UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934 Date of Report (Date of earliest event reported): December 3, 2024

NEWPARK

Newpark Resources, Inc.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-02960 (Commission File Number) 72-1123385 (I.R.S. Employer Identification No.)

> 77381 (Zip Code)

Registrant's telephone number, including area code: (281) 362-6800

Not Applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

9320 Lakeside Boulevard, Suite 100

The Woodlands, Texas (Address of principal executive offices)

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13a-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class Common Stock, \$0.01 par value Trading Symbol(s) NR Name of each exchange on which registered New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 7.01 Regulation FD Disclosure.

Newpark Resources, Inc. (the "Company") has prepared presentation materials (the "Presentation Materials") that management intends to use from time to time, on December 3, 2024, and thereafter, in presentations about the Company's operations and performance. The Company may use the Presentation Materials, possibly with modifications, in presentations to current and potential investors, lenders, creditors, insurers, vendors, customers, employees, and others with an interest in the Company and its business.

The information contained in the Presentation Materials is summary information that should be considered in the context of the Company's filings with the Securities and Exchange Commission and other public announcements that the Company may make by press release or otherwise from time to time. The Presentation Materials speak as of the date of this Current Report on Form 8-K. While the Company may elect to update the Presentation Materials in the future or reflect events and circumstances occurring or existing after the date of this Current Report on Form 8-K. While the Company may elect to update the Presentation Materials will also be posted in the Investors section of the Company's website, http://www.newpark.com for up to 90 days.

The information referenced under Item 7.01 (including Exhibit 99.1 referenced in Item 9.01 below) of this Current Report on Form 8-K is being "furnished" under "Item 7.01. Regulation FD Disclosure" and, as such, shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act 01 934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that Section. The information set forth in this Current Report on Form 8-K (including Exhibit 99.1 referenced in Item 9.01 below) shall not be incorporated by reference into any registration statement, report or other document filed by the Company pursuant to the Securities Act of 1933, as amended (the "Exchange Act"), except as shall be expressly set forth by specific reference in such filing.

Use of Non-GAAP Financial Information

To help understand the Company's financial performance, the Company has supplemented its financial results that it provides in accordance with generally accepted accounting principles ("GAAP") with non-GAAP financial measures. Such financial measures include Adjusted Income (Loss) from Continuing Operations, Adjusted Income (Loss) from Continuing Operations, Adjusted EBITDA Margin from Continuing Operations, Free Cash Flow, and Net Debt (Cash).

We believe these non-GAAP financial measures are frequently used by investors, securities analysts and other parties in the evaluation of our performance and liquidity with that of other companies in our industry. Management uses these measures to evaluate our operating performance, liquidity and capital structure. In addition, our incentive compensation plan measures performance based on our consolidated EBITDA, along with other factors. The methods we use to produce these non-GAAP financial measures may differ from methods used by other companies. These measures should be considered in addition to, not as a substitute for, financial measures prepared in accordance with GAAP. Applicable reconciliations to the nearest GAAP financial measure of each non-GAAP financial measure are included in the attached Exhibit 99.1.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	Description
99.1	Q3 2024 Presentation Materials
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

NEWPARK RESOURCES, INC. (Registrant)

By:

December 3, 2024 Date:

/s/ Gregg S. Piontek Gregg S. Piontek Senior Vice President and Chief Financial Officer (Principal Financial Officer)

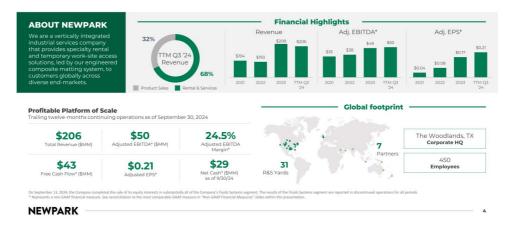






We Are a Pure-Play Specialty Rental & Services Company

We provide worksite access solutions to power and infrastructure markets



DURA-BASE® Advanced-Composite Mat System™ Our flagship product is the original composite mat made from 100% recyclable high-density polyethylene

	nermoplastic worksite access matting		
olution.		Reasons	🕙 Capital preservation/optionality
	rgest composite fleet in the U.S.*, tinues to set the standard for safe.	Customers	🛛 Project-by-project mindset
ost-effective, and	environmentally friendly	A	🛛 Shorter-term single project use
vorking platform	remains the preferred heavy-duty for temporary work sites and access	RENT	🔗 Nationwide logistics efficiency
oads.		(MENT)	♥ Value safety, service quality, responsiveness
		68% of	
	Composite Matting Value Proposition	Revenues**	
Design & E	ingineered, compression molded, single-piece construction – proprietary formula		🕑 Ownership mindset
	nd lightest weight heavy duty mat on the market*	Reasons	🔮 Economic incentives to own
	ase of deployment; true, 8' x 14' x 4" two-sided mat design; transport up to 3x the apacity of traditional wood-based alternative*	customers	📀 Long-term multi-project requirements
	continuous work surface eliminates gapping and differential movement – aldes in educing equipment damage & improving safety	BUY	 Value brand promise, matting system compatibility and long-life assets
	kon-permeable, sealed design prevents contamination of the carry of invasive pecies – 100% recyclable	لا 32% of	🛛 Access to Lifecycle Management program
	ong-term performance life with minimal maintenance expense; capable of lasting 5+ years	Revenues**	

Vertically Integrated Model Supports Specialty End-Markets We combine industry-leading IP and deep manufacturing expertise with on-demand logistics support and installation

Precision Manufacturing	Logistics Planning & Installation	Specialty Rental, Product Sale
 Sufficient production capacity to support growth plans for the next 3-5 years State-of-the-art 93:003 quare foot ISO 9001/2016 facility in Carencro, LA Strategically located next to cost advantaged "Gulf Coast" suppliers 	Pre-planning assessment and access mat plan design Temporal yook sites and access roads Ancillary services like SWPPP management and ground restoration at completion of operations	Largest heavy duty composite mat manufacturing capacity and rental service fleet in the U.S. Supply small- and large-scale rental and sale requests Experienced composite matting industry sales and national service operations team
We Serve a Diverse Mi	ix of Growing End-Markets	
Anachu NevTiep Williams.		1
	Entreprise Products	
	Precision Manufacturing Precision Manufacturing and the metal-Systems and the metal-Syst	Precision Manufacturing 9: Sufficient production capacity to support 9: State-of-the art 93.000 guines for the next 3-5 years 9: State-of-the art 93.000 guines for the next 3-5 years 9: State-of-the art 93.000 guines 9: Contract support 9: Contract support 9: Contract support 0: Guine Contract support 0: Guine Contract support 0: Contract support

End-market	Revenue Concentration	Macro Outlook	Segment Demand Drivers
Power Transmission ——— Power Transmission		+++	 Need for significant sustained investment driven by aging infrastructure, transmission congestion, grid hardening efforts, and renewable interconnec Substantial electricity demand growth (datacenter requirements, A) Government stimulus tailwinds (inflation Reduction Act and Infrastructure Investment and Jobs Act)
Oil & Cas		++	 Resilient global demand, restrained supply for oil and gas Access to affordable and reliable energy enables renewables transition Geopolicia listability and focus on energy security Spend driven by aging infrastructure and decarbonization initiatives
Infrastructure Construction		+	 Government stimulus tailwinds (Inflation Reduction Act and Infrastructure Investment and Jobs Act) Interest rate relief beginning to spur new / resumed investment activity
Rail & Other		+	Major access markets in UK and EU Significant repair and maintenance requirement for aging infrastructure New infrastructure required to facilitate offtake of renewables
Pipeline		+	 Significant repair and maintenance requirement for aging infrastructure New infrastructure required to facilitate energy transition Varied usage for composite matting on new construction
NEWPARK			

We Own and Operate The Largest Composite Matting Fleet in the U.S. We have the scale to capitalize on multi-year investment cycles across multiple end-markets

Stable Base of Recurring Customer Relationships Newpark is approaching 10% market share in the U.S. matting market*



Significant Opportunity within Power Transmission Market

Stable & growing investments in an aging grid to support hardening, upgrades and interconnects with renewables



Our Specialty Rental Business Generates ~35% IRR Recyclable composite matting provides for long useful raw material life and superior IRR

Newpark Rental Mat Economic Case

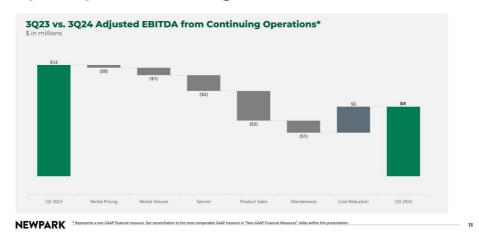


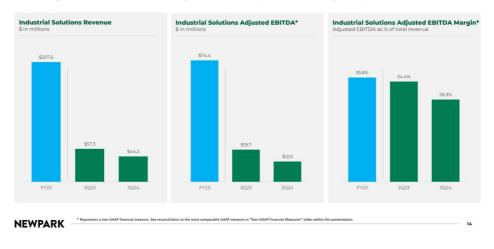


3Q24 Performance Summary, 4Q24 & Full-Year 2024 Outlook Following a challenged 3Q24 performance, rental demand has rebounded sharply entering 4Q24

Third Quarter 2024	Fourth Quarter & Full-Year 2024
Performance Summary	Performance Outlook
Project timing & facility maintenance impacted performance	We are a pure-play worksite access solutions business
3Q24 performance impacted by shifts in project timing in select markets,	With the sale of our Fluids business in September 2024, Newpark has become a
unfavorable weather conditions, and extended maintenance at our Louisiana	leading, pure-play specialty rental and services company serving the global
manufacturing facility, sequentially lower rental activity and facility maintenance	worksite access and critical infrastructure markets, creating a simpler, higher-
event negatively impacted Adjusted EBITDA by nearly \$5 million in 3Q24.	margin, more profitable business.
Transmission project timing led to demand pause	Rental activity rebounded sharply, delivering a record Oct-24
During a seasonally slow period of the year, several key customers shifted	Customer project activity rebounded sharply during the month of October 2024
priorities from transmission projects to renewable projects; 3024 results also	following a resumption in planned project activity, together with increased
impacted by unusually dry weather conditions, particularly in our Southern	demand from emergency response customers due to an active Hurricane
markets, which impacted matting demand.	season.
Six weeks of unplanned maintenance at Louisiana facility	Revised our full-year 2024 Adjusted EBITDA guidance
Mat production facility in Carencro, LA conducted six weeks of unplanned facility	Currently anticipate full-year Industrial Solutions segment Adjusted EBITDA In a
maintenance, facility returned to full operation in late September 2024 with	range of \$77 to \$81 million. reflecting offects of pronounced seasonality and
limited scheduled maintenance in near-term.	impact of unplanned maintenance event in 3Q 2024.
Disciplined capital allocation, continued balance sheet strength	Future cash flows to benefit from monetization of assets
As a result of the Fluids Systems sale in September 2024, we ended the third	9/30/24 balance sheet included 528 million of U.S. federal NOL and other tax
quarter of 2024 with total cash of approximately \$43 million, total debt of	credit carryforwards and \$18 million of net deferred consideration from Fluids
approximately \$14 million, and available liquidity under our ABL credit facility of	Systems sale. Newpark also owns an administrative HQ building in Katy, TX with
\$56 million.	an approximate net book value of \$23 million.
NEWPARK	12

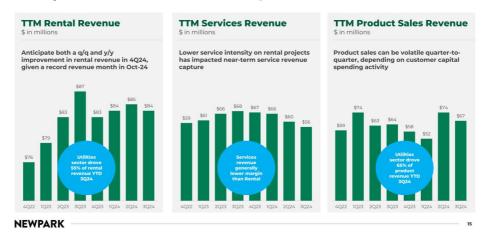
3Q23 vs. 3Q24 Performance Bridge

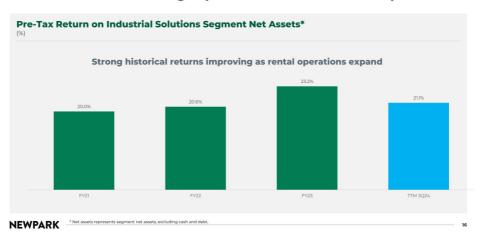




Strategic Focus on Fleet Optimization, Price Discipline, Cost Controls

Anticipate Demand Acceleration in 4Q24 and into 2025





Industrial Solutions Driving Superior Return on Invested Capital

Financial Guidance



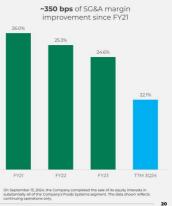


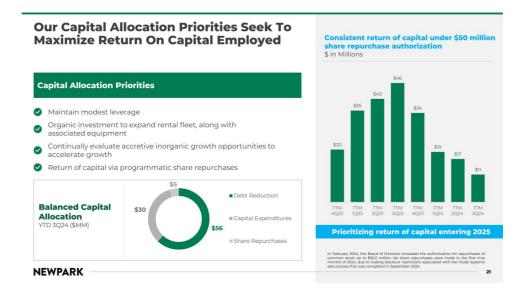


Dur Commercial Growth Priorities Include Both Organic and Inorganic Growth	Significant Balance Sheet Optionality Net cash* of \$29 million at 9/30/24
Our Organic Growth Priorities Pursuing the highest-return, value-enhancing projects	Nearly \$100 million of cash and availability under ABL credit facility exiting 3Q24 Net Debt (Cash)*
 Geographic network expansion to service new growth territories Rental fleet growth to match growing customer demand Increasing revenue density and customer relevance in served markets 	\$91 \$91 \$36 For Call Dec 21 Dec 22 Dec 23 Sep 24
Our Acquisition Criteria Complementary, accretive opportunities Expanding scale in site access at accretive economics Increased customer value and industry coverage through broader specialty rental asset offering or manufacturing	Divestiture of Fluids Systems created balance sheet capable of supporting significant growth 80%+ of capital expenditures in 2022-202 directed to rental fleet expansion
* Represents a non-GAAP financial measure. See reconciliation to the most comparable GAAP measure in "Non-GAAP Financial Measures" silder within this presentation.	



 Longer-term opportunity to reduce SG&A into mid-teens % of revenue following recent exit of Fluids Systems





Investment Conclusion

We are a pure-play worksite access solutions business Newpark has become a leading, pure-play specialty rental and services company serving the global worksite access and critical infrastructure markets, creating a simpler, higher-margin, more profitable business entering 2025

We are a leader within the composite matting industry We own and operate the largest compositive matting fleet in the United States; our specialty rental unit economics support an IRR of approximately 35%

We operate a vertically integrated model that supports superior ROIC We have developed in-house engineering & design, manufacturing, logistics and installation capabilities that, in combination, have positioned us to drive consistent value creation for our customers, together with a return of invested capital of greater than 20%* on a TTM 3Q24 basis.

We operate a highly cash generative business Our cash generative business provides capital to support our capital allocation priorities

We subscribe to a disciplined capital allocation strategy As of sept. 30, 2024, we had nearly \$100 million in cash and availability under our ABL. We redeploy cash from operations toward a combination of organic investment, share repurchases, and opportunistic investments in complementary worksite access assets.









Consolidated Statements of Operations (unaudited)

	Three Months Ended							Nine Months Ended			
(In thousands, except per share data)	Septer 2	nber 30, 024	June	30, 2024		September 30, 2023		September 30, 2024		September 30, 2023	
Revenues	\$		\$	66,791	\$	57,262	\$	159,965	\$	161,193	
Cost of revenues		32,067		41,966		37,602		105,358		104,523	
elling, general and administrative expenses		11,005		12,750		13,910		35,335		40,834	
Other operating (income) loss, net		(99)		(432)		(523)		(1,435)		(1,032	
Operating income from continuing operations		1,234		12,507		6,273		20,707	-	16,863	
oreign currency exchange (gain) loss		(562)		487		514		170		(172	
nterest expense, net		943		909		1,017		2,612		3,154	
Income from continuing operations before income taxes		853		11,111		4,742		17,925		13,881	
rovision (benefit) for income taxes from continuing operations (1)		(14,016)		2,483		2,062		(9,626)		4,900	
Income from continuing operations		14,869		8,628	_	2,680	_	27,551	_	8,981	
Discontinued operations:											
ncome from discontinued operations before income taxes		629		264		6.923		5.072		9.353	
oss on sale of discontinued operations before income taxes		(195,729)						(195,729)		_	
rovision (benefit) for income taxes from discontinued operations		(5,933)		852		1.933		(4,141)		3.342	
ncome (loss) from discontinued operations		(189,167)		(588)		4,990	_	(186,516)	_	6,011	
Net income (Joss)	\$	(174,298)	\$	8,040	\$	7,670	\$	(158,965)	s	14,992	
ncome (loss) per common share - basic:											
ncome from continuing operations	\$	0.17	S	0.10	\$	0.03	S	0.32	s	0.10	
ncome (loss) from discontinued operations		(2.19)		(0.01)		0.06		(2.18)		0.07	
vet income (loss)	5	(2.02)	\$	0.09	\$	0.09	\$	(1.86)	s	0.13	
acome (loss) per common share - diluted: acome from continuing operations	2	0.17		0.10		0.03		0.32		0.10	
	5		3		2		3		2		
ncome (loss) from discontinued operations	-	(2.16)	-	(0.01)	-	0.06	_	(2.13)	-	0.07	
let income (loss)	5	(1.99)	\$	0.09	\$	0.09	2	(1.82)	5	0.13	
leighted average shares:											
lasic		86,377		85,473		86,310		85,619		86,873	
Diluted		87,490		87,626		88.034		87,453		88.683	

Operating Segment Results (unaudited)

		Three Months Ended							Nine Months Ended				
(In thousands)	September 30, 2024		Ju	June 30, 2024		September 30, 2023		September 30, 2024		September 30, 2023			
Revenues													
Rental and service revenues	\$		\$	36,396	\$	38,065	s	103,985	\$	114,374			
Product sales revenues		11,799		30,395		19,197		55,980		46,819			
Total revenues (Industrial Solutions)	\$	44,207	\$	66,791	\$	57,262	\$	159,965	s	161,193			
Operating income (loss) from continuing operations													
Industrial Solutions	s		\$	19,392	s	14,336	s	39,614	s	41,593			
Corporate office		(6,052)		(6,885)		(8,063)		(18,907)		(24,730)			
Total operating income from continuing operations	\$	1,234	\$	12,507	\$	6,273	s	20,707	s	16,863			
Segment operating margin													
Industrial Solutions		16.5 %		29.0 %		25.0 %		24.8 %		25.8 9			

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	(In thousands, except share data)	Sep	tember 30, 2024	Dec	ember 31, 2023
	ASSETS				
	Cash and cash equivalents	s	42,907	\$	789
	Receivables, net (1)		54,561		42,818
	Inventories		14,910		18,606
	Prepaid expenses and other current assets		4,596		4,690
	Current assets of discontinued operations		_		290,321
	Total current assets		116,974	_	357,224
onsolidated	Property, plant and equipment, net		179,690		165,544
onsolidated	Operating lease assets		10,481		11,192
	Goodwill		47,461		47,283
lalance	Other intangible assets, net		10,864		12,461
	Deferred tax assets		17,519		1,367
heets	Other assets		6,617		1,582
neels	Noncurrent assets of discontinued operations				45,683
unaudited)	Total assets	\$	389,606	\$	642,336
anadaiceaj	LIABILITIES AND STOCKHOLDERS' EQUITY				
	Current debt	\$	8,457	\$	6,319
	Accounts payable		19,130		16.345
	Accrued liabilities		23,572		21.026
	Current liabilities of discontinued operations		_		92.594
	Total current liabilities		51,159		136,284
	Long-term debt, less current portion		5,506		55,710
	Noncurrent operating lease liabilities		9.957		10,713
	Deferred tax liabilities		1,209		3,697
	Other noncurrent liabilities		5,321		4,191
	Noncurrent liabilities of discontinued operations	-		_	16,377
	Total liabilities		73,152		226,972
	Common stock, \$0.01 par value (200,000,000 shares authorized and				
	111,669,464 and 111,669,464 shares issued, respectively)		1,117		1,117
	Paid-in capital		632,165		639,645
	Accumulated other comprehensive loss		(2,766)		(62,839)
	Retained earnings (deficit)		(148,161)		10,773
	Treasury stock, at cost (25,172,166 and 26,471,738 shares, respectively)		(165,901)		(173,332)
	Total stockholders' equity	_	316.454	_	415.364
	Total liabilities and stockholders' equity	\$	389,606	\$	642,336
EWPARK	 Receivables, net as of September 30, 2024, includes \$20.0 million for estima the sale of the Fluids Systems business. 	ted def	erred conside	ratio	a related to

Consolidated Statements of Cash Flows (unaudited)

	Nine	e Months Ended	September 30,	5	Nine Months Ende	d September 30,
(In thousands)		2024	2023	(In thousands)	2024	2023
Cash flows from operating activities:				Cash flows from investing activities:		
Net income (loss)	s	(158,965) \$	14,992	Capital expenditures	(29,940)	(20,134)
Adjustments to reconcile net income (loss) to net cash provided by operations:				Proceeds from divestitures, net of cash disposed	48,499	19,355
Loss on divestitures		195,729	—	Proceeds from sale of property, plant and equipment	3,188	2,952
Impairments and other non-cash charges			2,816	Proceeds from insurance property claim	1,385	_
Depreciation and amortization		21,804	23,507	Net cash provided by investing activities	23,132	2,173
Stock-based compensation expense		4,119	4,967			
Provision for deferred income taxes		(22,290)	(1,031)	Cash flows from financing activities:		
Credit loss expense		998	827	Borrowings on lines of credit	177,541	198,486
Gain on sale of assets		(2,412)	(2,176)	Payments on lines of credit	(224,292)	(229,657)
Gain on insurance recovery		(874)	_	Debt issuance costs	(50)	_
Amortization of original issue discount and debt issuance costs		885	409	Purchases of treasury stock	(4,504)	(28,226)
Change in assets and liabilities:				Proceeds from employee stock plans	17	179
(Increase) decrease in receivables		(13,734)	33,917	Other financing activities	(9,538)	(2,950)
(Increase) decrease in inventories		9,481	(2,160)	Net cash used in financing activities	(60,826)	(62,168)
Increase in other assets		(1.027)	(2,133)		11.1.1	
Increase (decrease) in accounts payable		12,498	(11,179)	Effect of exchange rate changes on cash	(119)	(504)
Increase (decrease) in accrued liabilities and other		(3,916)	1,086	Net increase in cash, cash equivalents, and restricted cash	4,483	3,343
Net cash provided by operating activities		42,296	63,842	Cash, cash equivalents, and restricted cash at beginning of period	38,901	25,061
10 14 17 12				Cash, cash equivalents, and restricted cash at end of period	\$ 43,384	\$ 28,404

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Non-GAAP Financial Measures (unaudited)

September 30, 2024 14,869	June 3	0.2024		Sentember 10					
14 869		June 30, 2024		September 30, 2023		September 30, 2024		September 30, 2023	
	\$	8,628	\$	2,680	\$	27,551	\$	8,98	
_		_		-		(67)		-	
-		-		-		(550)			
113		175		466		921		1,44	
(24)		(37)		(98)		(64)		(31	
(14,617)		_		-		(14,617)			
341	s	8,766	s	3,048	s	13,174	s	10,1	
341	s	8,766	s	3,048	s	13,174	s	10,15	
86 377		85 473		86 310		85.619		86.8	
								1.8	
87,490	-	87,626		88.034		87.453	_	88,6	
_	s	0.10	s	0.03	-	0.15	_	0.1	
	113 (24) (14,617) 341 341 86,377 1,113	113 (24) (14.617) 341 341 \$ 86,377 1,113	113 115 (240) (77) (1447) - 344 \$ 8,766 341 \$ 8,766 343 \$ 8,766 344,766 \$ 6,665	113 175 (24) (77) (14407) -7 341 \$ 3,766 341 \$ 3,766 36,777 \$ 5,767 36,777 \$ 5,675 \$ 0,769 \$ 0,766	113 175 466 (24) (77) (98) 344 8,766 5 3.048 341 \$ 8,766 \$ 3.048 113 1,171 2,153 1,172 1,724 114 \$ 8,766 \$ 3.048	113 175 466 (20) (77) (98) 344 8,766 8,704 5 341 8,766 3,044 5 36,377 85,473 46,315 1,224 1,111 2,153 1,224 1,224 8,6,99 8,6,65 8,8044 4	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	

Free Cash Flow
The following table reconciles the Company's net cash provided by openning activities calculated in accordance with GAAP to the non-GAAP financial measure of Free Cash Flow:

September 30, 2024	June 30, 2024	s	eptember 30, 2023		September 30,		September 30,
2.765				September 30, 2024			2023
	27,581	S	26,994	\$	42,296	\$	63,842
(9,472)	(6,586)		(4,787)		(29,940)		(20,134
1,146	899		648		3,188		2,952
(5,561) \$	21,894	s	22,855	\$	15,544	s	46,660
	1,146	1,146 899	1,146 899	1,146 899 648	1,146 899 648	1,146 899 648 3,188	1,146 899 648 3,188

	from Continuing Operations											
		nciles the Company's income (loss) from continuing operations calculated in accordance with GAAP to the easures of EBITDA from Continuing Operations, Adjusted EBITDA from Continuing Operations, and in from Continuing Operations:										
	Consolidated Three Months Ended							Nine Mon				
	(In thousands)	Sep	tember 30, 2024	Ju	ne 30, 2024	Sep	tember 30, 2023	Se	ptember 30, 2024	Se	ptember 30, 2023	
	Revenues	S	44,207	s	66.791	s	57,262	s	159,965	s	161,193	
Non-GAAP	Income from continuing operations (GAAP)	s	14,869	s	8,628	s	2,680	s	27,551	s	8,981	
Financial	Interest expense, net		943		909		1,017		2,612		3,154	
manora	Provision (benefit) for income taxes		(14,016)		2,483		2,062		(9,626)		4,900	
leasures	Depreciation and amortization		5,592		5,674		5,821		16,932		17,688	
unaudited)	EBITDA from Continuing Operations (non-GAAP)		7,388	_	17,694		11,580	_	37,469		34,723	
unauuiteuj	Gain on insurance recovery				_		_		(67)		_	
	Gain on legal settlement		_		-		_		(550)			
	Severance costs		113		175		466		921		1,487	
	Adjusted EBITDA from Continuing Operations (non-GAAP)	\$	7,501	s	17,869	\$	12,046	\$	37,773	s	36,210	
	Adjusted EBITDA Margin from	_	17.0 %	_	26.8 %	_	in contract of	_		_	22.5 %	
	Continuing Operations (non-GAAP)	-	17.0 70	_	20.8 %	_	21.0 %	_	23.6 %	_	22.3 %	
	Continuing Operations (non-GAAP)	ed E		gin	20.8 %	-	21.0 %	-	23.6 %	-	22.5 %	
	Continuing Operations (non-GAAP)	iy's s	BITDA Mar	ating	income calo			ince		to th		
	Continuing Operations (non-GAAP) EBITDA, Adjusted EBITDA, and Adjust The following tables reconcile the Compar	iy's s BITE	BITDA Mar egment oper A, and Adjus	ating sted 1	income calo	rgin: led	ed in accorda	_	with GAAP t Nine Mon	ths	e non-GAAl Ended	
	Continuing Operations (non-GAAP) EBITDA, Adjusted EBITDA, and Adjust The following tables reconcile the Compar financial measures of EBITDA, Adjusted El	iy's s BITE Sep	BITDA Mar segment oper A, and Adjus	ating sted l	income calo EBITDA Ma Months End ne 30, 2024	rgin: led	ed in accorda etember 30, 2023	_	with GAAP t Nine Mon ptember 30, 2024	ths I Se	e non-GAAI	
	Continuing Operations (non-GAAP) EBITDA, Adjusted EBITDA, and Adjust The following tables reconcile the Compar- financial measures of EBITDA, Adjusted EI Industrial Solutions (in thousands) Revenues	iy's s BITE	BITDA Mary regment oper PA, and Adjus The stember 30, 2024 44,207	ating sted 1 uree Ju S	income calo EBITDA Ma Months End ne 30, 2024 66,791	rgin: led Sej	ed in accorda stember 30, 2023 57,262	Se S	with GAAP t Nine Mon ptember 30, 2024 159,965	sths I Se	e non-GAAI Ended ptember 30, 2023 161,193	
	Continuing Operations (non-GAAP) ERITDA, Adjustet ERITDA, and Adjust The following lubbles reconside the Company financial measures of ERITDA, Adjusted El Industrial Solutions (In thousando) Revenues Operating Income (GAAP)	iy's s BITE Sep	BITDA Mary inegment oper PA, and Adjus The tember 30, 2024 44,207 7,286	ating sted l	; income cald EBITDA Ma Months End ne 30, 2024 66,791 19,392	rgin: led Sej	tember 30, 2023 57,262 14,336	Se	with GAAP t <u>Nine Mon</u> ptember 30, 2024 159,965 39,614	ths I Se	e non-GAAl Ended ptember 30, 2023 161,193 41,593	
	Continuing Operations (non-GAAP) EBITDA, Adjusted EBITDA, and Adjust The following tables reconcile the Company financial measures of EBITDA, Adjusted El Industrial Solutions (In thousands) Revenues Operating income (GAP) Depresation and amorization	iy's s BITE Sep	BITDA Mar isegment oper vA, and Adjust tember 30, 2024 44,207 7,286 5,155	ating sted 1 uree Ju S	income calo EBITDA Ma Months End 66,791 19,392 5,215	rgin: led Sej	tember 30, 2023 57,262 14,336 5,224	Se S	with GAAP t Nine Mon ptember 30, 2024 159,965 39,614 15,551	sths I Se	e non-GAAJ Ended ptember 30, 2023 161,193 41,593 15,758	
	Continuing Operations (non-GAAP) ERITDA, Adjusted ERITDA, and Adjust The following tables reconcile the Company financial measures of ERITDA, Adjusted El Industrial Solutions (In throastic Company) Revenues Operation and amortization ERITDA (non-GAAP)	iy's s BITE Sep	BITDA Mary inegment oper PA, and Adjus The tember 30, 2024 44,207 7,286	ating sted 1 uree Ju S	; income cald EBITDA Ma Months End ne 30, 2024 66,791 19,392	rgin: led Sej	tember 30, 2023 57,262 14,336	Se S	with GAAP t Nine Mon ptember 30, 2024 159,965 39,614 15,551 55,165	sths I Se	e non-GAAl Ended ptember 30, 2023 161,193 41,593	
	Continuing Operations (non-GAAP) EBITDA, Adjusted EBITDA, and Adjust The following tables reconside the Compan financial measures of EBITDA, Adjusted El Industrial Solutions (in thousands) Reveause Operations (CAAP) Company Informat (CAAP) Caino no insurance recovery	iy's s BITE Sep	BITDA Mary inegment oper- A, and Adjus The tember 30, 2024 44,207 7,286 5,155 12,441	ating sted 1 uree Ju S	i income cald EBITDA Ma Months End 66,791 19,392 5,215 24,607	rgin: led Sej	tember 30, 2023 57,262 14,336 5,224 19,560	Se S	with GAAP t Nine Mon ptember 30, 2024 159,965 39,614 15,551 55,165 (67)	sths I Se	e non-GAAJ Ended ptember 30, 2023 161,193 41,593 15,758	
	Continuing Operations (non-GAAP) ERITDA, Adjusted ERITDA, and Adjust The following tables records the Compar- financial measures of ERITDA, Adjusted El Industrial Solutions (In throasanda) Revenues Operation and amontzation ERITDA (non-GAAP) Gain on insurance recovery Gain on insurance recovery Gain on insurance recovery	iy's s BITE Sep	BITDA Mary eigment oper A, and Adjus TH tember 30, 2024 44,207 7,286 5,155 12,441 — —	ating sted 1 uree Ju S	income calo EBITDA Mat Months End 66,791 19,392 5,215 24,607 	rgin: led Sej	ed in accords tember 30, 2023 57,262 14,336 5,224 19,560 —	Se S	with GAAP t Nine Mon ptember 30, 2024 159,965 39,614 15,551 55,165 (67) (550)	sths I Se	e non-GAAl ptember 30, 2023 161,193 41,593 15,758 57,351 	
	Continuing Operations (non-GAAP) EBITDA, Adjusted EBITDA, and Adjust The following tables reconcile the Compar financial measures of EBITDA, Adjusted El Industrial Solutions (In thousands) Revenues Operating income (GAAP) Depreciation and amontariation Depreciation and amontariation Edition to insurance recovery Gain on legal settlement Severunce costs	sep	BITDA Mary legment oper bA, and Adjus tember 30, 2024 44,207 7,286 5,155 12,441 	Junee S S	income cald EBITDA Mar Months End 66,791 19,392 5,215 24,607 	rgin: Sej S S	ed in accords stember 30, 2023 57,262 14,336 5,224 19,560 	Se S	with GAAP t Nine Mon ptember 30, 2024 159,965 39,614 15,551 55,165 (67) (550) 742	s S	e non-GAAI ended ptember 30, 2023 161,193 41,593 15,758 57,351 	
	Continuing Operations (non-GAAP) ERITDA, Adjusted ERITDA, and Adjust The following tables records the Compar- financial measures of EBITDA, Adjusted El Industrial Solutions Contrasting Income (GAAP) Depression and amontization ERITDA (non-GAAP) Gain on insurance recovery Gain on insurance recovery Gain on insurance recovery Gain on insurance Tentory Severance costs Adjusted ERITDA (non-GAAP)	iy's s BITE Sep	BITDA Mary legment oper A, and Adjus tember 30, 2024 44,207 7,286 5,155 12,441 	ating sted 1 uree Ju S	income calo EBITDA Ma Months End 66,791 19,392 5,215 24,607 	rgin: led Sej	d in accords 2023 57,262 14,336 5,224 19,560 162 19,722	Se S	with GAAP t Nine Mon ptember 30, 2024 159,965 39,614 15,551 55,165 (67) (550) 742 55,290	sths I Se	e non-GAAJ Ended ptember 30, 2023 161,193 41,593 15,758 57,351 	
	Continuing Operations (non-GAAP) EBITDA, Adjusted EBITDA, and Adjust The following tables reconcile the Compar financial measures of EBITDA, Adjusted El Industrial Solutions (In thousands) Revenues Operating income (GAAP) Depreciation and amontariation Depreciation and amontariation Edition to insurance recovery Gain on legal settlement Severunce costs	sep	BITDA Mary legment oper bA, and Adjus tember 30, 2024 44,207 7,286 5,155 12,441 	Junee S S	income cald EBITDA Mar Months End 66,791 19,392 5,215 24,607 	rgin: Sej S S	ed in accords stember 30, 2023 57,262 14,336 5,224 19,560 	Se S	with GAAP t Nine Mon ptember 30, 2024 159,965 39,614 15,551 55,165 (67) (550) 742	s s	e non-GAAI ended ptember 30, 2023 161,193 41,593 15,758 57,351 	

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Consolidated				Three Mon		TTM				
(In thousands)	Dec	cember 31, 2023	N	farch 31, 2024	1	June 30, 2024	Sep	2024 otember 30,	Se	ptember 30, 2024
Revenues	s	46,455	\$	48,967	\$	66,791	\$	44,207	S	206,420
Income from Continuing Operations (GAAP)	s	5,168	\$	4,054	\$	8,628	\$	14,869	s	32,719
Interest expense, net		953		760		909		943		3,565
Provision (benefit) for income taxes		673		1,907		2,483		(14,016)		(8,953)
Depreciation and amortization		5,908	_	5,666	_	5,674	_	5,592	_	22,840
EBITDA from Continuing Operations (non-GAAP)		12,702		12,387		17,694		7,388		50,171
Gain on insurance recovery		-		(67)		-		_		(67)
Gain on legal settlement		_		(550)		1000		1.00		(550)
Severance costs			_	633	_	175		113	_	921
Adjusted EBITDA from Continuing Operations (non-GAAP)	s	12,702	\$	12,403	\$	17,869	s	7,501	s	50,475
Adjusted EBITDA Margin from Continuing Operations (non-GAAP)	_	27.3 %	_	25.3 %		26.8 %	_	17.0 %	_	24.5 %
Continuing Operations (non-GAAP)	_	27.3 %	_				_	17.0 %	_	
			_	Three Mo	nths	Ended	Ser		-	ттм
Continuing Operations (non-GAAP)	De	27.3 %			nths		Sej	17.0 %	s	
Continuing Operations (non-GAAP) Industrial Solutions	De	cember 31,		Three Mo	nths S	Ended June 30,	Sep S	ptember 30,	s	TTM eptember 30,
Continuing Operations (non-GAAP) Industrial Solutions (In thousands)		cember 31, 2023	_	Three Mo March 31, 2024	_	Ended June 30, 2024	_	ptember 30, 2024	_	TTM eptember 30, 2024
Continuing Operations (non-GAAP) Industrial Solutions (In thousands) Revenues	\$	cember 31, 2023 46,455	\$	Three Mo March 31, 2024 48,967	\$	Ended June 30, 2024 66,791	\$	ptember 30, 2024 44,207	\$	TTM eptember 30, 2024 206,420
Continuing Operations (non-GAAP) Industrial Solutions (In thousands) Revenues Operating income (GAAP)	\$	2023 46,455 11,415	\$	Three Mos March 31, 2024 48,967 12,936	\$	Ended June 30, 2024 66,791 19,392	\$	ptember 30, 2024 44,207 7,286	\$	TTM eptember 30, 2024 206,420 51,029
Continuing Operations (non-GAAP) Industrial Solutions (In thousands) Revenues Operating income (GAAP) Depreciation and amortization EBITDA (non-GAAP) Gain on insurance recovery	\$	2023 46,455 11,415 5,350	\$	Three Mo March 31, 2024, 48,967 12,936 5,181 18,117 (67)	\$	Ended June 30, 2024 66,791 19,392 5,215	\$	ptember 30, 2024 44,207 7,286 5,155	\$	TTM eptember 30, 2024 206,420 51,029 20,901 71,930 (67)
Continuing Operations (non-GAAP) Industrial Solutions (in thousands) Revenues Operating income (GAAP) Depreciation and amortization EBITDA (non-GAAP) Gain on insurance recovery Gain on ingle stellement	\$	2023 46,455 11,415 5,350	\$	Three Mor March 31, 2024 48,967 12,936 5,181 18,117 (67) (550)	\$	Ended June 30, 2024 66,791 19,392 5,215 24,607	\$	ptember 30, 2024 44,207 7,286 5,155 12,441 —	\$	TTM eptember 30, 2024 206,420 51,029 20,901 71,930 (67) (550)
Continuing Operations (non-GAAP) Industrial Solutions (In thousands) Revenues Operating income (GAAP) Depreciation and amortization EBITDA (non-GAAP) Gain on insurance recovery Gain on legal settlement Severance costs	\$	acember 31, 2023 46,455 11,415 5,350 16,765 — — —	s	Three Mo March 31, 2024 48,967 12,936 5,181 18,117 (67) (550) 518	s	Ended June 30, 2024 66,791 19,392 5,215 24,607 	s s	ptember 30, 2024 44,207 7,286 5,155 12,441 	s	TTM eptember 30, 2024 206,420 51,029 20,901 71,930 (67) (550) 742
Continuing Operations (non-GAAP) Industrial Solutions (in thousands) Revenues Operating income (GAAP) Depreciation and amortization EBITDA (non-GAAP) Gain on insurance recovery Gain on ingle stellement	\$	xember 31, 2023 46,455 11,415 5,350 16,765 — — — — 16,765	\$	Three Mo March 31, 2024 48,967 12,936 5,181 18,117 (67) (550) 518 18,018	\$	Ended June 30, 2024 66,791 19,392 5,215 24,607 	\$	ptember 30, 2024 44,207 7,286 5,155 12,441 	s s	TTM eptember 30, 2024 206,420 51,029 20,901 71,930 (67) (550) 742 72,055
Continuing Operations (non-GAAP) Industrial Solutions (In thousands) Revenues Operating income (GAAP) Depreciation and amortization EBITDA (non-GAAP) Gain on insurance recovery Gain on legal settlement Severance costs	\$	acember 31, 2023 46,455 11,415 5,350 16,765 — — —	s	Three Mo March 31, 2024 48,967 12,936 5,181 18,117 (67) (550) 518	s	Ended June 30, 2024 66,791 19,392 5,215 24,607 	s s	ptember 30, 2024 44,207 7,286 5,155 12,441 	s s	TTM eptember 30, 2024 206,420 51,029 20,901 71,930 (67) (550) 742

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Non-GAAP Financial Measures (unaudited)

Consolidated							Sept	TTM ember 30,
(In thousands)	8	2021	a - 1	2022		2023		2024
Income from continuing operations (GAAP)	S	4,244	S	\$22	S	14,149	S	32,719
Impairments and other charges				7,905				
Gain on insurance recovery		-		-		-		(67
Gain on legal settlement		(1,000)		-		-		(550
Severance costs		569		338		1,487		921
Tax on adjustments		91		(1,731)		(312)		(64
Unusual tax items		-		-		-		(14,617
Adjusted Income from Continuing Operations (non-GAAP)	S	3,904	S	7,334	S	15,324	S	18,342
Adjusted Income from Continuing Operations (non-GAAP)	S	3,904	S	7,334	S	15,324	S	18,342
Weighted average common shares outstanding - basic		91,460		92,712		\$6,401		\$5,523
Dilutive effect of stock options and restricted stock awards		1,027		1,300		1,914		1,366
Weighted average common shares outstanding - diluted	_	92,487		94,012	_	\$8,315	_	\$6,889
Adjusted Income from Continuing Operations Per Common Share - Diluted (non-GAAP)	s	0.04	S	0.08	S	0.17	S	0.21

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EBITDA from Continuing Operations and Adjusted EBITDA from Continuing Operation

	Consolidated							Sep	TTM tember 30,
	(In thousands)		2021		2022		2023		2024
Non-GAAP	Income from continuing operations (GAAP)	S	4,244	S	822	S	14,149	S	32,719
IOII-GAAP	Interest expense, net		4,560		3,510		4,107		3,565
inancial	Provision (benefit) for income taxes		3,374		924		5,573		(8,953)
Inancial	Depreciation and amortization		23,253	_	24,057	_	23,596	_	22,840
leasures	EBITDA from Continuing Operations (non-GAAP)		35,431		29,313		47,425		50,171
leasures	Impairments and other charges				7,905		-		-
inaudited)	Gain on insurance recovery		-		-		-		(67
mauuiteuj	Gain on legal settlement		(1,000)		-		-		(550
	Severance costs		569		338	_	1,487		921
	Adjusted EBITDA from Continuing Operations (non-GAAP)	S	35,000	S	37,556	S	48,912	S	50,475
	EBITDA, Adjusted EBITDA, and Adjusted EBITDA Margin Industrial Solutions (In thousands)		2021		2022		2023	Sep	
	Industrial Solutions (In thousands)	c	2021		2022	5	2023		tember 30, 2024
	Industrial Solutions (In thousands) Revenues	S	185,171	S	192,993	S	207,648	s	2024 206,420
	Industrial Solutions (in thousands) Reremues Operating income (GAAP)	\$ \$	185,171 42,117		192,993 43,899	s s	207,648 53,008		2024 206,420 51,029
	Industrial Solutions (In housands) Reremes Operating income (GAAP) Depreciation and anotication	\$ \$	185,171 42,117 19,304	S	192,993 43,899 21,653	s s	207,648 53,008 21,108	s	2024 206,420 51,029 20,901
	Industrial Solutions (In thousands) Receive: Operating income (GAAP) Depreciation and amotization EBITDA (non-GAAP)	\$	185,171 42,117	S	192,993 43,899	s s	207,648 53,008	s	tember 30, 2024 206,420 51,029 20,901 71,930
	Industrial Solutions (In housands) Reremes Operating income (GAAP) Depreciation and anotication	\$	185,171 42,117 19,304	S	192,993 43,899 21,653	s s	207,648 53,008 21,108	s	tember 30, 2024 206,420 51,029 20,901 71,930 (67)
	Industrial Solutions (In thousands) Revenues Operating income (GAAP) Depreciation and anontization EBITDA (non-GAAP) Gain on insurance recovery	\$	185,171 42,117 19,304 61,421 (1,000) 302	S	192,993 43,899 21,653 65,552 - 214	s s	207,648 53,008 21,108 74,116 - - 254	s	tember 30, 2024 206,420 51,029 20,901 71,930 (67 (550)
	Industrial Solutions (In thousands) Revenues Operating income (GAAP) Depreciation and amotization EBITDA (one GAAP) Gain on insurance recovery Gain on legal settlement	\$ 	185,171 42,117 19,304 61,421 - (1,000)	S	192,993 43,899 21,653 65,552	s s	207,648 53,008 21,108 74,116	s	2024 206,420 51,029 20,901
	Industrial Solutions (In thousands) Rerenses Operating income (GAAP) Depreciation and anortization EBITDA (non-GAAP) Gain on insumce recovery Gain on legal settlement Severance costs	\$ \$ 	185,171 42,117 19,304 61,421 (1,000) 302	s	192,993 43,899 21,653 65,552 - 214	s s	207,648 53,008 21,108 74,116 - - 254	s s	tember 30, 2024 206,420 51,029 20,901 71,930 (67 (550) 742

Non-GAAP Financial Measures (unaudited)

The following table reconciles the Company's net cash provided by (used in) operating activities calculated in accordance with GAAP to the non-GAAP financial measure of Free Cash Flow:

Consolidated								TTM ember 30,
(In thousands)		2021		2022		2023		2024
Net cash provided by (used in) operating activities (GAAP) Capital expenditures Proceeds from sale of property, plant and equipment	S	(3,013) (21,793) 15,999	S	(25,021) (28,273) 3,217	S	100,001 (29,232) 3,709	s	78,455 (39,038 3,945
Free Cash Flow (non-GAAP)	S	(8,807)	S	(50,077)	S	74,478	S	43,362
The following table reconciles the Company's total debt calculated in	accordance	with GAAP t	o the n	on-GAAP fina	ancial n	neasure of Ne		
Consolidated	1 accordance		o the n		ancial n			eptember 30,
Consolidated In thousands)		2021		2022		2023	S	eptember 30, 2024
Consolidated In thousands) Current debt	accordance	2021 19,210	o the no	2022 22,438	ancial n	2023 16,916		eptember 30, 2024 8,45
Consolidated In thousands)		2021		2022		2023	S	eptember 30, 2024
Consolidated In thousands) Current debt Long-term debt, less current portion		2021 19,210 95,593		2022 22,438 91,677		2023 16,916 58,117	\$	2024 8,45 5,500

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