FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington,	D.C.	20549	
vvasimigton,	D.C.	20070	

on. D.C. 20549	<u> </u>
III, D.C. 20049	OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and		Reporting Person*					Name and				ymbol INC [N	IR]	(Che	lationship of ck all applica	able)	Perso		
110 W C 3 1	aur L												X	Director			10% Ow	ner
(1 1)	(Fi-		(h. 4: -1 -11 - \				-		-+: () 4 -	41- /5	>() ()		X	Officer (give title		Other (s below)	pecify
(Last) (First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 05/21/2014								President and CEO					
2700 RESEARCH FOREST DRIVE SUITE 100					00/21/2017									resident	dila	CLO		
(Street)					4. 1	f Ame	endment, D	ate of	Original I	Filed	(Month/Day	/Year)		lividual or Jo	oint/Group	Filing ((Check Appl	icable
THE	TX		77381										Line)	Form file	ed bv One	Repor	ting Person	
WOODLANDS 177 77301				_									Form filed by More than One Reporting					
(City)	(Sta	ate) ((Zip)											Person				
		Tal	ble I - No	n-Deri	vativ	e Se	curities	Acc	quired,	Dis	posed of	f, or Ber	eficially	Owned				
			Date	saction /Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr.) 8)				5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
							, , ,		Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				Instr. 4)
Common Stock 05/21				1/201	/2014		A		110,491	. ⁽¹⁾ A	\$0.0	743,226			D			
Common S	on Stock 25,000 I					I ł	y Trust											
			Table II -								osed of, convertib			wned				·
4 Title - f		I o T				Cai	1	_				1		0 Briss of	0.11		40	44 Notices
1. Title of Derivative Security (Instr. 3)	ivative Conversion Date urity or Exercise (Month/Day/Yea		Execution Date,		4. Transaction Code (Instr 8)		n Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	(-,		
Non- Qualified Stock Option (right to buy)	\$11.2	05/21/2014			A		124,496		(2)		05/21/2024	Common Stock	124,496	\$0.0	124,49	96	D	
Performance Shares	\$0.0	05/21/2014			A		73,953		(3)		(3)	Common Stock	73,953	\$0.0	140,67	76	D	

Explanation of Responses:

- 1. The award will vest at a rate of one-third of the shares on June 1 of each year.
- 2. The options become exercisable in increments of one-third of the shares on June 1 of each year.
- 3. Performance restricted stock units which will vest in three years upon the Company's achievement of certain levels of total shareholder return (TSR) relative to a pre-determined industry peer group. The total in Column 5 is equal to the maximum number of shares that may be earned under this award.

By: Jennifer F Wilson For: Paul L Howes

05/22/2014

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.