(2,976
sh flows from financing activities:				
Borrowings on lines of credit		51,922		74,909
avments on lines of credit		(56,922)		(58,948
urchases of Convertible Notes		(18,107)		(13,775
roceeds from term loan		8,258		_
Debt issuance costs		(196)		-
urchases of treasury stock		(6)		(32
ther financing activities		(1,561)		(1,218
t cash provided by (used in) financing activities		(16,612)	_	936
fect of exchange rate changes on cash		(882)	_	(2,576
t increase (decrease) in cash, cash equivalents, and restricted cash		9,657		(228
sh, cash equivalents, and restricted cash at beginning of period		30,348		56.863
sh, cash equivalents, and restricted cash at end of period	s	40,005	s	56.635

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### NON-GAAP FINANCIAL MEASURES (UNAUDITED)

The following tables reconcile the Company's net income (loss) or segment operating income (loss) calculated in accordance with GABP to the non-GABP (nancial mascure of CBITDA)

Consolidated		Twelve Months Ended								Three Months Ended March 31,				
(In thousands)		2017		2018		2019		2020	2020		2021			
Net income (loss) (GAAP) <sup>(1)</sup> Loss from disposal of discontinued	S	(6,148)	S	32,281	S	(12,946)	\$	(80,696)	\$	(12,148)	s	(5,362)		
operations, net of tax		17,367		-				-		-		-		
Interest expense, net		13,273		14,864		14,369		10,986		3,201		2,408		
Provision (benefit) for income taxes		4,893		14,997		9,788		(11,883)		164		3,040		
Depreciation and amortization		39,757		45,899		47,144		45,314		11,453		10,830		
EBITDA (non-GAAP) (1)	5	69,142	s	108,041	S	58,355	\$	(36,279)	\$	2,670	\$	10,916		

(1) Net loss and EBITDA for the three months ended March 31, 2021 includes a \$0.8 million loss associated with the purchase of a portion of our convertible notes on the open market. Net loss and EBITOA for the three months ended March 31, 2020 included 52.3 million of charges, consisting of a \$0.9 million loss associated with the purchase of a portion of our convertible notes on the open market and a total of \$14 million of total charges, consisting of \$11.7 million for the recognition of cumulative foreign currency translation losses related to inventory write-downs and severance cand other costs, and \$3.0 million nor cases instance to a sociated with the purchase of a portion of our convertible notes and \$3.0 million for twentory write-downs, \$4.2 million for severance and other costs, and \$3.0 million non-cash impairment of goodwill and a total of \$1.1 million for the recognition of charges, consisting of a \$1.0 million for the modification of the Company's retirement policy. 2018 net income and EBITDA included a total of \$2.0 million for severance and severance cand the costs, and \$2.0 million non-cash impairment of goodwill and a total of \$1.1 million for there associated with facility closures and related exit costs, invertion write-downs, and severance cast, as well as a total of \$2.0 million of the company's retirement policy. 2018 net income and EBITDA included a total of \$5.8 million of charges, consisting of \$1.0 million in the company's retirement policy. 2018 net income and EBITDA included a total of \$5.0 million of charges, sociated with here there motification associated with the modification associated with the retirement of our former Senior Vice President, General Counsel and Chief Administrative Officer, as well as a total of \$5.0 million of charges associated with associated with severance costs, the Kenedy, Texas facility fire, and expenses related to the conversion of a drilling fluids facility into a completion fluids facility.

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### NON-GAAP FINANCIAL MEASURES (UNAUDITED)

Fluids Systems		Three Months Ended March 31,											
(In thousands)		2017	-	2018		2019		2020	2020			2021	
Operating income (loss) (GAAP) <sup>[1]</sup> Depreciation and amortization	\$	27,580 21,566	S	40,337 20,922	\$	3,814 21,202	\$	(66,403) 20,555	S	(2,268) 5,234	\$	(6,767) 4,627	
EBITDA (non-GAAP) (1)		49,146		61,259		25,016		(45,848)		2,966		(2,140)	
Revenues		615,803		715,813		620,317		354,608		132,805		87,849	
Operating Margin (GAAP)		4.5%	-	5.6%		0.6%		-18.7%		-1.7%		-7.7%	
EBITDA Margin (non-GAAP)		8.0%		8.6%		4.0%	_	-12.9%		2.2%		-2.4%	

(1) Operating loss and EBITDA for the three months ended December 31, 2020 included 511.2 million of charges primarily related to our exit from Brazil. Operating loss and EBITDA for the three months ended March 31, 2020 included 511.2 million of charges primarily related to inventory write-downs and severance costs. 2020 Fluids Systems operating loss and EBITDA include a total of 528.6 million of total charges, consisting of 511.7 million for the recognition of cmunitarily foreign currency translation losses related to our exit from Brazil, 510.3 million for inventory write-downs, 53.6 million for severance and other costs, and 53.0 million in fixed asset impairments. 2019 Fluids Systems operating income and EBITDA included 513.7 million of charges, consisting of an 11.1 million non-cash impairment of goodwill and a total of 57.3 million of charges associated with facility closures and related exit costs, inventory write-downs, and severance costs, as well as the modification of the Company's retirement policy. 2018 Fluids Systems operating income and EBITDA included 514.7 million charges associated with facility closures and related exit costs, inventory write-downs, and severance costs, as severance costs, associated with severance costs, the Kenedy, Texas Derating income and EBITDA include 514.7 million charges associated with the Kenedy. Texas Derating income and EBITDA include 514.7 million charges associated with the Kenedy. Texas Derating income and EBITDA include 514.7 million charges associated with severance costs.

Industrial Solutions	Twelve Months Ended									Three Months Ended March 31,				
(In thousands)		2017	2018		2019		2020		2020			2021		
Operating income (GAAP)	\$	40,491	5	60,604	\$	47,466	\$	13,459	\$	3,062	\$	13,130		
Depreciation and amortization		14,991		21,321		21,763		20,427		5,168		5,136		
EBITDA (non-GAAP)		55,482	_	81,925		69,229		33,886		8,230		18,266		
Revenues		131,960		230,735		199,802		138,017		31,745		53,323		
Operating Margin (GAAP)		30.7%	_	26.3%		23.8%		9.8%		9.6%		24.6%		
EBITDA Margin (non-GAAP)	_	42.0%		35.5%	_	34.6%	_	24.6%		25.9%		34.3%		

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Ratio of Net Debt to Capital

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### NON-GAAP FINANCIAL MEASURES (UNAUDITED)

Consolidated			Twelve Mo	nths		Three Months Ended March 31,								
(In thousands)		2017		2018	2019		2020		2020		2021			
Net cash provided by operating activities (GAAP)	\$	38,381	\$	63,403	S	72,286	\$	55,791	\$	4,388	\$	27,773		
Capital expenditures		(31,371)		(45,141)		(44,806)		(15,794)		(6,649)		(8,649		
Proceeds from sale of property, plant and														
equipment		7,747		2,612		13,734		12,399		3,673		8,027		
Free Cash Flow (non-GAAP)	S	14,757	\$	20,874	S	41,214	\$	52,396	\$	1,412	S	27,151		
(In thousands)		2017	2018		2019		_	2020	2020		2021			
Consolidated		December 31							March 31,			March 31,		
Current debt	S	1,518	S	2,522	S	6.335	S	67,472	S	6.981	s	55,242		
Long-term debt. less current portion		158,957		159,225		153,538		19,690		155,965		17,000		
Total Debt	_	160,475	_	161,747	_	159,873	_	87,162	_	162,946		72,242		
Total stockholders' equity		547,480		569,681		548,645		488,032		530,359		480,922		
Total Capital	S	707,955	\$	731,428	\$	708,518	\$	575,194	\$	693,305	\$	553,164		
Ratio of Total Debt to Capital	=	22.7%	=	22.1%	_	22.6%	Ξ	15.2%	_	23.5%		13.19		
Total Debt	5	160,475	S	161,747	5	159,873	5	87,162	5	162,946	5	72,242		
Less: cash and cash equivalents	100	(56,352)		(56,118)	1	(48,672)		(24,197)	142	(49,064)		(34,156		
Net Debt		104,123		105,629		111,201		62,965		113,882		38,086		
Total stockholders' equity	_	547,480	_	569,681	_	548,645	_	488,032	-	530,359		480,922		
Total Capital, Net of Cash	5	651,603	S	675,310	S	659,846	\$	550,997	\$	644,241	\$	519,008		

16.0% 15.6% 16.9% 11.4% 17.7% 7.3%

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### NEWPARK

EXPERIENCED LEADERSHIP

Paul Howes	President & Chief Executive Officer
Gregg Piontek	Senior Vice President & Chief Financial Officer
Chip Earle	Vice President, General Counsel, Chief Administrative Officer, Chief Compliance Officer & Corporate Secretary
David Paterson	President Fluids Systems
Matthew Lanigan	President Industrial Solutions

### NEWPARK

#### MANAGEMENT BIOGRAPHIES

Paul L. Howes, President & CEO: Paul L. Howes joined Newpark's Board of Directors and was appointed as the Chief Executive Officer in March 2006. In June 2006, Mr. Howes was also appointed as the President. Mr. Howes' career has included experience in the defense industry, chemicals and plastics manufacturing, and the packaging industry. Following the sale of his former company in October 2005 until he joined Newpark's Board of Directors in March 2006, Mr. Howes was working privately as an inventor and engaging in consulting and private investing activities. From 2002 until October 2005, he served as President and Chief Executive Officer of Astaris LLC, a primary chemicals company headquartered in St. Louis, Missouri, with operations in North America, Europe and South America. Prior to this, from 1997 until 2002, he served as Vice President and General Manager, Packaging Division, for Flint Ink Corporation, a global ink company headquartered in Ann Arbor, Michigan with operations in North America, Europe, Asia Pacific and Latin America. Mr. Howes started his career with Lockheed Martin (Martin Martiat) in the early 80's, working on the space shuttle program.

Mr. Howes is also actively engaged in energy industry trade associations. He is currently a member of the Board of Directors of the American Petroleum Institute (API), and the National Ocean Industries Association (NOIA). Mr. Howes is Chairman of Buckets of Rain, a non-profit organization, focused on the rebuilding of Detroit one garden at a time through growing produce in local communities. He was previously Chairman of the General Membership Committee and a member of the Executive Committee of the API.

Gregg S. Piontek, SVP & CFO: Gregg joined Newpark in April 2007 and served as Vice President, Controller and Chief Accounting Officer from April 2007 to October 2011. Prior to joining Newpark, Mr. Piontek was Vice President and Chief Accounting Officer of Stewart & Stevenson LLC from 2006 to 2007. From 2001 to 2006, Mr. Piontek held the positions of Assistant Corporate Controller and Division Controller for Stewart & Stevenson Services, Inc. Prior to that, Mr. Piontek served in various financials roles at General Electric and CNH Global N.V., after beginning his career as an auditor for Deloitte & Touche LLP. Mr. Piontek is a Certified Public Accountant and holds a bachelor degree in Accountancy from Arizona State University and a Master of Business Administration degree from Marquette University.

### NEWPARK

#### MANAGEMENT BIOGRAPHIES

Edward "Chip" Earle, Vice President, General Counsel, Chief Administrative Officer, Chief Compliance Officer & Corporate Secretary: Chip Joined Newpark in August 2018 as Vice President and Executive Advisor as part of a succession plan to become the Vice President, General Counsel, Corporate Secretary, Chief Administrative Officer and Chief Compliance Officer in September 2018. Mr. Earle most recently served for six years as Senior Vice President, Chief Legal & Support Officer and Corporate Secretary for Bristow Group, Inc. Prior to Bristow, he worked for Transocean, Ltd where after working in a variety of progressively senior positions within the Legal function, he held the role of Assistant Vice President, Global Legal and Corporate Secretary. Additionally, Mr. Earle has exceptional governance, corporate, securities and M&A experience gained at the start of his legal career during his time in private practice with the law firms of Baker Botts, LLP and Wilson, Sonsini, Goodrich & Rosati, PC. He received his Bachelor of Arts degree from Middlebury College in 1995 and his MBA and JD from the University of Texas in 2001.

David A. Paterson, President, Fluid Systems: David was appointed as Vice President of the Company and President of Fluids Systems in July 2019. From October 2018 to July 2019, Mr. Paterson served as President - Pressure Pumping of Weir Oil and Gas. From December 1995 to October 2018, he served in varying roles for Schlumberger including President - Artificial Lift, President – Geoservices, and Vice President - Drilling Group Asia. During this time, he spent 17 years working directly in the Drilling Fluids, Completion Fluids, Solids Control and Waste management sector in Dowell Drilling Fluids and the M-I SWACO Joint Venture. He held numerous assignments of progressing responsibility in this space including: Well Stite Fluids Engineer working on land, Offshore and Deepwater rigs, Customer In-House Fluids Representative, Field Service Manager, Product Line Manager for Completion Fluids, Country Manager, Asia Pacific Vice President, Eastern Hemisphere Senior Vice President, and Global Product Line Vice President. Mr. Paterson holds a Bachelor of Science and a Master of Science in Offshore Engineering from The Robert Gordon University in Aberdeen, Scotland.

### NEWPARK

### MANAGEMENT BIOGRAPHIES

Matthew Lanigan, President Industrial Solutions: Matthew joined Newpark in April 2016, as President of Newpark Mats & Integrated Services. Matthew began his professional career at ExxonMobil in Australia working on rigs as a Drilling & Completions Engineer, progressing from there to Offshore Production Engineer and as a Marketer for Crude & LPG. While pursuing his MBA, he accepted a position with GE in the Plastics division where he rose to the role of Chief Marketing Officer before transferring to the Capital division of GE, based in the UK. His first opportunity to work in the United States came with the Enterprise Client Group of GE's Capital division, where he worked in leadership roles in Sales & Marketing. In 2011, he was appointed as the Director of Commercial Excellence for Asia Pacific, based in Australia. In addition to growing revenue and market share, key responsibilities for this role included developing cross-organizational synergies and market entry strategies.

# **Board of Directors**

### NEWPARK

Our Board members represent a desirable mix of diverse backgrounds, skills and experiences and we believe they all share the personal attributes of effective directors. They each hold themselves to the highest standards of integrity and are committed to the long-term interests of our stockholders.

ANTHONY J. BEST (Chairman)	Retired Chief Executive Officer, SM Energy Company
G. STEPHEN FINLEY	Retired Senior V.P. and Chief Financial Officer, Baker Hughes Incorporated
PAUL L. HOWES	President and Chief Executive Officer, Newpark Resources
RODERICK A. LARSON	President and Chief Executive Officer, Oceaneering International, Inc.
MICHAEL A. LEWIS	Retired Interim President and Senior Vice President, Electrical Operations, Pacific Gas & Electric Corporation
JOHN C. MINGÉ	Retired Chairman and President, BP America
ROSE M. ROBESON	Retired VP and CFO, general partner of DCP Midstream Partners LP

Please visit our website for full biographies of our Board.