UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 10-Q

\checkmark	QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
	SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2008

or

o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to ____

Commission File No. 1-2960

Newpark Resources, Inc.

(Exact name of registrant as specified in its charter)

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(State or other jurisdiction of incorporation or organization)

72-1123385 (I.R.S. Employer Identification No.)

2700 Research Forest Drive, Suite 100 The Woodlands, Texas

77381 (Zip Code)

(Address of principal executive offices)

(281) 362-6800

(Registrant's telephone number, including area code)

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes $\ensuremath{\square}$ No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definitions of "large accelerated filer", "accelerated filer" and "small reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer o

Accelerated filer

Non-accelerated filer o

Smaller Reporting Company o

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes o No \square

As of April 23, 2008, a total of 89,839,311 shares of common stock, \$0.01 par value per share, were outstanding.

NEWPARK RESOURCES, INC. INDEX TO QUARTERLY REPORT ON FORM 10-Q FOR THE THREE MONTHS ENDED MARCH 31, 2008

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CAUTIONARY STATEMENT CONCERNING FORWARD-LOOKING STATEMENTS

This Quarterly Report on Form 10-Q contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, Section 21E of the Securities Exchange Act of 1934, as amended, and the Private Securities Litigation Reform Act of 1995, as amended. We also may provide oral or written forward-looking statements in other materials we release to the public. The words "anticipates," "believes," "estimates," "expects," "plans," "intends," and similar expressions are intended to identify these forward-looking statements but are not the exclusive means of identifying them. These forward-looking statements reflect the current views of our management; however, various risks, uncertainties and contingencies, including the risks identified in Item 1A, "Risk Factors," in Part I of our Annual Report on Form 10-K for the year ended December 31, 2007, and those set forth from time to time in our filings with the Securities and Exchange Commission, could cause our actual results, performance or achievements to differ materially from those expressed in, or implied by, these statements, including the success or failure of our efforts to implement our business strategy.

We assume no obligation to update publicly any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by securities laws. In light of these risks, uncertainties and assumptions, the forward-looking events discussed in this Quarterly Report on Form 10-Q might not occur.

For further information regarding these and other factors, risks and uncertainties affecting us, we refer you to the risk factors set forth in Part I of our Annual Report on Form 10-K for the year ended December 31, 2007.

PART I FINANCIAL INFORMATION **ITEM 1. Financial Statements** Newpark Resources, Inc. **Consolidated Balance Sheets**

Total Liabilities and Stockholders' Equity

March 31, December 31, 2007 (In thousands, except share data) 2008 (unaudited) ASSETS \$ 5,741 Cash and cash equivalents \$ 8,200 Receivables, net 168,069 141,949 Inventories 133,247 120,202 28,439 Deferred tax asset 36,227 Prepaid expenses and other current assets 11,402 12,131 Assets of discontinued operations 85,744 86,628 442,889 395,090 Total current assets Property, plant and equipment, net 159,551 159,094 Goodwill 63,283 62,616 Deferred tax asset, net 408 395 18,474 Other intangible assets, net 17,558 Other assets 5,958 6,097 641,779 \$ 689,634 Total assets LIABILITIES AND STOCKHOLDERS' EQUITY \$ \$ 7,297 Foreign bank lines of credit 10,429 Current maturities of long-term debt 11,399 11,565 Accounts payable 64,081 62,505 Accrued liabilities 27,449 20,367 Liabilities of discontinued operations 8,458 10,456 Total current liabilities 121,816 112,190 Long-term debt, less current portion 178,190 158,616 Deferred tax liability 18,313 5,923 Other noncurrent liabilities 2,524 4,386 Total liabilities 320,843 281,115 Common Stock, \$0.01 par value, 100,000,000 shares authorized 90,623,560 and 90,215,175 shares issued, respectively 906 902 Paid-in capital 451,685 450,319 Accumulated other comprehensive income 13,210 13,988 Retained deficit (93,194)(104,545)Less treasury stock, at cost; 794,580 shares (3,816)Total stockholders' equity 368,791 360,664 641,779

See Accompanying Notes to Unaudited Consolidated Financial Statements

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Newpark Resources, Inc. Consolidated Statements of Operations

(Unaudited)

	Three Months Ended March 31,			-
(In thousands, except per share data)		2008		2007
Revenues	\$	178,467	\$	149,264
Cost of revenues		157,309		128,034
		21,158		21,230
General and administrative expenses		4,781		8,155
Operating income		16,377		13,075
Foreign currency exchange (gain) loss		296		109
Interest expense, net		3,227		4,420
Income from continuing operations before income taxes		12,854		8,546
Provision for income taxes		4,177		2,777
Income from continuing operations		8,677		5,769
Income from discontinued operations, net of tax		2,674		1,465
Net income	\$	11,351	\$	7,234
	===		_	
Basic weighted average common shares outstanding		90.099		89,829
Diluted weighted average common shares outstanding		90,332		90,248
		,		,
Income per common share (basic and diluted):				
Income from continuing operations	\$	0.10	\$	0.06
Income from discontinued operations		0.03		0.02
Net income per common share	\$	0.13	\$	0.08

See Accompanying Notes to Unaudited Consolidated Financial Statements

Newpark Resources, Inc. Consolidated Statements of Comprehensive Income (Unaudited)

		Three Months Ended March 31,		
(In thousands)		2008		2007
Net income	\$	11,351	\$	7,234
Changes in interest rate swap and cap (net of tax)		(781)		(43)
Foreign currency translation adjustments		2		847
Comprehensive income	<u>\$</u>	10,572	\$	8,038

See Accompanying Notes to Unaudited Consolidated Financial Statements

Newpark Resources, Inc. Consolidated Statements of Cash Flows

(Unaudited)

	Three Months Ended March 31,			_
(In thousands)		2008		2007
Cash flows from operating activities:				
Net income	\$	11,351	\$	7,234
Adjustments to reconcile net income to net cash provided by operations:				
Net income from discontinued operations		(2,674)		(1,465)
Depreciation and amortization		5,892		4,912
Stock-based compensation expense		1,656		682
Provision for deferred income taxes		5,618		3,341
Provision for doubtful accounts		660		18
Gain on sale of assets		(16)		(33)
Change in assets and liabilities:				
Increase in receivables		(24,755)		(6,861)
(Increase) decrease in inventories		(11,396)		6,251
(Increase) decrease in other assets		1,831		1,295
Increase (decrease) in accounts payable		178		(4,562)
Increase (decrease) in accrued liabilities and other		1,884		(5,671)
Net operating activities of continuing operations		(9,771)		5,141
Net operating activities of discontinued operations		1,693		5,162
Net cash (used in) provided by operating activities		(8,078)		10,303
Cash flows from investing activities:				
Capital expenditures		(5,728)		(3,399)
Proceeds from sale of property, plant and equipment		16		457
Net investing activities of continuing operations		(5,712)		(2,942)
Net investing activities of discontinued operations		(81)		(2,001)
Net cash used in investing activities		(5,793)		(4,943)
Cash flows from financing activities:				
Net borrowings (payments) on lines of credit		22,401		(12,310)
Principal payments on notes payable and long-term debt		(592)		(6,491)
Proceeds from exercise of stock options and ESPP		_		970
Purchase of treasury stock		(3,197)		_
Net financing activities of continuing operations		18,612		(17,831)
Net financing activities of discontinued operations		(52)		402
Net cash provided by (used in) financing activities		18,560		(17,429)
Effect of exchange rate changes		(2,230)		88
Net (decrease) increase in cash and cash equivalents		2,459		(11,981)
Cash and cash equivalents at beginning of year		5,741		12,736
Cash and cash equivalents at end of year	\$	8,200	\$	755
Cash paid for:				
Income taxes (net of refunds)	\$	854	\$	1,130
Interest	\$	3,081	\$	4,463
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See Accompanying Notes to Unaudited Consolidated Financial Statements

NEWPARK RESOURCES, INC. NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

Note 1 — Basis of Presentation and Significant Accounting Policies

The accompanying unaudited consolidated condensed financial statements of Newpark Resources, Inc. and our wholly-owned subsidiaries, which we refer to as "we," "our" or "us", have been prepared in accordance with Rule 10-01 of Regulation S-X for interim financial statements required to be filed with the Securities and Exchange Commission and do not include all information and footnotes required by generally accepted accounting principles for complete financial statements. These consolidated condensed financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in our Annual Report on Form 10-K for the year ended December 31, 2007. The results of operations for the three months ended March 31, 2008 are not necessarily indicative of the results to be expected for the entire year.

In the opinion of management, the accompanying unaudited consolidated condensed financial statements reflect all adjustments necessary to present fairly our financial position as of March 31, 2008, and the results of our operations and our cash flows for the three months ended March 31, 2008 and 2007. All adjustments are of a normal recurring nature. Our balance sheet at December 31, 2007 has been derived from the audited financial statements at that date.

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. For further information, see Note 1 in our Annual Report on Form 10-K for the year ended December 31, 2007.

In September 2006, the FASB issued Statement of Financial Accounting Standard No. 157 "Fair Value Measurements" ("SFAS 157"). This standard defines fair value, establishes a framework for measuring fair value in accounting principles generally accepted in the United States of America and expands disclosure about fair value measurements. SFAS 157 introduces a fair value hierarchy (levels 1 through 3) to prioritize inputs to fair value and classifies the measurements for disclosure purposes. This pronouncement applies whenever other accounting standards require or permit assets or liabilities to be measured at fair value. Accordingly, this statement does not require any new fair value measurements. SFAS 157 was effective for our 2008 fiscal year and interim periods within the 2008 fiscal year. The adoption of SFAS 157 did not have a material effect on our consolidated financial position or results of operations.

In January 2008, we entered into interest rate swap agreements to effectively fix the underlying LIBOR rate on our borrowings under our \$50.0 term loan. These swap agreements are valued based upon level 2 fair value criteria under the guidelines of SFAS 157, where the fair value of these instruments is determined using other observable inputs-including quoted prices for similar assets/liabilities (adjusted) and market corroborated inputs as well as quoted prices in inactive markets. The fair value of the interest rate swap arrangements was a \$0.8 million liability, net of tax as of March 31, 2008.

The FASB provided a one year deferral of the adoption of SFAS No. 157 for certain non-financial assets and liabilities. We elected to defer the adoption of the standard for these non-financial assets and liabilities, and are currently evaluating the impact, if any, that the deferred provisions of the standard will have on our financial statements.

In February 2007, the FASB issued Statement of Financial Accounting Standard No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities — Including an Amendment of FASB Statement No. 115" ("SFAS 159"). This statement provides companies with an option to measure, at specified election dates, many financial instruments and certain other items at fair value that are not currently measured at fair value. A company will report unrealized gains and losses on items for which the fair value option has been elected in earnings at each subsequent reporting date. This Statement also establishes presentation and disclosure requirements designed to facilitate comparisons between entities that choose different measurement attributes for similar types of assets and liabilities. SFAS 159 was effective for our 2008 fiscal year and interim periods within the 2008 fiscal year. The adoption of SFAS 159 did not have a material effect on our consolidated financial position or results of operations as we elected not to adopt fair value accounting on applicable financial assets and liabilities.

In December 2007, the FASB issued SFAS No. 141(R) (revised 2007), "Business Combinations", ("SFAS 141(R)") which provides revised guidance on the accounting for acquisitions of businesses. This standard changes the current guidance, requiring that all acquired assets, liabilities, minority interest and certain contingencies be measured at fair value, and certain other acquisition-related costs be expensed rather than capitalized. SFAS No. 141(R) will apply to acquisitions that are effective after December 31, 2008, and application of the standard to acquisitions prior to that date is not permitted.

Note 2 — Discontinued Operations

Following a comprehensive review of all of our businesses in 2007, we decided to explore strategic alternatives with regards to our Environmental Services business, which was historically reported as a third reportable segment. We initiated a sale process for this business and entered into an agreement in October 2007 to sell the U.S. Environmental Services business to Trinity TLM Acquisitions, LLC ("Trinity") for \$81.5 million in cash and potentially an additional \$8 million which could be earned under a five-year earn out provision. In April 2008, this agreement was terminated as a result of Trinity's inability to secure acceptable financing to complete the transaction due to difficult credit markets and we entered into a new agreement with CCS Inc. to sell the U.S. Environmental Services business for \$85 million in cash, subject to adjustment as provided in the agreement. This sale is expected to close during the third quarter of 2008 and is subject to customary conditions, regulatory approvals and the satisfactory completion of due diligence.

Discontinued operations includes all of the assets, liabilities and results of operations of the former Environmental Services segment, including the U.S. business described above, along with the Canadian operations, which were exited in the third quarter of 2007. Also, discontinued operations includes the results of a sawmill facility sold in August 2007 and the on-going costs associated with the Newpark Environmental Water Solutions business ("NEWS"), which was exited in 2006.

Summarized results of operations from discontinued operations are as follows:

	Three Months Ended March 31,			
(In thousands)	 2008		2007	
Revenues	\$ 16,234	\$	22,536	
Income from discontinued operations before income taxes	4,158		2,761	
Income from discontinued operations, net of tax	2,674		1,465	

Assets and liabilities of discontinued operations are as follows as of March 31, 2008 and December 31, 2007:

(In thousands)		March 31, 2008		December 31, 2007	
Receivables, net	\$	11,807	\$	10,599	
Inventories	Ψ	121	Ψ	341	
Other current assets		763		1,002	
Property, plant and equipment		68,087		69,175	
Other assets		4,966		5,511	
Assets of discontinued operations	\$	85,744	\$	86,628	
Accounts payable	\$	4,473	\$	6,165	
Other Accrued liabilities		1,281		1,587	
Deferred tax liability		2,704		2,704	
Liabilities of discontinued operations	\$	8,458	\$	10,456	

Note 3 — Acquisitions

In August 2007, we completed the acquisition of substantially all of the assets and operations of SEM Construction Company ("SEM"), headquartered in Grand Junction, Colorado. SEM is a full-service well site construction company engaged in construction, reclamation, maintenance, and general rig work for the oil and gas industry at drilling locations throughout Western Colorado and is reported within the Mats and Integrated Services segment.

Total cash consideration paid was \$21.3 million which was funded by borrowing on our revolving credit facility. The final purchase price is subject to adjustment for actual working capital conveyed at closing, for which \$0.3 million is expected to be paid by us during the second quarter of 2008.

The following table summarizes the estimated fair value of the assets acquired at the date of acquisition:

	/T	.1 1 1	١
1	In	thousands	

Receivables, net	\$ 2,093
Property, plant and equipment	4,800
Goodwill	4,576
Employment and non-compete agreements (4.5 year life)	1,914
Customer relationships (10.6 year life)	8,294
Total	\$ 21,677

We are accounting for this acquisition using the purchase method of accounting and have established acquired asset values using a third party valuation firm. While the purchase price allocation has been completed, the initial allocation of the purchase price is subject to change for a period of one year following the acquisition.

Note 4 — Earnings per Share

The following table presents the reconciliation of the numerator and denominator for calculating income per share:

	Three Months Ended March 31,			ıded
(In thousands)		2008		2007
Net income	\$	11,351	\$	7,234
Weighted average number of common shares outstanding		90,099		89,829
Add: Net effect of dilutive stock options and warrants		233		419
Adjusted weighted average number of common shares outstanding		90,332		90,248

For the three months ended March 31, 2008 and 2007, we had dilutive stock options and restricted stock of approximately 0.7 million shares and 1.6 million shares, respectively, which were assumed to be exercised using the treasury stock method. The resulting net effects of stock options and restricted stock were used in calculating diluted income per share for these periods.

Options and warrants to purchase a total of approximately 5.0 million shares and 3.9 million shares, of common stock were outstanding during the three months ended March 31, 2008 and 2007, respectively, but were not included in the computation of diluted income per share because they were anti-dilutive.

On June 1, 2000, we completed the sale of 120,000 shares of Series B Convertible Preferred Stock, \$0.01 par value per share (the "Series B Preferred Stock"), and a warrant (the "Series B Warrant") to purchase up to 1,900,000 shares of our common stock at an exercise price of \$10.075 per share, subject to anti-dilution adjustments. Prior to 2006, all outstanding shares of the Series B Preferred Stock were converted to common stock. The Series B Warrant was originally issued with a seven year life, expiring June 1, 2007. This warrant contains certain registration provisions, which, if not met, reduce the exercise price of the warrants by 2.5%, compounding annually, and extending the term of the warrant. As of March 31, 2008, the Series B Warrant, as adjusted for certain anti-dilution provisions, remains outstanding and provides for the right to purchase up to 2,022,342 shares of our common stock at an exercise price of \$9.47. We are currently not in compliance with the registration provisions and do not currently expect to establish an effective registration of this warrant until mid-2008. Upon completion of the registration, the remaining life of the warrant will be approximately 16 months.

Note 5 — Treasury stock

In February 2008, our Board of Directors approved a plan authorizing the repurchase of up to \$25.0 million of our outstanding shares of common stock. As of March 31, 2008, we had repurchased 784,000 shares for an aggregate price of approximately \$3.8 million. All of the shares repurchased are held as treasury stock. We record treasury stock purchases under the cost method whereby the entire cost of the acquired stock is recorded as treasury stock. Repurchases may be suspended at any time.

Note 6 — Receivables, net

Receivables consisted of the following at March 31, 2008 and December 31, 2007:

(In thousands)	2008	 2007
Trade Receivables	\$ 141,811	\$ 120,641
Unbilled Receivables	29,165	24,036
Gross trade receivables	170,976	144,677
Allowance for doubtful accounts	(4,118)	(3,890)
Net trade receivables	\$ 166,858	\$ 140,787
Notes and other receivables	1,211	 1,162
Total receivables, net	\$ 168,069	\$ 141,949

Note 7 — Inventory

Inventory consisted of the following at March 31, 2008 and December 31, 2007:

(In thousands)	2008	2007
Finished goods-composite mats	\$ 6,868	\$ 4,320
Raw Materials and components:		
Drilling fluids raw material and components	125,399	110,173
Supplies and other	980	5,709
Total raw materials and components	126,379	115,882
Total	\$ 133,247	\$ 120,202

Note 8 — Commitments and Contingencies

Litigation Summary

In connection with our announcement regarding an internal investigation commissioned by our Audit Committee in April 2006, and subsequent announcements, we were served with a number of shareholder class action and derivative lawsuits. These suits asserted claims against us and certain of our former officers and current and former directors alleging damages resulting from the loss of value in our common stock and, derivatively, for damages we allegedly suffered.

In April, 2007, we announced that we reached a settlement of our pending derivative and class action litigation. The settlement received final approval from the U.S. District Court for the Eastern District of Louisiana on October 9, 2007. Under the terms of the settlement, we paid \$1.6 million which was accrued in the first quarter of 2007, and our directors and officers' liability insurance carrier paid \$8.3 million. A portion of these amounts were used to pay administration costs and legal fees. This settlement resolved all pending shareholder class and derivative litigation against us, our former and current directors, and former officers. As part of the settlement, however, we preserved certain claims against our former Chief Executive Officer and Chief Financial Officer for matters arising from invoicing irregularities at Soloco Texas, LP and the backdating of stock options.

James D. Cole Arbitration

By letter dated April 25, 2007, counsel for James D. Cole, our former Chief Executive Officer and former director, notified us that Mr. Cole is pursuing claims against us for breach of his employment agreement and other causes of action. Mr. Cole seeks recovery of approximately \$3.1 million purportedly due under his employment agreement and reimbursement of certain defense costs incurred in connection with the shareholder litigation and our internal investigation. Mr. Cole also claims that he is entitled to the sum of \$640,000 pursuant to the non-compete provision of his employment agreement. Pursuant to the terms of his employment agreement, this matter has been submitted to arbitration. We have deposited \$320,000 representing the first installment due under the employment agreement in a trust account, subject to further order from the arbitrator. We have also submitted to the same arbitration proceedings the claims preserved against Mr. Cole arising from the derivative litigation referenced above.

Matthew Hardey Lawsuit

On November 2, 2007, we were served with a lawsuit filed on behalf of Matthew Hardey, our former Chief Financial Officer, against Newpark Resources and Paul L. Howes, our current CEO. The lawsuit was filed on October 9, 2007, in the 24th Judicial District Court in Jefferson Parish, Louisiana. We have removed this case to Federal Court (United States District Court for the Eastern District of Louisiana). The lawsuit includes a variety of allegations arising from our internal investigation and Mr. Hardey's termination, including breach of contract, unfair trade practices, defamation, and negligence. The lawsuit does not specify the amount of damages being sought by Mr. Hardey. We dispute the allegations in the lawsuit and intend to vigorously defend our position.

The outcomes of the Cole and Hardey proceedings are not certain; however; it is the opinion of management that any liability in these matters should not have a material effect on our consolidated financial statements.

SEC Investigation

On March 12, 2007, we were advised that the Securities and Exchange Commission ("SEC") has opened a formal investigation into the matters disclosed in Amendment No. 2 to our Annual Report on Form 10-K/A filed on October 10, 2006. We are cooperating with the SEC in their investigation.

Other Legal Items

In addition, we and our subsidiaries are involved in litigation and other claims or assessments on matters arising in the normal course of business. In the opinion of management, any recovery or liability in these matters should not have a material effect on our consolidated financial statements.

Environmental Proceedings

In the ordinary course of conducting our business, we become involved in judicial and administrative proceedings involving governmental authorities at the federal, state and local levels, as well as private party actions. We believe that none of these matters involves material exposure. We cannot assure you, however, that this exposure does not exist or will not arise in other matters relating to our past or present operations.

Recourse against our insurers under general liability insurance policies for reimbursement in the actions described above is uncertain as a result of conflicting court decisions in similar cases. In addition, certain insurance policies under which coverage may be afforded contain self-insurance levels that may exceed our ultimate liability.

We believe that any liability incurred in the environmental matters described above will not have a material adverse effect on our consolidated financial statements.

Other

As of March 31, 2008 and December 31, 2007, we had outstanding guarantee obligations totaling \$7.4 million, in connection with facility closure bonds and other performance bonds issued by insurance companies.

Note 9 — Segment Data

Summarized financial information concerning our reportable segments is shown in the following table (net of inter-segment transfers):

	Three Months Ended March 31,		
(In thousands)	 2008		2007
Segment revenues			
Fluids systems and engineering	\$ 157,216	\$	125,298
Mats and integrated services	21,251		23,966
Total segment revenues	\$ 178,467	\$	149,264
Segment operating income			
Fluids systems and engineering	\$ 21,107	\$	16,630
Mats and integrated services	51		4,600
Total segment operating income	21,158		21,230
General and administrative expenses	4,781		8,155
Total operating income from continuing operations	\$ 16,377	\$	13,075

ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion of our financial condition, results of operations, liquidity and capital resources should be read together with our consolidated financial statements and Notes to Unaudited Consolidated Financial Statements contained in this report as well as our Annual Report on Form 10-K for the year ended December 31, 2007.

Overview

We are a diversified oil and gas industry supplier, and we currently have two reportable segments: Fluids Systems and Engineering, and Mats and Integrated Services. We provide these products and services principally to the E&P industry in the U.S. Gulf Coast, West Texas, U.S. mid-continent, U.S. Rocky Mountains, Canada, Mexico, Brazil and areas of Europe and North Africa surrounding the Mediterranean Sea. Further, we are expanding our presence outside the E&P sector through our Mats and Integrated Services, where we are marketing to utilities, municipalities, and government sectors.

Following a comprehensive review of all of our businesses in 2007, we decided to explore strategic alternatives with regards to our Environmental Services business, which was historically reported as a third reportable segment. We initiated a sale process for this business and entered into an agreement in October 2007 to sell the U.S. Environmental Services business to Trinity TLM Acquisitions, LLC ("Trinity") for \$81.5 million in cash and potentially an additional \$8 million which could be earned under a five-year earn out provision. In April 2008, this agreement was terminated as a result of Trinity's inability to secure acceptable financing to complete the transaction due to the difficult credit markets and we entered into a new agreement with CCS Inc. to sell the U.S. Environmental Services business for \$85 million in cash, subject to adjustment as provided in the agreement. This sale is expected to close during the third quarter of 2008.

In February 2008, our Board of Directors approved a stock repurchase program, authorizing the purchase of up to \$25.0 million of our outstanding shares of common stock. As part of the stock repurchase program, we have established trading plans under Rule 10b5-1 of the Securities Exchange Act of 1934 during the first quarter and have repurchased 784,000 outstanding shares for an aggregate price of \$3.8 million as of March 31, 2008.

Results of Operations

Our operating results depend in large measure on oil and gas drilling activity levels in the markets we serve, as well as on the depth of drilling, which governs the revenue potential of each well. These levels, in turn, depend on oil and gas commodity pricing, inventory levels and product demand. Rig count data is the most widely accepted indicator of drilling activity. Key average rig count data for the three months ended March 31, 2008 and 2007 is as follows:

	Three Months E	nded March 31,	2008 vs 2	007
	2008 2007		Count	%
U.S. Rig Count	1,770	1,734	36	2%
Canadian Rig Count	516	521	(5)	(1)%
Total	2,286	2,255	31	1%

Source: Baker Hughes Incorporated

Summarized financial information for our reportable segments is shown in the following table (net of inter-segment transfers):

	Th	Three Months Ended March 31,			2008 vs 2007			
(In thousands)		2008 2		2007		\$	%	
Segment revenues								
Fluids systems and engineering	\$	157,216	\$	125,298	\$	31,918	25%	
Mats and integrated services		21,251		23,966		(2,715)	(11)%	
Total segment revenues	\$	178,467	\$	149,264	\$	29,203	20%	
Segment operating income								
Fluids systems and engineering	\$	21,107	\$	16,630	\$	4,477		
Mats and integrated services		51		4,600		(4,549)		
Total segment operating income		21,158		21,230		(72)		
General and administrative expenses		4,781		8,155		(3,374)		
Operating income	\$	16,377	\$	13,075	\$	3,302		
Segment operating margin								
Fluids systems and engineering		13.4%		13.3%				
Mats and integrated services		0.2%		19.2%				
Total segment operating margin		11.9%		14.2%				

Quarter Ended March 31, 2008 Compared to Quarter Ended March 31, 2007

Fluids Systems and Engineering

Revenues

Total revenues by region for this segment were as follows for the three months ended March 31, 2008 and 2007:

Three Months Ended March 31,			2008 vs 2007					
(In thousands)	s) 2008 200		thousands) 2008 2007		2007		\$	%
North America	\$	90,007	\$	78,989	\$	11,018	14%	
Mediterranean and South America		28,657		15,102		13,555	90%	
Total drilling fluid and engineering revenues		118,664		94,091		24,573	26%	
Completion fluids and services		21,966		19,240		2,726	14%	
Industrial materials		16,586		11,967		4,619	39%	
Total	\$	157,216	\$	125,298	\$	31,918	25%	

North American drilling fluid and engineering revenues increased 14% to \$90.0 million for the quarter ended March 31, 2008, as compared to \$78.9 million for the quarter ended March 31, 2007. While North American rig activity increased 1% during this period, the number of rigs serviced by this business segment increased 13% reflecting continued penetration within the markets that we service.

In the quarter ended March 31, 2008, our Mediterranean and South American revenues increased 90% over the same period in 2007. This revenue increase was driven largely by the increased rig activity and continued market penetration into the North African and Eastern European markets along with an increase in the Euro to US dollar translation rate.

Revenues in our completion fluids business increased 14% for the quarter ended March 31, 2008, as compared to the same period in 2007, due to strong demand for rental equipment and services in the Mid-continent region served by this business.

Revenues in our industrial materials businesses increased 39% for the quarter ended March 31, 2008, as compared to the same period in 2007, resulting from a 10% increase in sales volume, along with significant pricing increases associated with higher barite transportation costs.

Operating Income

Operating income for this segment increased \$4.5 million for the quarter ended March 31, 2008 on a \$31.9 million increase in revenues, compared to the same period in 2007, resulting in an increase in operating margin from 13.3% to 13.4%. The increase in operating profit is primarily attributable to the higher revenues described above, partially offset by a lower margin mix of product revenue in the first quarter of 2008.

Mats and Integrated Services

Revenues

Total revenues for this segment consisted of the following for the three months ended March 31, 2008 and 2007:

	Three Months Ended March 31,			2008 vs 2007			
(In thousands)	2008 2007			\$	%		
Mat rental and integrated services	\$	16,950	\$	17,290	\$	(340)	(2)%
Mat sales		4,301		6,676		(2,375)	(36)%
Total	\$	21,251	\$	23,966	\$	(2,715)	(11)%

Total mat rental and integrated services revenues decreased by \$0.3 million in the quarter ended March 31, 2008, compared to the same period in 2007 as \$3.6 million of first quarter 2008 revenues generated by the Colorado operations acquired in August 2007 was more than offset by a \$3.9 million decline in rental and related service volume driven by weakness in the Gulf Coast land rig count. The significant decline in rig counts compared to the prior year also contributed to increased competition in the Gulf Coast markets, negatively impacting pricing.

Mat sales primarily consist of export sales of composite mats to various international markets. Mat sales volume declined 36% in the first quarter of 2008 from the comparable period of 2007, while pricing was relatively unchanged.

Operating Income

Mats and integrated services operating income declined to \$0.1 million for the quarter ended March 31, 2008 on a \$2.7 million decrease in revenues, compared to the same period in 2007, reflecting a decrease in operating margins to 0.2% from 19.2%. The decrease in operating margin is primarily attributable to the change in sales mix. The Colorado business acquired in August 2007 generated revenues of \$3.6 million and an operating loss of \$0.1 million in the quarter ended March 31, 2008, which included \$0.9 million of depreciation and amortization related to acquired assets. The remaining operations, which primarily service the Gulf Coast area, generated a \$4.6 million decline in operating profits, on a \$6.3 million decline in revenues, including a \$3.9 million decline in rental and integrated service revenues. The high rate of flow-through of the revenues decline to operating profits is primarily due to the relatively fixed cost structure in this component of the business, as well as additional pricing pressure resulting from the significantly lower rig counts in the region. Also, the business recorded \$1.2 million of pretax charges in the first quarter of 2008 related primarily to inventory and receivable write-downs, as well as severance and related costs associated with restructuring activities in this segment.

General and Administrative Expense

General and administrative expense decreased \$3.4 million to \$4.8 million for the quarter ended March 31, 2008 from the comparable period of 2007. The decrease is primarily attributable to a \$2.4 million charge in the quarter ended March 31, 2007 related to the settlement of the shareholder class action and derivative litigation, along with \$1.0 million of costs related corporate strategic planning projects.

Interest Expense, net

Interest expense, net totaled \$3.2 million for the quarter ended March 31, 2008 compared to \$4.4 million for the quarter ended March 31, 2007. The decrease in interest expense is primarily attributable to lower interest rates in 2008 under the new credit facilities established in December 2007. As of March 31, 2008, the weighted average borrowing rate under the new credit facilities was 5.2%, compared to a weighted average borrowing rate of 7.6% at March 31, 2007 under the former credit facilities.

Provision for Income Taxes

The provision for income taxes for the quarter ended March 31, 2008 was \$4.2 million compared to \$2.8 million for the prior year period. The income tax rate was 32.5% for the quarter ended March 31, 2008 and 2007.

Discontinued Operations

Discontinued operations includes all of the assets, liabilities and results of operations associated with the former Environmental Services segment, including the U.S. business described above, along with the Canadian operations, which were exited in the third quarter of 2007. Also, discontinued operations includes the results of a sawmill facility sold in August 2007 and the on-going costs associated with the Newpark Environmental Water Solutions business ("NEWS"), which was exited in 2006

During the quarter ended March 31, 2008, discontinued operations generated a pre-tax operating profit of \$4.2 million, which reflects the operating profit from the on-going U.S. Environmental Services business. The provision for income taxes was \$1.5 million, reflecting an effective rate of 35.7%, resulting in a net income from discontinued operations of \$2.7 million.

During the quarter ended March 31, 2007, discontinued operations generated a pre-tax operating profit of \$2.8 million, including \$3.0 million from the U.S. Environmental Services business and a combined \$0.2 million operating loss from the other discontinued operations. The provision for income taxes was \$1.3 million, reflecting an effective rate of 46.9%, resulting in a net income from discontinued operations of \$1.5 million.

Liquidity and Capital Resources

Net cash used in operating activities during the quarter ended March 31, 2008 totaled \$8.1 million. Net income adjusted for non-cash items generated \$22.5 million of cash during the period, while increases in working capital used \$32.3 million of cash. The increase in working capital during the period includes a \$24.8 million increase in receivables, primarily due to higher revenues generated in the quarter, along with an \$11.4 million increase in inventories primarily attributable to timing of barite ore shipments from China. Cash provided by operating activities of discontinued operations was \$1.7 million.

Net cash used in investing activities during the quarter ended March 31, 2008 was \$5.8 million, consisting primarily of capital expenditures. Net cash provided by financing activities during the quarter ended March 31, 2008 totaled \$18.6 million and included \$21.8 million in net borrowings, partially offset by \$3.2 million used to purchase outstanding shares under our stock repurchase program.

We anticipate that our working capital requirements for continuing operations will remain consistent with the changes in revenue in the near term. As described above, our Board of Directors approved a plan authorizing the repurchase of up to \$25.0 million of our outstanding shares of common stock and we are continuing to repurchase outstanding shares under this plan. We also anticipate capital expenditures in 2008 to be approximately \$25.0 million. Cash generated by net income, the anticipated sale of the Environmental Services business, along with our continued focus on improving our collection cycle are expected to be adequate to fund our anticipated capital needs.

Our long term capitalization was as follows as of:

(In thousands)	M	1arch 31, 2008	Dec	ember 31, 2007
Term loan	\$	50,000	\$	50,000
Revolving credit facility		137,000		117,000
Foreign bank lines of credit		10,821		7,676
Other		2,197		2,802
Total		200,018		177,478
Less: current portion		(21,828)		(18,862)
Long-term portion of debt		178,190		158,616
Stockholder's equity		368,791		360,664
Total long-term capitalization	\$	546,981	\$	519,280
Long-term debt to long-term capitalization	_	32.6%		30.5%

In December 2007, we entered into a \$225.0 million Amended and Restated Credit Agreement ("Credit Agreement") with a five-year term, expiring in December 2012. The Credit Agreement consists of a \$175.0 million revolving credit facility along with a \$50.0 million term loan ("Term Loan"), which is to be repaid through annual principal repayments of \$10.0 million beginning in December 2008. There are no prepayment penalties should we decide to repay the Term Loan in part or in full prior to the scheduled maturity dates. In connection with the Credit Agreement, we capitalized \$1.7 million related to loan origination costs.

We can elect to borrow under the Credit Agreement at an interest rate either based on the prime rate plus a margin ranging from 0 to 100 basis points or at LIBOR plus a margin ranging from 150 to 250 basis points, both of which margins vary depending on our leverage. In January 2008, we entered into interest rate swap agreements to effectively fix the underlying LIBOR rate on our borrowings under the Term Loan. The initial notional amount of the swap agreements totals \$50.0 million, reducing by \$10.0 million each December, matching the required principal repayments under the Term Loan. As a result of the swap agreements, we will pay a fixed rate of 3.74% plus the applicable LIBOR margin, which was 200 basis points at March 31, 2008, over the term of the loan. As of March 31, 2008, \$177.0 million of the outstanding principal is bearing interest at LIBOR plus 200 basis points, or 5.18%, while the remaining \$10.0 million in outstanding principal is bearing interest at Prime Rate plus 50 basis points, or 6.00%. The weighted average interest rates on the outstanding balances under the credit facilities as of March 31, 2008 and December 31, 2007 were 5.22% and 6.95%, respectively.

The Credit Agreement is a senior secured obligation, secured by first liens on all of our U.S. tangible and intangible assets, including our accounts receivable and inventory. Additionally, a portion of the capital stock of our non-U.S. subsidiaries has also been pledged as collateral. At March 31, 2008, \$3.6 million in letters of credit were issued and outstanding and \$137.0 million was outstanding under our revolving credit facility, leaving \$34.4 million of availability at that date.

The Credit Agreement contains covenants normal and customary for lending facilities of this nature. The financial covenants include requirements to maintain certain thresholds for a fixed-charge coverage ratio, a consolidated leverage ratio, and a funded debt-to-capitalization ratio. As of March 31, 2008, we were in compliance with these financial covenants. The Credit Agreement also contains covenants that allow for, but limit, our ability to pay dividends, repurchase our common stock, and incur additional indebtedness.

With respect to additional off-balance sheet liabilities, we lease most of our office and warehouse space, barges, rolling stock and certain pieces of operating equipment under operating leases.

Except as described in the preceding paragraphs, we are not aware of any material expenditures, significant balloon payments or other payments on long-term obligations or any other demands or commitments, including off-balance sheet items to be incurred within the next 12 months. Inflation has not materially impacted our revenues or income.

Critical Accounting Estimates

Our consolidated financial statements are prepared in accordance with U.S. generally accepted accounting principles, which requires us to make assumptions, estimates and judgments that affect the amounts reported. We periodically evaluate our estimates and judgments related to uncollectible accounts and notes receivable, customer returns, reserves for obsolete and slow moving inventory, impairments of long-lived assets, including goodwill and other intangibles and our valuation allowance for deferred tax assets. Our estimates are based on historical experience and on our future expectations that we believe to be reasonable. The combination of these factors forms the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from our current estimates and those differences may be material.

For additional discussion of our critical accounting estimates and policies, see "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in our Annual Report on Form 10-K for the year ended December 31, 2007. Our critical accounting policies have not changed materially since December 31, 2007.

ITEM 3. Quantitative and Qualitative Disclosures about Market Risk

We are exposed to market risk from changes in interest rates and changes in foreign currency rates. A discussion of our primary market risk exposure in financial instruments is presented below.

Interest Rate Risk

Our policy historically has been to manage exposure to interest rate fluctuations by using a combination of fixed and variable-rate debt. At March 31, 2008, we had total debt outstanding of \$200.0 million, all of which is subject to variable rate terms. As described above, we entered into interest rate swap agreements in January 2008 to effectively fix the underlying LIBOR rate on our borrowings under the Term Loan. Through these swap arrangements, we have effectively fixed the interest rate on \$50.0 million, or 25%, of our total debt outstanding as of March 31, 2008. The fair value of the interest rate swap arrangements was a \$0.8 million liability, net of tax as of March 31, 2008.

The remaining \$150.0 million of debt outstanding at March 31, 2008 bears interest at a floating rate. At March 31, 2008, the weighted average interest rate under our floating-rate debt was approximately 5.08%. A 200 basis point increase in market interest rates during 2008 would cause our annual interest expense to increase approximately \$1.9 million, net of taxes, resulting in less than a \$0.01 per diluted share reduction in annual earnings.

Foreign Currency

Our principal foreign operations are conducted in areas surrounding the Mediterranean Sea, Canada and Brazil. We have foreign currency exchange risks associated with these operations, which are conducted principally in the foreign currency of the jurisdictions in which we operate. Historically, we have not used off-balance sheet financial hedging instruments to manage foreign currency risks when we enter into a transaction denominated in a currency other than our local currencies because the dollar amount of these transactions has not warranted our using hedging instruments.

ITEM 4. Controls and Procedures

Evaluation of disclosure controls and procedures

Based on their evaluation of our disclosure controls and procedures as of the end of the period covered by this report, our Chief Executive Officer and Chief Financial Officer have concluded that the disclosure controls and procedures are effective.

Changes in internal control over financial reporting

There has been no change in internal control over financial reporting during the quarter ended March 31, 2008 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

PART II OTHER INFORMATION

ITEM 1. Legal Proceedings

The information set forth in the legal proceedings section of Note 7, "Commitments and Contingencies," to our consolidated financial statements included in this Quarterly Report on Form 10-Q is incorporated by reference into this Item 1.

ITEM 1A. Risk Factors

There have been no material changes during the period ended March 31, 2008 in our risk factors as set forth in Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2007.

ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds

- (a) Not applicable
- (b) Not applicable

(c)

The following table details our repurchases of shares of our common stock, including shares tendered to satisfy tax withholding obligations, for the three months ended March 31, 2008:

			Total Number of	Maximum Approximate Dollar
			Shares Purchased as Part	Value of Shares that May Yet
	Total Number of	Average Price	of Publicly Announced	be Purchased Under
Period	Shares Purchased	per Share	Plans or Programs	the Plans or Programs
January 1 - 31, 2008				_
February 1 - 29, 2008	_	_	-	_
March 1 - 31, 2008	794,580(1)	\$ 4.80	784,000	\$21.3 million

(1) Includes 10,580 shares reacquired from employees to satisfy tax withholding obligations relating to stock based compensation.

In February 2008, our Board of Directors approved a stock repurchase plan authorizing the repurchase of up to \$25 million of our outstanding shares of common stock. These purchases may be funded with borrowings under our revolving credit facility. Repurchases may be suspended at any time.

ITEM 3. Defaults Upon Senior Securities

Not applicable.

ITEM 4. Submission of Matters to a Vote of Security Holders

Not applicable.

ITEM 5. Other Information

Not applicable.

ITEM 6. Exhibits

- 10.1 Membership Interests Purchase Agreement dated as of April 16, 2008 by and among Newpark Resources, Inc., Newpark Drilling Fluids, LLC, Newpark Texas, LLC, CCS Inc. and CCS Energy Services, LLC
- 10.2 Termination, Release and Transaction Fee Agreement dated April 10, 2008 Among Newpark Resources, Inc., Newpark Drilling Fluids LLC, Newpark Texas, L.L.C., Trinity Storage Services, L.P., Trinity TLM Acquisitions, LLC and Moss Bluff Property, L.P., incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed April 16, 2008 (SEC File No. 001-02960).
- 10.3 Form of Change in Control Agreement for Newpark Executive Officers
- 31.1 Certification of Paul L. Howes pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2 Certification of James E. Braun pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 32.1 Certification of Paul L. Howes pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 32.2 Certification of James E. Braun pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

NEWPARK RESOURCES, INC.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: May 2, 2008

NEWPARK RESOURCES, INC.

By: /s/ Paul L. Howes

Paul L. Howes, President and Chief Executive Officer (Principal Executive Officer)

By: /s/ James E. Braun

James E. Braun, Vice President and Chief Financial Officer (Principal Financial Officer)

By: /s/ Gregg S. Piontek

Gregg Piontek, Vice President, Controller and Chief Accounting Officer (Principal Accounting Officer)

EXHIBIT INDEX

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Execution Version

Exhibit 10.1

MEMBERSHIP INTERESTS PURCHASE AGREEMENT

BY AND AMONG

NEWPARK RESOURCES, INC., NEWPARK DRILLING FLUIDS LLC, NEWPARK TEXAS, L.L.C., CCS INC.,

AND

CCS ENERGY SERVICES LLC

Dated as of April 16, 2008

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MEMBERSHIP INTERESTS PURCHASE AGREEMENT

This MEMBERSHIP INTERESTS PURCHASE AGREEMENT (this "Agreement"), dated as of April 16, 2008, is entered into by and among Newpark Resources, Inc., a Delaware corporation ("Newpark"), Newpark Drilling Fluids LLC, a Texas limited liability company and a direct wholly-owned subsidiary of Newpark ("DFI"), Newpark Texas, L.L.C., a Louisiana limited liability company and an indirect wholly-owned subsidiary of Newpark ("Newpark Texas"), CCS Inc., an Alberta corporation ("CCS") and CCS Energy Services LLC, a Louisiana limited liability company ("Purchaser"), and an Affiliate of CCS.

RECITALS

WHEREAS, DFI owns all of the outstanding membership interests of Newpark Environmental Services LLC, a Texas limited liability company ("NESI");

WHEREAS, NESI owns (i) all of the outstanding membership interests of Newpark Environmental Management Company, L.L.C., a Louisiana limited liability company ("NESI Management"), and (ii) all of the outstanding limited partner interests in Newpark Environmental Services Mississippi, L.P., a Mississippi limited partnership ("NESI Mississippi");

WHEREAS, Newpark Texas owns all of the outstanding general partner interest in NESI Mississippi;

WHEREAS, NESI and its Subsidiaries are engaged in the business of receiving, transferring, processing and disposal of non-hazardous exploration and production waste generated in the oil and gas industry and the processing and disposal of non-hazardous industrial waste generated by refiners, manufacturers, service companies and industrial municipalities located primarily in the United States Gulf Coast area;

WHEREAS, DFI desires to sell and transfer all of its interest in NESI and Newpark Texas desires to sell and transfer all of its general partner interest in NESI Mississippi;

WHEREAS, Purchaser desires to purchase from DFI all of its interest in NESI and from Newpark Texas all of its interest in NESI Mississippi; and

WHEREAS, the parties desire to make certain representations, warranties, covenants and agreements in connection with this Agreement.

NOW, THEREFORE, in consideration of the mutual promises hereinafter set forth and other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, and intending to be legally bound, the parties hereby agree as follows:

ARTICLE I DEFINITIONS; INTERPRETATION

- **1.1 Defined Terms**. For the purposes of this Agreement, the following terms shall have the following meanings:
- (a) "Acquired Interests" shall mean all of the outstanding (i) membership interests in NESI, and (ii) general partner interests in NESI Mississippi.
- (b) "Action" shall mean any action, claim, suit, arbitration, litigation, proceeding or investigation by any Person or by or before any Governmental Entity.
- (c) "Affiliate" shall mean, with respect to any Person, any other Person that directly, or through one or more intermediaries, controls or is controlled by or is under common control with such Person; provided, that, after the Closing, (i) none of the Transferred Entities shall be considered an Affiliate of Newpark or any of Newpark's Affiliates and (ii) none of Newpark or any of Newpark's Affiliates shall be considered an Affiliate of any Transferred Entity. For purposes of this Agreement, "control" shall mean, as to any Person, the power to direct or cause the direction of the management and policies of such Person, whether through the ownership of voting securities, by contract or otherwise (and the terms "controlled by" and "under common control with" shall have correlative meanings).
- (d) "Benefit Plan" shall mean any "employee benefit plan," as defined in Section 3(3) of ERISA (whether or not subject to ERISA), and any other plan, policy, program, practice, agreement, understanding or arrangement (whether written or oral) providing compensation or other benefits to any current or former director, officer, manager, member, employee or consultant (or to any dependent or beneficiary thereof) of a Transferred Entity, which is now (or was within the past six (6) years) maintained, sponsored or contributed to by Newpark or its Subsidiaries, under which any Transferred Entity has any present or future obligation or liability, whether actual or contingent, including but not limited to all profit-sharing, bonus, stock option, stock purchase, stock appreciation, restricted stock, phantom stock, or other stock or equity-based compensation, pension, retirement, severance, deferred compensation, excess benefit, supplemental unemployment, post-retirement medical or life insurance, welfare, flexible benefit, cafeteria, incentive, sick leave, long-term disability, medical, hospitalization, life insurance, other insurance or employee benefit plan.
- (e) "<u>Business</u>" shall collectively mean the business conducted by the Transferred Entities relating to (x) the receiving, transferring, processing and disposal of non-hazardous exploration and production wastes generated in the oil and gas industry that is exempt from RCRA, including waste that is contaminated with naturally occurring radioactive materials ("<u>NORM</u>"), primarily for generators in the United States Gulf Coast and Permian Basin areas, and (y) the processing and disposal of non-hazardous industrial wastes generated by refiners, manufacturers, service companies and industrial municipalities located primarily in the United States Gulf Coast.
- (f) "<u>Business Day</u>" shall mean any day that is not a Saturday, a Sunday or other day on which commercial banks in the City of Houston, Texas, are required or authorized by Law to be closed.
- (g) "COBRA Continuation Coverage" shall mean the continuation coverage requirements under Code Section 4980B and Part 6 of Title I of ERISA, or comparable provisions of state and local Law.

- (h) "Code" shall mean the U.S. Internal Revenue Code of 1986, as amended.
- (i) "Confidentiality Agreement" shall mean the Confidentiality Agreement dated March 31, 2007, by and between Newpark and CCS Income Trust.
- (j) "Contract" shall mean any agreement, indenture, deed of trust, note, bond, mortgage, lease, license, commitment, guarantee, purchase order, contract, obligation or undertaking (whether written or oral and whether express or implied).
- (k) "<u>Divested Assets</u>" shall mean any assets, business unit or business operation owned, operated or conducted by any Transferred Entity or by Purchaser (including its Affiliates and Subsidiaries) at any time prior to the Closing Date, the divestiture of which (or the execution of a consent decree that contemplates a divestiture) is required by any Governmental Entity as a condition to a consent or approval of such Governmental Entity, or the expiration or termination of the waiting period (or extension thereof) under the HSR Act, necessary for the consummation of the Closing.
- (l) "Environmental Laws" shall mean any Law relating to pollution or the protection of the environment or natural resources; to releases, discharges, emissions or disposals to air, water, land or groundwater of Hazardous Materials; to the use, handling, transport, release or disposal of polychlorinated biphenyls, asbestos or urea formaldehyde or any other Hazardous Material; to the treatment, storage, disposal or management of Hazardous Materials; including the Comprehensive Environmental Response, Compensation and Liability Act, 42 U.S.C. 9601, et seq. ("CERCLA"), the Resource Conservation and Recovery Act, 42 U.S.C. 6901, et seq. ("RCRA"), the Toxic Substances Control Act, 15 U.S.C. 2601, et seq. ("TSCA"), the Clean Air Act, 42 U.S.C. 7401, et seq., the Federal Water Pollution Control Act, 33 U.S.C. 1251, et seq., the Safe Drinking Water Act, 42 U.S.C. 300f, et seq., the Emergency Planning and Community Right to Know Act, 42 U.S.C. 11001, et seq. ("EPCRA"); and other comparable foreign, state and local Laws, including the Texas Natural Resources Code (only insofar as it relates to pollution or the protection of the environment or natural resources), and all rules, regulations and guidance documents promulgated pursuant thereto or published thereunder.
- (m) "Environmental Permits" means all Permits issued by Governmental Entities that are required under Environmental Laws in connection with the Business.
 - (n) "ERISA" shall mean the Employee Retirement Income Security Act of 1974, as amended.
- (o) "<u>Former Employee</u>" shall mean an individual who, as of immediately prior to the Closing, is not a current employee of Newpark or any of its Affiliates (including the Transferred Entities, DFI and Newpark Texas) in any capacity but who, during any period prior to the Closing, was primarily employed by the Transferred Entities, Newpark Texas, DFI, Newpark or its other Subsidiaries in connection with the Business (as opposed to the other businesses of Newpark, its Subsidiaries or Affiliates).
- (p) "<u>GAAP</u>" shall mean generally accepted accounting principles in the United States as in effect at the time the applicable financial statements were prepared.

- (q) "<u>Governmental Entity</u>" shall mean any court, administrative agency, commission or other governmental authority, body or instrumentality, federal, state, local, domestic or foreign governmental or regulatory authority or any self-regulatory authority or arbitral or similar forum.
- (r) "<u>Hazardous Materials</u>" shall mean each and every element, compound, chemical mixture, contaminant, pollutant, material, waste or other substance which is defined, determined or identified as hazardous or toxic under Environmental Laws or the release of which is regulated under Environmental Laws. Without limiting the generality of the foregoing, the term includes: "hazardous substances" as defined in CERCLA; "extremely hazardous substances" as defined in EPCRA; "hazardous waste" as defined in RCRA; crude oil, petroleum products or any fraction thereof; radioactive materials including source, byproduct or special nuclear materials; asbestos or asbestos-containing materials; chlorinated fluorocarbons; and radon.
 - (s) "HSR Act" shall mean the Hart-Scott-Rodino Antitrust Improvements Act of 1976, as amended.
- (t) "Indebtedness" means, without duplication: (i) the principal of and premium (if any) in respect of all indebtedness for borrowed money, including accrued interest, (ii) bank overdrafts (excluding undrawn lines) and outstanding checks to the extent treated as negative cash, accounts payable, bank overdrafts or otherwise included as debt in the financial statements of the Transferred Entities (it being understood that only the amount of such bank overdraft or the portion of the check that is treated as negative cash, accounts payable, bank overdraft or debt shall be treated as "Indebtedness"), and (iii) lease obligations that are properly classified as a capital lease on a balance sheet in accordance with GAAP ("Capital Leases"); provided, that "Indebtedness" shall not include (A) trade payables, accrued expenses and intercompany or intracompany liabilities arising in the ordinary course of business, or (B) any liability for Taxes.
- (u) "<u>Intellectual Property</u>" means all U.S. and foreign or multinational intellectual property, including all trademarks, service marks and trade names ("<u>Trademarks</u>"), mask works, inventions, patents, copyrights and copyrightable works, trade secrets and know-how (including any registrations or applications for registration of any of the foregoing) and all other similar types of proprietary intellectual property rights arising under the Laws of any country or jurisdiction.
- (v) "Inventory" means all inventory of each of the Transferred Entities, wherever located, including raw materials, works-in-progress, finished goods, consigned goods, supplies, scrap, wrappings, supply and packaging terms, containers and spare parts.
- (w) "<u>Law</u>" shall mean any federal, state, local or foreign law (including common law), statute, ordinance, rule, regulation, judgment, code, order, injunction, decree, arbitration award, agency requirement, license or permit of any Governmental Entity.
- (x) "<u>Liens</u>" shall mean all liens, pledges, charges, claims, security interests, purchase agreements, options, title defects, restrictions on transfer, imperfections of title, easements, encroachments, options, rights of first refusal, rights of first offer or other encumbrances and agreements of any nature whatsoever, whether consensual, statutory or otherwise; provided, that, with respect to the Transferred Interests, "Liens" shall not include any of the foregoing described in Section 3.2(a) of the Newpark Disclosure Schedule.

- (y) "Losses" shall mean all losses, costs, charges, expenses (including interest and penalties due and payable with respect thereto and reasonable attorneys' and other professional fees and expenses in connection with any Action whether involving a third-party claim or any claim solely between the parties hereto), obligations, liabilities, settlement payments, awards, judgments, fines, penalties, damages, demands, claims, assessments or deficiencies.
- (z) "<u>Material Adverse Effect</u>" shall mean any event, circumstance, change or effect that has or would reasonably be expected to have a material adverse effect on the Business, results of operations or financial condition of the Transferred Entities, taken as a whole; provided, however, that no change or effect arising out of or resulting from any of the following shall be deemed by itself or by themselves, either alone or in combination, to constitute or contribute to a Material Adverse Effect:
 - (i) general changes affecting the industries or markets in which the Business operates, provided, that any such change does not have or cause a disproportionate effect on the Transferred Entities as compared to other similar business in the geographic areas in which the Transferred Entities are operating;
 - (ii) general political or economic conditions or changes therein (including the commencement, continuation or escalation of a war, material armed hostilities or other material international or national calamity or acts of terrorism or earthquakes, hurricanes, other natural disasters or acts of God), provided that with respect to earthquakes, hurricanes, other natural disasters or acts of God, any such events do not have or cause a disproportionate effect on the Transferred Entities as compared to other similar business in the geographic areas in which the Transferred Entities are operating;
 - (iii) general financial or capital market conditions, including interest rates or currency exchange rates, or changes therein:
 - (iv) any changes in applicable Law or GAAP or other accounting standards, or authoritative interpretations thereof, from and after the date of this Agreement, provided, that any such change in Law does not make it illegal for the Transferred Entities to continue to conduct the Business in substantially the same manner in which it is conducted on the date of this Agreement;
 - (v) the announcement of the potential sale of the Business; the negotiation, execution, announcement or existence of this Agreement or the consummation of the transactions contemplated by this Agreement; or changes or actions directly resulting from any of the foregoing, including any change in the relationships of the Transferred Entities with their respective customers, suppliers or employees; and
 - (vi) any action or omission required pursuant to the terms of this Agreement, or pursuant to the express written request of Purchaser.

- (aa) "Newpark Change of Control" shall mean (i) a merger or consolidation of Newpark with or into any other corporation or other entity or Person or (ii) a sale, lease, exchange or other transfer in one transaction or series of related transactions of all or substantially all of Newpark's outstanding securities or all or substantially all of Newpark's assets; provided, that the following events shall not constitute a "Newpark Change of Control": (A) a merger or consolidation of Newpark in which the holders of the voting securities of Newpark immediately prior to the merger or consolidation hold at least a majority of the voting securities in the successor corporation immediately after the merger or consolidation; (B) a sale, lease, exchange or other transfer in one transaction or a series of related transactions of all or substantially all of Newpark's assets to a wholly-owned subsidiary; or (C) the reincorporation of Newpark.
- (bb) "Newpark Group Health Plan" shall mean the benefit programs under Newpark's group benefits plan providing health, medical, prescription drug, dental and vision benefits other than through a Section 125 health care flexible spending account.
- (cc) "Organizational Documents" of any Person means, as applicable, the following documents or equivalent governing documents: (i) the articles of incorporation and bylaws of any Person that is a corporation, (ii) the certificate of formation and company agreement of any Person that is a limited liability company, or (iii) the certificate of formation and partnership agreement of any Person that is a partnership, including any amendments to any of the foregoing documents.
- (dd) "Permitted Liens" means the following Liens: (a) Liens for Taxes, assessments or other governmental charges or levies that are not yet due or payable or that are being contested in good faith by appropriate proceedings or that may thereafter be paid without penalty if, to the extent required by GAAP, adequate reserves with respect thereto are maintained on the books of the Transferred Entities in accordance with GAAP; (b) statutory Liens of landlords and Liens of carriers, warehousemen, mechanics, materialmen, workmen, repairmen and other similar Liens imposed by Law and on a basis consistent with past practice; (c) Liens incurred or deposits made in the ordinary course of business and on a basis consistent with past practice in connection with workers' compensation, unemployment insurance or other types of social security; (d) defects or imperfections of title, easements, covenants, rights-of-way, restrictions and other similar non-monetary charges or encumbrances not materially detracting from the value of or materially interfering with the use or operation of the affected property within the ordinary conduct of the Business; (e) Liens incurred in the ordinary course of business and on a basis consistent with past practice and the provisions of Section 5.4 hereof securing obligations or liabilities that are not material to the Transferred Entities or the Transferred Interests; and (f) easements, covenants, rights-of-way and other similar conditions and restrictions (i) recorded in the applicable real property records of the county in which the affected property is located, (ii) that may reasonably be shown or identified by survey or physical inspection of the affected property, or (iii) set forth in applicable zoning, building and other similar regulations, so long as no such matter identified in clauses (i), (ii) or (iii) prevents or materially hinders or interferes with the use of such affected property substantially as currently used for the purposes of the Business.

- (ee) "Permits" means all franchises, approvals, consents, permits, authorizations, licenses, orders, registrations, certificates, variances or other similar rights obtained from any Governmental Entity.
- (ff) "Person" shall mean a person, group (within the meaning of Section 13(d)(3) of the Securities Exchange Act of 1934, as amended), corporation, partnership, limited liability company, joint venture, trust or other entity or organization, including a Governmental Entity.
- (gg) "<u>Subsidiary</u>" shall mean, with respect to any Person, any corporation, entity or other organization whether incorporated or unincorporated, of which (i) such first Person directly or indirectly owns or controls at least a majority of the securities or other interests having by their terms ordinary voting power to elect a majority of the board of directors or others performing similar functions or (ii) such first Person is a general partner, joint venturer, manager or managing member.
- (hh) "Tax" shall mean any tax of any kind, including any federal, state, local and foreign (including any political subdivision thereof) income, profits, license, severance, occupation, windfall profits, capital gains, capital stock, transfer, registration, social security (or similar), production, franchise, gross receipts, margin, payroll, sales, employment, use, property, excise, value added, estimated, stamp, alternative or add-on minimum, environmental, withholding and any other tax or assessment, together with all interest, penalties and additions imposed with respect to such amounts.
- (ii) "<u>Tax Benefit</u>" shall mean any decrease in Taxes paid or increase in a refund due, including any interest with respect thereto.
- (jj) "<u>Tax Return</u>" shall mean any return, declaration, report, claim for refund or information return or statement filed or required to be filed with any taxing authority relating to Taxes, including any schedule or attachment thereto, and including any amendment thereof.
- (kk) "<u>Transferred Employee</u>" shall mean an individual who is, at the time of the Closing, employed by any of the Transferred Entities, and shall include any employee of any Transferred Entity at the time of Closing who is on short-term disability, sick leave or other authorized leave of absence or military leave.
 - (ll) "Transferred Entities" shall mean NESI, NESI Management and NESI Mississippi.
- (mm) "<u>Transferred Interests</u>" shall collectively mean (i) the Acquired Interests, (ii) all of the outstanding membership interests in NESI Management, and (iii) all of the outstanding limited partnership interests of NESI Mississippi.
 - (nn) "Treasury Regulations" shall mean the Treasury Regulations promulgated under the Code.
- (oo) "Welfare Plan" shall mean any employee welfare benefit plan within the meaning of Section 3(1) of ERISA, any short-term disability program classified as a "payroll practice," any group health plan within the meaning of Code Section 105, any cafeteria plan within the meaning of Code Section 125, any dependent care assistance program within the meaning of Code Section 129, any adoption assistance plan within the meaning of Code Section 137, any tuition assistance plan within the meaning of Code Section 127, and any qualified transportation plan within the meaning of Code Section 132, other than any severance plan.

1.2 Other Definitions. The following terms shall have the meanings defined in the Section indicated:

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DOJ Section 5.2(a)	Divestiture Notice	
Due Date Section 7.1(e)		
	Due Date	Section 7.1(e)

Effective Time	Section 2.3(a)
Environmental Dispute	Section 5.14(d)
Environmental Inspection Period	Section 5.14(b)
Environmental Report	Section 5.14(b)
EPCRA	Section 1.1(k)
EPCRS	Section 3.10(a)
Escrow Agent	Section 2.2(b)
Estimated Closing Statement	Section 2.4(a)
Estimated Net Working Capital	Section 2.4(a)
Estimated Net Working Capital Deficiency Amount	Section 2.4(a)
Estimated Net Working Capital Excess Amount	Section 2.4(a)
Final Closing Statement	Section 2.4(b)
Final Working Capital Adjustment	Section 2.4(b)
Fourchon Sublease	Section 5.17(b)
FTC	Section 5.2(a)
Governmental Consent	Section 5.2(d)(i)
Holdback Escrow Account	Section 2.2(c)
Holdback Escrow Agreement	Section 2.2(c)
Holdback Funds	Section 2.2(c)
Indemnified Parties	Section 10.3
Indemnifying Party	Section 10.4
Interim Financial Statements	Section 3.6(b)
IRS	Section 3.10(a)
Lafayette Sublease Agreement	Section 8.2(g)
Leased Real Property	Section 3.17(b)
LTM EBITDA	Section 9.1(a)(x)
Management	Section 3.13(c)
Material Contracts	Section 3.16
Minimum Claim Amount	Section 10.5(a)
NESI	Recitals
NESI Management	Recitals
NESI Mississippi	Recitals
Net Working Capital	Section 2.4(c)
Newpark	Preamble
Newpark Breach	Section 9.1(a)(vi)
Newpark Disclosure Schedule	Article III
Newpark Indemnified Parties	Section 10.3
Newpark Texas	Preamble
NEWS	Section 5.16
NEWS Permits	Section 5.16
NMIS	Section 8.2(g)
Non-assumed Liabilities	Section 2.1(b)
NORM	Section 1.1(e)
Notice of Alleged Recognized Environmental Conditions	Section 5.14(b)
Order	Section 3.8
Outside Date	Section 9.1(a)(iv)

Owned Real Property	Section 3.17(a)
Phase I Report	Section 5.14(b)
Phase II Report	Section 5.14(b)
Post-Closing Period	Section 7.1(b)
Pre-Closing Period	Section 7.1(a)
Predecessor Entities	Section 3.1(b)
Purchase Price	Section 2.2(a)
Purchaser	Preamble
Purchaser Breach	Section 9.1(a)(v)
Purchaser Indemnified Parties	Section 10.2
RCRA	Section 1.1(k)
Real Property Lease	Section 3.17(b)
Remaining Alleged Recognized Environmental Conditions	Section 5.14(c)(iii)
Restricted Period	Section 5.12(a)
Sale	Section 2.1(a)
Selected Alleged Recognized Environmental Conditions	Section 5.14(c)(iii)
Straddle Period	Section 7.1(a)
Surviving Covenants	Section 10.1
Tax Contest	Section 7.1(f)
Trademarks	Section 1.1(u)
Transferred Intellectual Property	Section 3.15(a)
Transportation Contract	Section 3.16(j)
TSCA	Section 1.1(k)
WARN Act	Section 5.13(a)

1.3 Interpretation; Absence of Presumption.

- (a) For the purposes of this Agreement, "to the knowledge of Newpark" shall mean the actual knowledge, without independent investigation, of the individuals identified in Section 1.3 of the Newpark Disclosure Schedule.
- (b) For the purposes of this Agreement, (i) words in the singular shall be held to include the plural and vice versa and words of one gender shall be held to include the other gender as the context requires, (ii) the terms "hereof," "herein," and "herewith" and words of similar import shall, unless otherwise stated, be construed to refer to this Agreement as a whole and not to any particular provision of this Agreement, and Article, Section and paragraph references are to the Articles, Sections and paragraphs to this Agreement unless otherwise specified, (iii) the word "including" and words of similar import when used in this Agreement shall mean "including without limitation" unless the context otherwise requires or unless otherwise specified, (iv) the word "or" shall not be exclusive, (v) all pronouns and any variations thereof refer to the masculine, feminine or neuter, single or plural, as the context may require and (vi) all references to any period of days shall be deemed to be to the relevant number of calendar days unless otherwise specified.

- (c) This Agreement shall be construed without regard to any presumption or rule requiring construction or interpretation against the party drafting or causing any instrument to be drafted.
- **1.4 Headings; Definitions**. The Section and Article headings contained in this Agreement are inserted for convenience of reference only and will not affect the meaning or interpretation of this Agreement. All capitalized terms defined in this Agreement are equally applicable to both the singular and plural forms of such terms.

ARTICLE II THE SALE

2.1 Agreement to Purchase and Sell; Non-assumed Liabilities.

- (a) <u>Agreement to Purchase and Sell</u>. Upon the terms and subject to the conditions set forth in this Agreement, at the closing of the transactions contemplated by this Agreement (the "<u>Closing</u>"), DFI and Newpark Texas shall sell, transfer, convey and assign to Purchaser, and Purchaser shall purchase and acquire from DFI and Newpark Texas, all of DFI's and Newpark Texas' respective rights, title and interest in and to the Acquired Interests, free and clear of all Liens (the "<u>Sale</u>").
- (b) Non-Assumption of Liabilities. Purchaser, its Affiliates and Subsidiaries (other than the Transferred Entities following the Closing, but subject in all respects to Purchaser's and its Affiliates' (including the Transferred Entities') right to indemnification pursuant to Section 10.2(c) for the Non-assumed Liabilities) shall not (by the execution and performance of this Agreement, by operation of law or otherwise) assume, become responsible for, or incur any liability or obligation for, and Newpark shall assume as of the Closing and be liable for and pay in full, and the Transferred Entities are not intended to have any liability or obligation of any kind (including any obligation of payment or performance), whether legal or equitable, matured or contingent, known or unknown, foreseen or unforeseen, ordinary or extraordinary, patent or latent, asserted prior to, at or after the date of this Agreement, relating to or arising out of any and all of the following (each and all of which are hereinafter referred to as the "Non-assumed Liabilities"):
 - (i) any severance pay obligation of any of the Transferred Entities or of Newpark Texas, DFI, Newpark or any of its other Affiliates or Subsidiaries with respect to any Former Employee;
 - (ii) any Benefit Plan (other than (A) the Change of Control Agreements listed in Section 3.16(h)(ii) of the Newpark Disclosure Schedule between NESI and the Transferred Employees listed therein, and (B) the liabilities and obligations of any Transferred Entity under any Benefit Plan to the extent of any amounts with respect thereto are recorded as a liability in the calculation of the Estimated Net Working Capital, as adjusted by the Closing Date Net Working Capital, for which Purchaser shall be responsible post-Closing), including, without limitation, the Newpark Group Health Plan, and any other employee benefit plan (within the meaning of Section 3(3) of ERISA) or any other fringe benefit program maintained or sponsored by Newpark or any of its Subsidiaries or Affiliates contributes or any contributions, benefits or liabilities therefor or any liability for the withdrawal or partial withdrawal from or termination of any such plan or program by Newpark or any of its Subsidiaries or Affiliates;

- (iii) the litigation described in Section A of Section 3.8 of the Newpark Disclosure Schedule;
- (iv) any obligations or liabilities relating to the site or facility known as the Guillory Land farm near Eunice, Louisiana including, but not limited to, any closure, post-closure, monitoring, testing, analyzing, clean-up or remediation operation or lease termination;
- (v) any Indebtedness of Newpark Texas, Newpark or its other Affiliates or Subsidiaries, including, without limitation, that arising under the current \$225,000,000 Amended and Restated Credit Agreement dated December 21, 2007 between Newpark and JPMorgan Chase Bank, NA, as administrative agent, Calyon New York Branch, as Syndication Agent, and Bank America, N.A., as Documentation Agent and the loan parties and lenders identified therein or its predecessor or successor credit agreements (collectively, the "Credit Agreement") and any obligations or liabilities of the Transferred Entities arising out of or in connection with their guaranteeing of the Credit Agreement or pledging their assets as security for the Credit Agreement. Notwithstanding the foregoing, Capital Leases of the Transferred Entities shall not be considered a Non-assumed Liability to the extent expressly set forth in the Annual Financial Statements or Interim Financial Statements; and
- (vi) any liabilities relating to or arising from (A) the Bayou Choctaw Property, or (B) the NEWS Permits and any business operations or assets of NEWS or the Transferred Entities pursuant to or otherwise related to the NEWS Permits.
- (c) <u>Transferred Entities</u>' <u>Liabilities</u>. The provisions of Section 2.1(b) above shall not in any manner adversely affect, diminish or otherwise relieve the Transferred Entities from their respective obligations to pay, discharge, perform or otherwise satisfy, as the case may be, any and all liabilities, commitments or obligations of the Transferred Entities (other than the Nonassumed Liabilities), subject in all respects to Purchaser's right to seek indemnification with respect thereto under Article X.

2.2 Consideration.

- (a) In consideration for the Acquired Interests, Purchaser shall pay an aggregate amount equal to the sum of \$85,000,000, subject to the adjustments in Section 2.4(a), Section 5.2(d) and Section 5.14(c) (the "Purchase Price"), payable as described below.
- (b) Upon execution of this Agreement, Purchaser shall deliver \$5,000,000 in cash (the "<u>Deposit</u>") to JPMorgan Chase Bank, NA, as escrow agent (the "<u>Escrow Agent</u>") to be held by Escrow Agent in an interest bearing account (the "<u>Deposit Escrow Account</u>") in accordance with the terms of this provision and the Deposit Escrow Agreement, dated as of the date hereof, among Newpark, Purchaser and Escrow Agent, in the form attached hereto as Exhibit A (the "<u>Deposit Escrow Agreement</u>"). The Deposit shall be distributed to Newpark and credited to the Purchase Price at Closing, or if this Agreement is terminated pursuant to Section 9.1, shall be distributed pursuant to Section 9.3.

(c) Newpark agrees that the sum of \$6,112,500 (the "Holdback Funds") otherwise payable to Newpark as part of the Purchase Price at Closing shall be delivered by Purchaser to the Escrow Agent pursuant to an escrow agreement mutually acceptable to Newpark, Purchaser and the Escrow Agent (the "Holdback Escrow Agreement") to be held by the Escrow Agent in an interest bearing account (the "Holdback Escrow Account") as required by the terms of the Holdback Escrow Agreement and this provision. Newpark shall be entitled to all interest earned on the Holdback Escrow Account except as specifically provided in this Section 2.2(c). The Holdback Funds shall be applied towards any claims made by a Purchaser Indemnified Party pursuant to Article X below and in accordance with the terms of the Holdback Escrow Agreement. The Purchaser Indemnified Parties shall first seek reimbursement for any Losses for which they are entitled to receive indemnification under this Agreement out of the funds deposited in the Holdback Escrow Account, pursuant to the terms of the Holdback Escrow Agreement, until such funds are exhausted or released from the Holdback Escrow Account. On the first anniversary of the Closing, the Holdback Amount shall be reduced to an amount equal to the lesser of: (i) \$3,056,250, or (ii) the remaining funds held in the Holdback Escrow Account, and any amounts in excess of \$3,056,250 shall be released to Newpark, unless prior to that date Purchaser advises the Escrow Agent and Newpark in writing that any claim for indemnification (each, a "Claim") by any Purchaser Indemnified Party is pending. Any such notice shall specify the total amount of the pending Claim(s). If such notice is timely received by the Escrow Agent, the Escrow Agent shall release only that part of the Holdback Escrow Account that is eligible to be released pursuant to the preceding sentence that exceeds the total amount of any Claim(s) received, with the remaining funds to be held in the Holdback Escrow Account until such Claim(s) are resolved. On the second anniversary of the Closing, the remaining funds held in the Holdback Escrow Account shall be released to Newpark, unless any Claim(s) have been made and are not resolved, in which event the Escrow Agent shall release only that part, if any, of the Holdback Escrow Account that exceeds the total amount of unresolved Claim(s), with the remaining funds relevant to the unresolved Claim(s) to be held in escrow until such Claim(s) are resolved.

2.3 Closing.

(a) The Closing shall take place at the offices of Andrews Kurth LLP, 10001 Woodloch Forest Drive, Suite 200, The Woodlands, Texas 77380 at 10:00 a.m., Houston, Texas time, on the date (the "Closing Date") that is one Business Day following the satisfaction or waiver of the conditions set forth in Article VIII (other than those conditions that by their nature are to be satisfied or waived at the Closing, but subject to the satisfaction or waiver of those conditions) or at such other place, time or date as may be mutually agreed upon in writing by Newpark and Purchaser. Notwithstanding the foregoing, the parties hereto intend that such Closing shall be deemed to be effective, and the transactions contemplated by this Agreement shall be deemed to occur simultaneously, at 11:59 p.m., Central Daylight Time, on the Closing Date (the "Effective Time").

(b) At the Closing:

- (i) DFI and Newpark Texas, as applicable, shall deliver or cause to be delivered to or for the benefit of the Purchaser, in the case of documents, duly executed by each applicable party, the following:
 - (A) certificates evidencing the Acquired Interests to the extent that such Acquired Interests are in certificate form, duly endorsed in blank or with stock powers duly executed in proper form for transfer, and with any required stock transfer stamps affixed thereto;
 - (B) to the extent that the Acquired Interests are not in certificate form, such documents evidencing the transfer, assignment, conveyance and sale of the Acquired Interests by DFI and Newpark Texas to Purchaser, as Purchaser may reasonably require;
 - (C) an assignment and assumption agreement (the "<u>Assignment and Assumption Agreement</u>") in a form mutually acceptable to the parties pursuant to which DFI and Newpark Texas, as applicable, shall assign the Acquired Interests to Purchaser and Purchaser shall accept such Acquired Interests on the terms set forth in this Agreement and in accordance with the Organizational Documents of NESI and NESI Mississippi;
 - (D) resignation letters, effective as of the Effective Time, of those managers, directors, officers or representatives of the Transferred Entities as Purchaser may request in writing no less than five (5) Business Days prior to the Closing Date:
 - (E) all minute books, formation, organizational, governance and similar "corporate" documents and records and all other files, documents, data, information, papers, personnel and employment records and other records of the Transferred Entities, relating to the conduct of the Business and the ownership, use and possession of the assets of the Transferred Entities in connection therewith, in the possession of Newpark or any of its Affiliates, other than (A) any books and records that Newpark or any of its Affiliates is required by Law to retain the originals of, in which case copies thereof shall be made available to Purchaser; and (B) personnel and employment records for employees and Former Employees of Newpark or any of its Affiliates who are not Transferred Employees; provided, that Newpark and its Subsidiaries shall have access to, or otherwise the right to retain a copy of, all such books and records to the extent reasonably necessary for, and for use in connection with, Tax, regulatory, litigation or other legitimate, non-competitive purposes;
 - (F) an acknowledgement from DFI and Newpark Texas of the receipt of the Purchase Price, less the Holdback Funds;

- (G) evidence, reasonably satisfactory to Purchaser, of the release of the Liens and releases of liability of the Transferred Entities with respect to the payment of the funded Indebtedness as required pursuant to Section 8.2(d);
 - (H) the certificate required by Section 8.2(c) hereof;
- (I) a legal opinion of counsel to Newpark, DFI and Newpark Texas, dated as of the Closing, addressed to Purchaser in the form and substance reasonably satisfactory to Purchaser, which shall expressly entitle Purchaser's lenders to rely thereon;
 - (J) the Holdback Escrow Agreement;
- (K) a resolution or other document reasonably satisfactory to Purchaser evidencing the withdrawal as of the Effective Time of NESI, and any of the other Transferred Entities that are "Adopting Employers" as defined in the Newpark Resources, Inc. Savings and Incentive Plan, from said plan; and
- (L) such other documents and certificates required to be delivered by DFI or Newpark Texas pursuant to the terms of this Agreement.
- (ii) The Purchaser shall deliver or cause to be delivered to or for the benefit of DFI or Newpark Texas, as applicable, in the case of documents, duly executed, the following:
 - (A) the Purchase Price, less the aggregate amount of the Deposit (and any interest earned thereon) and the Holdback Funds, in cash by wire transfer of immediately available funds into an account or accounts designated by Newpark not less than two (2) Business Days prior to the Closing;
 - (B) the Holdback Funds in cash by wire transfer of immediately available funds to the Escrow Agent;
 - (C) the Assignment and Assumption Agreement;
 - (D) the certificate required by Section 8.3(c) hereof;
 - (E) the Holdback Escrow Agreement; and
 - (F) such other documents and certificates required to be delivered by the Purchaser pursuant to the terms of this Agreement.

2.4 Working Capital Price Adjustment.

(a) For the purpose of determining the Purchase Price, at least five (5) Business Days prior to the Closing Date, Newpark shall cause to be prepared and delivered to Purchaser a statement (the "Estimated Closing Statement") setting forth a good faith estimate of the Net Working Capital (the "Estimated Net Working Capital") and the components and calculation thereof, as of the Effective Time, determined in accordance with this Section 2.4. The Estimated Closing Statement shall be subject to the review and agreement of Purchaser, and Newpark and the Purchaser shall cooperate and negotiate in good faith to resolve any dispute regarding the Estimated Closing Statement prior to the Closing; provided, however, that if any item of dispute regarding the Estimated Closing Statement and the calculation of the Estimated Net Working Capital is not resolved by agreement in writing between Newpark and the Purchaser by the second Business Day prior to the Closing Date, then Newpark's estimate of such disputed item, together with the resolved disputed items, shall be deemed final solely for purposes of determining the Estimated Net Working Capital.

To the extent the Estimated Net Working Capital is greater than \$6,000,000 (such difference being herein referred to as the "<u>Estimated Net Working Capital Excess Amount</u>"), the Purchase Price shall be increased by the amount of the Estimated Net Working Capital Excess Amount as provided in Section 2.2. To the extent the Estimated Net Working Capital is less than \$6,000,000 (such difference being herein referred to as the "<u>Estimated Net Working Capital Deficiency Amount</u>"), the Purchase Price shall be reduced by the amount of the Estimated Net Working Capital Deficiency Amount as provided in Section 2.2.

- (b) Within ninety (90) calendar days of the Closing Date, the Purchaser shall cause to be prepared and delivered to Newpark a statement (the "Final Closing Statement") setting forth the actual Net Working Capital as of the Effective Time (the "Closing Date Net Working Capital"), the components and calculation thereof, and the difference, if any, between the Estimated Net Working Capital and the Closing Date Net Working Capital (the amount of such difference being referred to as the "Final Working Capital Adjustment"). If the Final Closing Statement reflects a difference between the Estimated Net Working Capital and the amount of the Closing Date Net Working Capital, Newpark shall have thirty (30) calendar days following the receipt of the Final Closing Statement to review the components and calculation of the Closing Date Net Working Capital. The failure of Newpark to object to the Final Closing Statement within such thirty (30) calendar day period shall be deemed to be an acceptance by Newpark of the Final Working Capital Adjustment. If Purchaser and Newpark agree on all matters in the Final Closing Statement and the calculation of the Closing Date Net Working Capital, or if Newpark otherwise fails to timely object to such matters, then:
 - (i) if the Closing Date Net Working Capital is greater than the Estimated Net Working Capital, the Final Working Capital Adjustment shall be paid by Purchaser to Newpark within three (3) Business Days of Newpark's acceptance, or deemed acceptance, of the Final Working Capital Adjustment, with such funds paid via wire transfer of immediately available funds to the account designated by Newpark; and
 - (ii) if the Closing Date Net Working Capital is less than the Estimated Net Working Capital, the Final Working Capital Adjustment shall be deducted from and reduce the Purchase Price and Newpark shall pay to Purchaser, within three (3) Business Days of Newpark's acceptance, or deemed acceptance, of the Final Working Capital Adjustment, an amount equal to the Final Working Capital Adjustment, with such amount paid via wire transfer of immediately available funds to the account designated by Purchaser.

If Newpark and Purchaser are unable to agree on any component or the calculation of the Closing Date Net Working Capital and the Final Working Capital Adjustment, such dispute shall be resolved by a nationally recognized accounting firm reasonably acceptable to Newpark and Purchaser who shall not be Ernst & Young, L.L.P. or Purchaser's accounting firm (the "Accounting Arbitrator"), whose determination shall be final and binding on Purchaser and Newpark, and any required payments by Purchaser to Newpark, on the one hand, or by Newpark to the Purchaser, on the other hand, shall be made within three (3) Business Days of the final resolution of such dispute. All fees and expenses of the Accounting Arbitrator shall be paid by the party whose proposed Closing Date Net Working Capital is farthest from the final Closing Date Net Working Capital as determined by such Accounting Arbitrator. Any dispute as to which party's proposed Closing Date Net Working Capital is closest to the final Closing Date Net Working Capital shall be resolved by the Accounting Arbitrator and shall be specified in the final report prepared by such Accounting Arbitrator. Each of Purchaser and Newpark shall pay their respective advisor's fees, charges and expenses incurred by such Person in connection with the dispute.

- (c) For purposes of this Agreement, "Net Working Capital" shall (i) be calculated as of the Effective Time on an aggregate basis among the Transferred Entities and (ii) mean the amount equal to the Current Assets minus Current Liabilities. "Current Assets" shall mean, subject to the adjustments set forth below, the current assets of the Transferred Entities as of the Effective Time comprised of accounts receivable, whether billed or unbilled (net of allowances for doubtful accounts); costs and estimated earnings in excess of billings on uncompleted contracts; the current portion of any notes or other receivables; inventories; and prepaid expenses. "Current Liabilities" shall mean, subject to the adjustments set forth herein, the current liabilities of the Transferred Entities as of the Effective Time comprised of accounts payable; accrued liabilities; the current portion of any Capital Leases; billings in excess of costs and estimated earnings on uncompleted contracts; and, payroll, accrued incentive compensation and bonuses, accrued vacation benefits and related taxes and withholdings payable. Subject to the adjustments set forth below, Current Assets and Current Liabilities shall be computed in accordance with GAAP on a basis consistent with the December 31, 2007 combined balance sheet of NESI. Notwithstanding the foregoing, for purposes of calculating the Net Working Capital, the Current Assets and the Current Liabilities shall not include:
 - (i) to the extent not incurred in the ordinary course of business, intercompany receivables and payables between or among any of the Transferred Entities, Newpark and its other Affiliates;
 - (ii) any bank or funded Indebtedness including, without limitation, any short-term debt and the current portion of any long-term debt that has been or will be paid in full by the Transferred Entities, Newpark and its other Affiliates prior to the Effective Time; and
 - (iii) any liability for income Taxes payable by any of the Transferred Entities that are actually paid or payable, when due, by Newpark or one of its Affiliates other than the Transferred Entities.

- (d) The provisions of this Section 2.4 shall not be subject to the provisions of Article X hereof or any limitations of liability set forth therein.
- **2.5 Purchase Price Allocation**. The parties agree to allocate the Purchase Price (including, for purposes of this Section 2.5, any other consideration treated for U.S. federal income tax purposes as being paid to Newpark, including any applicable liabilities assumed or taken subject to) among the assets of the Transferred Entities in accordance with an allocation schedule to be prepared by Purchaser in accordance with this Section 2.5. Within thirty (30) days of the final determination of the Closing Date Net Working Capital and Final Working Capital Adjustment, Purchaser shall deliver to Newpark an allocation statement setting forth Purchaser's allocation of the Purchase Price pursuant to Section 1060 of the Code and any other applicable Tax Laws (as the same may be revised pursuant to this Section 2.5, the "Allocation Statement"). Within forty-five (45) days following its receipt of the Allocation Statement, Newpark shall have the right to dispute any such proposed allocation; otherwise, such proposed allocation shall become final. If Newpark so disputes any such allocation and Purchaser and Newpark are unable to resolve their disagreement within the forty-five (45) days following notification of such dispute, the dispute shall be submitted to the Accounting Arbitrator, whose expense shall be borne equally by Purchaser and Newpark, for resolution within forty-five (45) days of such submission. The decision of the Accounting Arbitrator with respect to such dispute shall be binding upon Purchaser and Newpark. Purchaser and Newpark (i) shall be bound by the allocations determined pursuant to this Section 2.5 for purposes of determining any Taxes; (ii) shall prepare and file all Tax Returns (such as IRS Form 8594 or other Tax Returns required by Section 1060 of the Code) to be filed with any Tax authority in a manner consistent with such allocation; and (iii) shall take no position inconsistent with such allocations in any Tax Return, any proceeding before any Tax authority or otherwise. In the event that any such allocation is disputed by any Tax authority, the party receiving notice of such dispute shall promptly notify and consult with the other party hereto concerning resolution of such dispute.
- **2.6 Further Assurances**. At any time and from time to time after the Closing Date, each party hereto shall, at the request of another party and at such requesting party's sole cost and expense, execute and deliver such other instruments of conveyance and transfer and take such other actions as such other party may reasonably request in order to more effectively consummate the transactions contemplated hereby and to vest in the Purchaser title to all of the rights, title and interest of DFI and Newpark Texas, as applicable, in and to the Transferred Interests. The parties hereto acknowledge that the transaction shall be treated as an asset sale for federal and state income tax purposes and that all federal and state tax net operating losses will be retained by Newpark.

ARTICLE III REPRESENTATIONS AND WARRANTIES OF NEWPARK

Except as set forth in the corresponding Section of the disclosure schedule delivered to Purchaser concurrently with the execution of this Agreement (the "Newpark Disclosure Schedule") (it being agreed that disclosure of any item on the Newpark Disclosure Schedule in any one or more Sections of the Newpark Disclosure Schedule shall be deemed disclosure with respect to other sections of this Agreement if the relevance of such disclosure to a representation or warranty is reasonably apparent), Newpark represents and warrants to Purchaser as follows:

3.1 Organization and Qualification.

- (a) Each of DFI and Newpark Texas and each Transferred Entity is (i) a corporation or other legal entity duly organized, validly existing and in good standing under the Laws of the jurisdiction of its organization and has all requisite corporate or other organizational power and authority to carry on its businesses as now being conducted and (ii) qualified to do business and is in good standing as a foreign corporation or foreign limited liability company in each jurisdiction where the conduct of its business requires such qualification, except, in the case of clause (ii), where the failure to be so qualified or in good standing, would not reasonably be expected to have a Material Adverse Effect.
- (b) Except for (i) the conversion of Newpark Environmental Services of Texas, LP, a Texas limited partnership, into NESI, and (ii) the merger of each of NID, LP, a Texas limited partnership, NES Permian Basin, LP, a Texas limited partnership, and Newpark Environmental Services, L.L.C., a Louisiana limited liability company (collectively, the "<u>Predecessor Entities</u>") into NESI, no entity has since January 1, 2006 been merged into or otherwise consolidated with, and no entity has been converted into, a Transferred Entity, any of the Predecessor Entities or Newpark Environmental Services of Texas, LP.

3.2 Capitalization of the Transferred Entities.

- (a) The Transferred Interests constitute the entire membership or partnership interests, as applicable, in the Transferred Entities and are collectively wholly owned by DFI, Newpark Texas or NESI, as applicable, free and clear of all Liens other than the Liens described in Section 3.2(a) of the Newpark Disclosure Schedule and have not been issued in violation of any preemptive or similar rights. Except for the Transferred Interests, there are no other equity interests of any Transferred Entities reserved, issued or outstanding, and except as set forth in Section 3.2(a) of the Newpark Disclosure Schedule, there are no preemptive or other outstanding rights, options, warrants, equity appreciation rights, redemption rights, repurchase rights, convertible, exercisable, or exchangeable securities or other agreements of any character relating to the issued or unissued ownership interest in any of the Transferred Entities or any other securities or obligations convertible or exchangeable into or exercisable for, or giving any Person a right to subscribe for or acquire, any securities or other equity interests of any Transferred Entity or which obligate any of the Transferred Entities to issue any of its membership or partnership interests, as applicable, or other securities or which otherwise relate to the sale or transfer by any Transferred Entity of any of its ownership interests or securities (whether debt or equity). Except as set forth in Section 3.2(a) of the Newpark Disclosure Schedule, no Transferred Entity has an obligation (contingent or otherwise) to purchase, redeem or otherwise acquire any of its securities or ownership interests or to pay any dividend or make any distribution in respect thereof. Neither Newpark, DFI, Newpark Texas nor any of the Transferred Entities have agreed to register any ownership interests in or securities of the Transferred Entities under the Securities Act of 1933, as amended (the "Act"), or under any state securities Law.
- (b) Except as set forth in Section 3.2(a) of the Newpark Disclosure Schedule, there are no voting trusts or other agreements or understandings to which any Transferred Entity is a party with respect to the voting of the Transferred Interests.

- (c) All Transferred Entities and their respective jurisdictions of organization, and for each Transferred Entity the number of outstanding units or percentage interests or other equity interests in such Transferred Entity and the identity of the holders of such units or interests are identified in Section 3.2(c) of the Newpark Disclosure Schedule.
- (d) Except for NESI's ownership of interests in NESI Management and NESI Mississippi, no Transferred Entity owns or controls, directly or indirectly, any capital stock, membership interests, security or other equity interest in any other Person.
- 3.3 Authority Relative to This Agreement. Newpark, DFI and Newpark Texas each has all necessary corporate or limited liability company power and authority, and has taken all corporate or limited liability company action necessary, to execute, deliver and perform this Agreement and any agreements ancillary hereto and to consummate the transactions contemplated by this Agreement in accordance with the terms of this Agreement. This Agreement has been duly and validly executed and delivered by Newpark, DFI and Newpark Texas and, assuming the due authorization, execution and delivery of this Agreement by Purchaser, constitutes a valid, legal and binding agreement of Newpark, DFI and/or Newpark Texas (as applicable) enforceable against each in accordance with its terms. As of the Closing, each ancillary document hereto will be duly and validly executed by Newpark, DFI and/or Newpark Texas (as applicable) and, assuming the due authorization, execution and delivery of any such ancillary agreements hereto by Purchaser (as applicable), will constitute the valid, legal and binding agreement of Newpark, DFI and/or Newpark Texas (as applicable), enforceable against each in accordance with their terms.
- 3.4 Consents and Approvals; No Violations. No filing with or notice to, and no permit, authorization, registration, consent or approval of, any Governmental Entity is required on the part of Newpark, DFI, Newpark Texas or any Transferred Entity for the execution, delivery and performance by Newpark, DFI or Newpark Texas of this Agreement or the consummation by Newpark, DFI or Newpark Texas of the transactions contemplated by this Agreement, except (i) compliance with any applicable requirements of the HSR Act, (ii) as may be required with respect to the state or federal licenses or permits relating to the Business set forth on Section 3.9 and Section 3.13(b) of the Newpark Disclosure Schedule, or (iii) as set forth in Section 3.4 of the Newpark Disclosure Schedule. Assuming compliance with the items described in clauses (i) through (iii) of the preceding sentence, and except as set forth in Section 3.4 of the Newpark Disclosure Schedule, neither the execution, delivery and performance of this Agreement by Newpark, DFI or Newpark Texas nor the consummation by Newpark, DFI or Newpark Texas of the transactions contemplated by this Agreement will (A) conflict with or result in any breach, violation or infringement of any provision of the respective Organizational Documents of Newpark, DFI, Newpark Texas or any Transferred Entity, (B) result in a breach, violation or infringement of, or constitute (with or without due notice or lapse of time or both) a default (or give rise to the creation of any Lien or any right of termination, amendment, modification, cancellation or acceleration) or require the consent of or other action by any Person under, any of the terms, conditions or provisions of any Contract or Order, arbitration award, judgment or decree or other instrument binding on Newpark, DFI, Newpark Texas or any Transferred Entities, or (C) violate or infringe any Law applicable to Newpark, DFI, Newpark Texas or any Transferred Entity or any of their respective properties or assets, except for breaches, violations, infringements, defaults, Liens or other rights described in clauses (B) and (C) that would not, individually or in the aggregate, reasonably be expected to have a Material Adverse Effect.

3.5 Compliance with Law. Except with respect to the subject matter of Section 3.10 (Employee Benefits; Labor Matters), Section 3.12 (Taxes) and Section 3.13 (Environmental Matters), which constitute the sole and exclusive representations and warranties of Newpark with respect to compliance with Tax Laws, employee benefits and labor Laws, and Environmental Laws, the operations of the Transferred Entities and the conduct of the Business are, and have been, conducted in all material respects in accordance with all applicable Laws, regulations, orders or other requirements of all Governmental Entities having jurisdiction over the Transferred Entities or the Business. None of Newpark or any Transferred Entity has received notice of any violation by the Transferred Entities of any such Law, regulation, order or other legal requirement relating to violations pending as of the date hereof, and no Transferred Entity is currently in default with respect to any order, writ, judgment, award, injunction or decree of any Governmental Entity applicable to the Transferred Entities or the Business, except for any violation, breach or default which would not, individually or in the aggregate, reasonably be expected to have a Material Adverse Effect.

3.6 Financial Statements; Liabilities.

- (a) Section 3.6(a) of the Newpark Disclosure Schedule contains the combined unaudited balance sheet and statement of operations of the Transferred Entities as of and for the fiscal years ended December 31, 2006 and December 31, 2007 (collectively, with any notes thereto, the "Annual Financial Statements"). The Annual Financial Statements have been prepared in accordance with GAAP applied on a consistent basis (except as may be noted therein), and present fairly, in all material respects, the combined financial position and the combined results of operations of the Transferred Entities as of the dates set forth therein, except that the Annual Financial Statements do not include footnotes that would be required by GAAP and do not include a statement of cash flows. Except as set forth on Section 3.6(a) of the Newpark Disclosure Schedule, since December 31, 2007, none of the Transferred Entities has (i) made any material change in its accounting policies or (ii) effected any prior period adjustment to, or other restatement of, its financial statements for any period covered by the Annual Financial Statements. The Annual Financial Statements have been prepared from and are consistent in all material respects with the books and records of the Transferred Entities (which books and records are correct and complete in all material respects).
- (b) Section 3.6(b) of the Newpark Disclosure Schedule contains the combined unaudited balance sheet and statement of operations of the Transferred Entities as of and for the three (3) month period ended March 31, 2008 (collectively, with any notes thereto, the "Interim Financial Statements"). The Interim Financial Statements have been prepared in accordance with GAAP applied on a consistent basis (except as may be noted therein), and present fairly, in all material respects, the combined financial position and the combined results of operations of the Transferred Entities as of March 31, 2008, except that the Interim Financial Statements do not include footnotes that would be required by GAAP and do not include a statement of cash flows. The Interim Financial Statements have been prepared from and are consistent, in all material respects, with the financial books and records of the Transferred Entities (which financial books and records are correct and complete in all material respects).

- (c) There are no liabilities or obligations of the Transferred Entities of any nature, whether or not accrued, contingent or otherwise, in excess of \$4,000,000 in the aggregate that would be required by GAAP to be reflected on a balance sheet of the Transferred Entities other than those that (i) are reflected or reserved against on the respective balance sheets included in the Interim Financial Statements; (ii) have been incurred in the ordinary course of business since March 31, 2008 consistent with prior practice; or (iii) are permitted or expressly contemplated by this Agreement.
- (d) Newpark has devised and maintained, or has caused the Transferred Entities to devise and maintain, systems of internal accounting controls sufficient to provide reasonable assurance that all transactions by the Transferred Entities are recorded as necessary to permit the preparation of the Transferred Entities' financial statements in accordance with GAAP, and to maintain proper accountability for items. Notwithstanding the foregoing, the following filings by Newpark with the SEC pursuant to the Securities Exchange Act of 1934, and the rules promulgated thereunder, the pertinent provisions of which are set forth in Section 3.6(d) of the Newpark Disclosure Schedule, set forth certain disclosures regarding Newpark's internal controls: Amendment No. 2 to the Annual Report on Form 10-K/A for the year ended December 31, 2005; Quarterly Report on Form 10-Q for the quarterly periods ending March 31, 2006, June 30, 2006 and September 30, 2006; Annual Report on Form 10 K for the year ended December 31, 2007; and Annual Report on Form 10-K for the year ended December 31, 2007.
- **3.7 Absence of Certain Changes or Events.** Except as contemplated by this Agreement or as set forth in Section 3.7 of the Newpark Disclosure Schedule, since December 31, 2007, the Business has been conducted, in all material respects, in the ordinary course consistent with past practice and there has not been with respect to the Transferred Entities (i) any event, development or state of circumstances that has had or would reasonably be expected to have, individually or in the aggregate, a Material Adverse Effect, (ii) any damage, destruction, loss or casualty to property or assets that are material to the Business, (iii) any increase in compensation payable or benefits to directors, officers, managers or key employees of the Transferred Entities other than in the ordinary course of business, (iv) any single capital expenditure or commitment in excess of \$175,000 for additions to property or equipment, or aggregate capital expenditures and commitments in excess of \$375,000 (on a consolidated basis) for additions to property or equipment, (v) any incurrence of any Indebtedness by the Transferred Entities, (vi) any material payments, discount activity or any other consideration to customers or suppliers, other than in the ordinary course of business consistent with past practice, (vii) any failure to pay or satisfy when due any material liability of any Transferred Entity, or (viii) any commitment or agreement to do any of the foregoing.
- **3.8 Litigation**. As of the date of this Agreement, (i) except as set forth in Section 3.8 of the Newpark Disclosure Schedule, there is no Action pending or, to the knowledge of Newpark, threatened against any Transferred Entity, and (ii) no Transferred Entity is subject to any outstanding order, judgment, writ, injunction, stipulation, award or decree ("Order"). Since January 1, 2002, neither Newpark nor any of the Transferred Entities has received any written claim from a holder of a mineral interest or right seeking the recovery of royalties for which any of the Transferred Entities may reasonably be expected to be liable nor, to the knowledge of Newpark, has any such holder threatened to bring any such claim.

3.9 Permits. Except with respect to the subject matter of Section 3.13 (Environmental Matters), which constitutes the sole and exclusive representations and warranties of Newpark with respect to Environmental Permits, the Transferred Entities have all material Permits necessary to conduct the Business as currently conducted and to operate, own, lease or otherwise hold the assets of the Transferred Entities. All such Permits are (i) listed in Section 3.9 of the Newpark Disclosure Schedule and (ii) in full force and effect, and there are no proceedings pending or, to the knowledge of Newpark, threatened, that seek the revocation, cancellation, suspension or any adverse modification of any such Permits.

3.10 Employee Benefits; Labor Matters.

- (a) Section 3.10(a) of the Newpark Disclosure Schedule sets forth a true and complete list of all material Benefit Plans. With respect to each Benefit Plan, Newpark and/or Newpark Texas has made available to Purchaser true and correct copies of (i) each material Benefit Plan (or, if not written, a written summary of its material terms), including without limitation all plan documents, trust agreements, insurance contracts or other funding vehicles and all amendments thereto, (ii) all current summary plan descriptions, (iii) the most recent annual report (Form 5500 series) filed with the Internal Revenue Service ("IRS") with respect to such Benefit Plan, (iv) the most recent actuarial report or other financial statement relating to such Benefit Plan, (v) the most recent determination or opinion letter, if any, issued by the IRS with respect to any Benefit Plan and any pending request for such a determination, (vi) the most recent nondiscrimination tests performed under the Code (including 401(k) and 401(m) tests) for each Benefit Plan, (vii) all material filings, other than routine tax filings, made with any Governmental Entity, including without limitation any filings under the Employee Plan Compliance Resolution System ("EPCRS") or the Department of Labor Voluntary Delinquent Filer or Voluntary Fiduciary Correction Programs during the past twelve (12) months.
- (b) With respect to the Benefit Plans identified in Section 3.10(a) of the Newpark Disclosure Schedule, as applicable, and except as set forth in Section 3.10(b) of the Newpark Disclosure Schedule, (i) each has been operated in all material respects in accordance with its terms and in compliance with applicable Laws, including applicable provisions of ERISA, the Code and other applicable Law; (ii) each that is intended to be qualified within the meaning of Section 401(a) of the Code has received a favorable determination letter as to its qualification; (iii) no "reportable event" (as such term is defined in Section 4043 of ERISA) that would reasonably be expected to result in material liability, no nonexempt "prohibited transaction" (as such term is defined in Section 406 of ERISA and Section 4975 of the Code) or "accumulated funding deficiency" (as such term is defined in Section 302 of ERISA and Section 412 of the Code (whether or not waived) has occurred with respect to any such plan that is subject to ERISA; (iv) no suit, administrative proceeding, action or other litigation is pending, or to the knowledge of Newpark or Newpark Texas is threatened, against or with respect to any such Benefit Plan, including any audit or inquiry by the IRS or United States Department of Labor (other than routine benefits claims), which could continue to be a liability of a Transferred Entity after the Effective Time, (v) no Transferred Entity has any liability under ERISA Section 502, (vi) all contributions and payments to such Benefit Plan are deductible and have been deductible under Code Sections 162 or 404, and (vii) no Transferred Entity has any liability for an excise tax under Chapter 43 of the Code.

- (c) Except as set forth in Section 3.10(c) of the Newpark Disclosure Schedule, all contributions or payments required to be made or accrued before the Effective Time under the terms of any Benefit Plan in which any Transferred Employees participate will have been made or accrued by the Effective Time, except where the failure to make any such contribution or payment would not, individually or in the aggregate, have a Material Adverse Effect. No Benefit Plan is subject to Title IV of ERISA or Section 412 of the Code. No Transferred Entity has incurred or reasonably is expected to incur any liability to the Pension Benefit Guaranty Corporation with respect to any Benefit Plan. No Benefit Plan is a "multiemployer plan" (as defined in Section 3(37) of ERISA).
- (d) Except as required by Law, no Benefit Plan provides any of the following retiree or post-employment benefits to any Person: medical, disability or life insurance benefits. No Benefit Plan is a voluntary employee beneficiary association under Section 501(a)(9) of the Code. Newpark and its Subsidiaries are in material compliance with (i) the requirements of the applicable health care continuation and notice provisions of the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended, and the regulations (including proposed regulations) thereunder and any similar state Law and (ii) the applicable requirements of the Health Insurance Portability and Accountability Act of 1996, as amended, and the regulations (including the proposed regulations) thereunder.
- (e) No payment or benefit provided pursuant to any Benefit Plan between a Transferred Entity and any "service provider" (as such term is defined in Section 409A of the Code and the Treasury Regulations and IRS guidance thereunder) will or may provide for the deferral of compensation subject to Section 409A of the Code, whether pursuant to the execution and delivery of this Agreement or the consummation of the transactions contemplated hereby (either alone or upon the occurrence of any additional or subsequent events) or otherwise.
- (f) Section 3.10(f) of the Newpark Disclosure Schedule lists all current employees of the Transferred Entities as of April 1, 2008 and their hourly rates of compensation or base salaries (as applicable) and their respective accrued vacation, sick leave and other paid time off days. In addition, to the extent any current employee of a Transferred Entity is on a leave of absence as of April 1, 2008, Section 3.10(f) of the Newpark Disclosure Schedule indicates the nature of such leave of absence and each such employee's anticipated date of return to active employment. The Transferred Entities currently comply in all material respects and during the past three (3) years have continuously complied in all material respects, with all Laws relating to the hiring, employment and termination of workers, including, but not limited to, Laws relating to the classification of workers, wages, hours, overtime, employment taxes, equal employment opportunity, non-discrimination, medical leave, military leave, and immigration and with all Laws governing occupational health and safety.

- (g) None of the Transferred Entities is delinquent in payments to, or on behalf of, any employees for any wages, salaries, commissions, bonuses or other direct compensation for any services performed by employees to date or amounts required to be reimbursed to such employees. None of the Transferred Entities is delinquent in payments of any employment taxes on behalf of any employees with respect to services provided through the Closing Date. There has been no charge of discrimination filed or, to the knowledge of Newpark, threatened, against any of the Transferred Entities with the Equal Employment Opportunity Commission or similar Governmental Entity. There is no pending or, to the knowledge of Newpark, threatened administrative or judicial proceeding or material investigation under the Fair Labor Standards Act, the Family and Medical Leave Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act, Title VII of the Civil Rights Act of 1964, the Occupational Safety and Health Act, the National Labor Relations Act, ERISA, the Code, or any other federal or state Law relating to the employees of the Transferred Entities.
- (h) None of the Transferred Entities is a party to or otherwise bound by any collective bargaining agreement or other contract or agreement with any labor organization, nor is any such contract or agreement presently being negotiated. There is no pending or, to the knowledge of Newpark, threatened (i) material unfair labor practice, labor dispute (other than routine individual grievances), labor arbitration proceeding or Action pertaining to labor issues or matters against the Transferred Entities relating to the Business, by or on behalf of any employee, prospective employee, former employee, labor organization or Governmental Entity, (ii) material activity or proceeding by a labor union or representative thereof to organize any employees of the Transferred Entities, or (iii) lockouts, strikes, material slowdowns, material work stoppages or other material labor controversies by or with respect to employees of the Transferred Entities.
- (i) None of Newpark, Newpark Texas or any Transferred Entity has received any notice of any violation of any immigration and naturalization Laws relating to employment and employees, and each of Newpark, Newpark Texas and any Transferred Entity has properly completed and maintained all applicable immigration and naturalization forms as required by Law (including, where applicable but not limited to, I-9 forms) with respect to the past and present employees of the Business. Newpark, Newpark Texas and the Transferred Entities are in compliance with all such immigration and naturalization Laws and there are no citations, investigations, administrative proceedings or formal complaints or violations of the immigration or naturalization Laws pending or, to Newpark's knowledge, threatened before any Governmental Entity involving any past or present employees of the Business.
- (j) Section 3.10(j) of the Newpark Disclosure Schedule sets forth a true, complete and correct description of (i) all pending or, to the knowledge of Newpark, threatened claims as of the date hereof and immediately prior to the Closing of past or present employees of the Business for compensation for injury, disability or illness arising out of such employee's employment in the Business, and (ii) any accident that occurred within the past two years in which any employee of the Business was injured within the course and scope of employment.
- **3.11 Brokers**. No broker, finder or investment banker is entitled to any brokerage or finder's fee or other commission in connection with the transactions contemplated by this Agreement based upon arrangements made by or on behalf of Newpark, DFI, Newpark Texas or the Transferred Entities. Newpark shall solely be responsible for the fees of its financial advisors under any arrangement made by on or on behalf of Newpark, DFI, Newpark Texas or the Transferred Entities.

3.12 Taxes.

- (a) Except as set forth in Section 3.12 of the Newpark Disclosure Schedule (i) all Tax Returns required to be filed on or prior to the date of this Agreement by, or with respect to any activities of, the Transferred Entities have been filed, and all Taxes due with respect to such Tax Returns (whether or not shown to be due on such Tax Returns) have been paid, except to the extent any failure to file such Tax Return or pay such Taxes could not be expected to have a Material Adverse Effect; (ii) all such Tax Returns were correct and complete in all material respects; (iii) there is no action, suit, proceeding, investigation, audit or claim outstanding, pending or, to the knowledge of Newpark, threatened with respect to any Taxes of the Transferred Entities; (iv) none of the Transferred Entities has granted any extension or waiver of the statute of limitations applicable to any Tax Return, which period (after giving effect to any extension or waiver) has not yet expired; (v) each of the Transferred Entities has complied, in all material respects, with all applicable Laws relating to the payment and withholding of Taxes and has duly and timely withheld and paid over to the appropriate taxing authorities all amounts required to be so withheld and paid over; and (vi) none of the Transferred Entities is a party to, is bound by or has any obligation under any Tax sharing or Tax indemnity agreement or similar contract or arrangement with Newpark or a Subsidiary of Newpark which will remain in effect as to such Transferred Entity after the Closing.
 - (b) Neither DFI nor Newpark Texas is a "foreign person" within the meaning of Section 1445(f)(3) of the Code.
- (c) NESI and NESI Management are each classified as disregarded entities for federal tax purposes. NESI Mississippi is classified as a partnership for federal tax purposes. With respect to any entity classification elections (using IRS Form 8832 or otherwise) made by the Transferred Entities during 2007, such entities were (i) eligible to make such elections and (ii) accurately completed and timely filed such elections prior to the date hereof.
- (d) Notwithstanding any other provision of this Agreement to the contrary, it is agreed and understood that no representation or warranty is made by Newpark in respect of Tax matters, other than the representations and warranties set forth in Section 3.10 and this Section 3.12.

3.13 Environmental Matters.

(a) Except as set forth in Section 3.13(a) of the Newpark Disclosure Schedule, each of the Transferred Entities hold and are in compliance, in all material respects, with all Environmental Permits necessary to conduct the Business as currently conducted and to own, lease or otherwise hold the assets of the Transferred Entities, and all of such Environmental Permits are in full force and effect, except where any failure to hold or be in compliance with any such Environmental Permit or the failure of any such Environmental Permit to be in full force and effect would not reasonably be expected to result in a Material Adverse Effect, and there are no proceedings pending, or to the knowledge of Newpark, threatened that seek revocation, cancellation, suspension, penalties or any adverse modification of such Environmental Permits.

- (b) All such Environmental Permits (including any pending application therefor) are listed in Section 3.13(b) of the Newpark Disclosure Schedule, and any that are not transferable pursuant to this transaction are so designated.
- (c) Except as set forth in Section 3.13(c) of the Newpark Disclosure Schedule, each of the Transferred Entities is in compliance, in all material respects, with all Environmental Laws, and no unresolved written notice, request for information, claim, demand, summons or order has been received or, to the knowledge of Newpark, threatened by any Governmental Entity (i) with respect to any alleged violation of any Environmental Law in connection with the Business; or (ii) with respect to any alleged failure to have any Environmental Permit required for the Business; or (iii) with respect to any use, possession, generation, treatment, storage, recycling, processing, transportation or disposal (collectively, "Management") or exposure of or to any Hazardous Materials by any of the Transferred Entities.
- (d) Section 3.13(d) of the Newpark Disclosure Schedule lists all third party facilities where any of the Transferred Entities has, since January 1, 2000, delivered, or arranged for disposal of, (i) any third party customer's waste products, and (ii) any storm water from barges, as well as a general description of the type of waste product delivered to such facility.
- (e) In the event Purchaser provides any Notice of Alleged Recognized Environmental Condition under Section 5.14 hereof, Newpark shall be permitted to update the disclosures referenced in this Section 3.13 to reflect such Alleged Recognized Environmental Condition and for all purposes of this Agreement, the disclosure set forth in such revised Newpark Disclosure Schedules shall modify the representations and warranties contained in this Section 3.13 as if disclosed in connection with the execution of this Agreement.
- (f) Notwithstanding any other provision of this Agreement to the contrary, the representations and warranties included in this Section 3.13 shall constitute the sole and exclusive representations and warranties of Newpark and the Transferred Entities relating to environmental matters, including any matters arising under Environmental Laws or related to Hazardous Materials.

3.14 Title; Condition and Sufficiency of Assets.

- (a) Except as set forth in Section 3.14(a) of the Newpark Disclosure Schedule, each of the Transferred Entities has good and marketable title to, or a valid leasehold interest in, all of its respective properties and assets, in each case free and clear of all Liens, except for Permitted Liens.
- (b) Except as set forth in Section 3.14(b) of the Newpark Disclosure Schedule, the buildings, machinery, equipment, tools, furniture, improvements and other tangible assets of the Business included in the assets of the Transferred Entities are, in all material respects, in reasonably good operating condition and repair, normal wear and tear excepted, and sufficient to permit their use in the continuing operations of the Business as such operations are currently conducted or have been conducted consistent with past practices.

(c) Except as provided in Section 3.14(a) of the Newpark Disclosure Schedule and taking into consideration the transfer of the Bayou Choctaw Property and the NEWS Permits by the Transferred Entities prior to the Closing Date, the Transferred Entities' assets constitute all of the assets, rights, contracts, and other properties necessary for the Purchaser to operate the Business in all material respects in the manner as it is now being conducted by the Transferred Entities. The Fannett Cavern injection well has been completed and is operational.

3.15 Intellectual Property.

- (a) Section 3.15(a) of the Newpark Disclosure Schedule contains a list of all material Intellectual Property that is currently owned by any Transferred Entity ("<u>Transferred Intellectual Property</u>") that has been issued or registered or is the subject of a pending application for issuance or registration. To the knowledge of Newpark, all such Transferred Intellectual Property is subsisting, is not expired or abandoned, and is valid and enforceable.
- (b) No Transferred Intellectual Property is subject to any outstanding judgment, injunction, order, decree or agreement materially restricting the use thereof by any Transferred Entity or materially restricting the licensing thereof by any Transferred Entity to any Person.
- (c) Except as set forth in Section 3.15(c) of the Newpark Disclosure Schedule, to the knowledge of Newpark, (i) no Transferred Entity has infringed, misappropriated or otherwise violated, in any material respect, any Intellectual Property of any other Person, and (ii) the Intellectual Property material to the Business is not being infringed, misappropriated or otherwise violated by any other Person.
- **3.16 Material Contracts**. Section 3.16 of the Newpark Disclosure Schedule includes a true and complete list of the following Contracts to which any of the Transferred Entities is a party or is bound:
- (a) Contracts that are material to the Business (i) for the furnishing to any of the Transferred Entities of materials, supplies, goods, services or equipment or (ii) concerning Intellectual Property (other than off-the-shelf, commercially available licenses to software);
- (b) any Contract obligating any of the Transferred Entities to deliver materials, goods, products, supplies, services or equipment that has annual payments (or under which such payments are reasonably expected) in excess of \$100,000 per year, excluding any such Contracts which are terminable by such Transferred Entity without penalty on not more than sixty (60) calendar days notice;
 - (c) any equity partnership, equity joint venture or other similar agreement between a Transferred Entity and another Person;
- (d) any agreement relating to the acquisition or disposition of any business (whether by merger, sale of stock, sale of assets or otherwise) relating to the Business or any Transferred Entity, (i) entered into by Newpark, Newpark Texas or any Transferred Entity after December 31, 2005 or (ii) under which any of the Transferred Entities will have any obligation with respect to an "earn-out," contingent purchase price or similar contingent payment obligation;

- (e) any agreement which restricts any Transferred Entity from competing with any other Person or any Person from conducting the Business in any geographic area;
- (f) any Contract or agreement for the payment of compensation or benefits to or on behalf of any employee, agent, consultant or representative that provides for annual payments (or under which such payments are reasonably expected) in excess of \$100,000 per year, excluding any such Contracts which are terminable by such Transferred Entity without payment of severance or other similar compensation on not more than sixty (60) calendar days notice;
- (g) any collective bargaining agreement or other Contract with a labor union, labor organization, workers council or similar body regarding any Transferred Employees;
- (h) any loan agreements, indentures, mortgages, letters of credit, Capital Leases, security agreements or other agreements or commitments for the borrowing of money for use in the Business or the subjecting of any assets of the Transferred Entities to a Lien (other than Permitted Liens);
- (i) any (i) Contract with Newpark or any Affiliate of Newpark other than the Transferred Entities, or (ii) any written Contract with any current or former officer, director or employee of any Transferred Entity or any Affiliate of such individual, in each of cases (i) and (ii), that are material to the Transferred Entities, taken as a whole, and the conduct of the Business; and
- (j) to the extent not included in Section 3.16(a) above, any Contract with a provider of tugs or barges ("<u>Transportation Contract</u>").

Each Contract required to be disclosed pursuant to this Section 3.16 (collectively, the "Material Contracts"), whether written or oral, is in full force and effect and is a valid and binding agreement of the Transferred Entity, as the case may be, and, to Newpark's knowledge, of each other party thereto. None of the Transferred Entities or, to the knowledge of Newpark, any other party thereto is in default or breach in any material respect under the terms of any such Material Contract and neither any Transferred Entity, Newpark, DFI nor Newpark Texas has received any notice of termination or threatened termination of any Material Contract or is aware of any facts or circumstances that either currently or with the passage of time could result in a breach or default under or give rise to a right to terminate any Material Contract, including, without limitation, any Transportation Contract. Newpark has made available to the Purchaser complete and correct copies of each Material Contract.

- **3.17 Real Property.** Except as set forth in Section 3.17 of the Newpark Disclosure Schedule and as set forth below in Section 3.24 below:
- (a) Section 3.17(a) of the Newpark Disclosure Schedule sets forth, as of the date hereof, the fee owner and address of all real property owned by any Transferred Entity (the "Owned Real Property"). With respect to each parcel of Owned Real Property (i) each owner thereof has good and marketable title to such Owned Real Property, free and clear of all Liens, except for Permitted Liens; and (ii) there does not exist any actual, pending or, to the knowledge of Newpark, threatened condemnation or eminent domain proceedings that affect any Owned Real Property.

- (b) Section 3.17(b) of the Newpark Disclosure Schedule sets forth, as of the date hereof, a description of each lease, sublease and other agreement pursuant to which any Transferred Entity holds a leasehold or subleasehold estate or has otherwise granted a leasehold or subleasehold estate, including any surface leases, drilling rights or other surface-use rights that may have been granted to or from any Transferred Entity (or Affiliate thereof) to any third party with respect to the Transferred Entities' Owned Real Property and the non-owned real property (the "Leased Real Property."). Complete and correct copies of all agreements pertaining to the Leased Real Property (each a "Real Property Lease," collectively, the "Real Property Leases") have been made available to Purchaser prior to the date hereof. With respect to each of the Real Property Leases (i) each Real Property Lease is in full force and effect and is valid and enforceable in accordance with its terms; (ii) there is no default under any Real Property Lease by any Transferred Entity or, to the knowledge of Newpark, by any other party thereto; (iii) no Transferred Entity has received or delivered a written notice of default or objection to any party to any Real Property Lease to pay and perform its obligations, and, to the knowledge of Newpark, no event has occurred or circumstance exists which, with the delivery of notice, the passage of time or both, would constitute a material breach or default, or permit the termination, modification or acceleration of rent under such Real Property Lease; and (iv) if a Transferred Entity is the lessee under a Real Property Lease, then the applicable Transferred Entity holds a good and valid leasehold interest in such Leased Real Property as set forth therein.
- **3.18 Inventory**. Except as would not reasonably be expected to, individually or in the aggregate, have a Material Adverse Effect, the Inventories included in the Net Working Capital as of the Effective Time consist of materials and goods of a quality which are usable or salable in the normal course of the Business. The Inventories included in the Net Working Capital as of the Effective Time are valued in accordance with the normal inventory valuation policies of the Transferred Entities for stating items of inventory at the lower of cost or market value in accordance with GAAP.
- **3.19 Accounts Receivable**. Except as set forth in Section 3.19 of the Newpark Disclosure Schedule, the accounts receivable of the Business included in the Net Working Capital as of the Effective Time (i) will be valid and genuine; (ii) will have arisen solely out of bona fide sales and deliveries of goods, performance of services and other business transactions in the ordinary course of business consistent with past practices; and (iii) will be collectible in the ordinary course of business consistent with past practice (net of any reserve for doubtful accounts set forth in the Net Working Capital).
- **3.20 Insurance**. Section 3.20 of the Newpark Disclosure Schedule lists all material insurance policies, Contracts or programs of self-insurance owned or held by or for the benefit of any Transferred Entity on the date of this Agreement which cover the Business and/or the Transferred Entities. All such insurance policies, Contracts and programs of self-insurance are in full force and effect and are valid and enforceable. All premiums due thereunder have been paid, and neither Newpark, Newpark Texas nor any of the Transferred Entities has received notice of cancellation or termination with respect to such insurance policies, Contracts and programs of self-insurance, other than in connection with normal renewals of any such insurance policies, Contracts and programs of self-insurance. There is no claim by or with respect to any Transferred Entity pending under any such policies as to which coverage has been questioned, denied or disputed by the underwriters of such policies or in respect of which such underwriters have reserved their rights. To the knowledge of Newpark, there is no threatened termination of, premium increase with respect to, or alteration of coverage under, any of such policies.

- **3.21 Customers and Suppliers**. Section 3.21 of the Newpark Disclosure Schedule sets forth the ten largest suppliers and ten largest customers of the Business during the twelve (12) month period ending March 31, 2008. Except as set forth in Section 3.21 of the Newpark Disclosure Schedule, Newpark has no knowledge that any such supplier or customer has or intends to cancel or otherwise substantially modify its relationship with any Transferred Entity, as applicable, or to decrease materially or limit its services, supplies or materials, or its usage or purchase of services or products from any Transferred Entity.
- **3.22 Bank Accounts.** Set forth in Section 3.22 of the Newpark Disclosure Schedule are (i) the name and address of each bank or other financial institution in which any of the Transferred Entities or any of their Subsidiaries has an account or a safe deposit box, the account and safe deposit box numbers thereof, and the names of all persons authorized to draw thereon or to have access thereto, (ii) the names of all persons authorized to borrow funds on behalf of any of the Transferred Entities or any of their Subsidiaries and the names of all entities from which they are authorized to borrow funds, and (iii) the names of all persons, if any, holding powers of attorney from any of the Transferred Entities or any of their Subsidiaries.
- **3.23 Illegal Payments**. To the best knowledge of Newpark, none of Newpark, DFI, Newpark Texas or any of the Transferred Entities and their Subsidiaries or any director, manager, officer, employee, or agent of such entities has, directly or indirectly, paid or delivered any fee, commission, or other sum of money or item of property however characterized to any broker, finder, agent, government official, or other person, in the United States or any other country, in any manner related to the business or operations of any of the Transferred Entities or any of their Subsidiaries, which Newpark or any such director, officer, employee, or agent knows or has reason to believe to have been illegal under any applicable Law.
- 3.24 No Other Representations or Warranties. EXCEPT FOR THE REPRESENTATIONS AND WARRANTIES EXPRESSLY CONTAINED IN THIS AGREEMENT, THE ASSETS OF THE TRANSFERRED ENTITIES ARE BEING ACQUIRED BY PURCHASER "AS IS" AND "WHERE IS," AND NONE OF NEWPARK, DFI, NEWPARK TEXAS, NOR ANY OF THEIR RESPECTIVE AGENTS, AFFILIATES, OFFICERS, DIRECTORS, MANAGERS, EMPLOYEES, OR REPRESENTATIVES, NOR ANY OTHER PERSON, MAKES OR SHALL BE DEEMED TO MAKE ANY REPRESENTATION OR WARRANTY TO PURCHASER, EXPRESS OR IMPLIED, AT LAW OR IN EQUITY, ON BEHALF OF NEWPARK, DFI, NEWPARK TEXAS, OR ANY AFFILIATE THEREOF, AND NEWPARK, DFI, NEWPARK TEXAS, AND EACH OF THEIR RESPECTIVE AFFILIATES BY THIS AGREEMENT DISCLAIM ANY REPRESENTATIONS OR WARRANTIES OF ANY KIND OR NATURE, EXPRESS, IMPLIED, AT COMMON LAW, STATUTORY OR OTHERWISE, AS TO THE LIABILITIES, OPERATIONS OF THE BUSINESS OR THE TRANSFERRED ENTITIES, THE TITLE, CONDITION, VALUE OR QUALITY OF THE ASSETS OF THE TRANSFERRED ENTITIES AND EACH OF NEWPARK, DFI, NEWPARK TEXAS AND THEIR RESPECTIVE AFFILIATES SPECIFICALLY DISCLAIM ANY REPRESENTATION OR WARRANTY OF MERCHANTABILITY, USAGE, SUITABILITY OR FITNESS FOR A PARTICULAR PURPOSE WITH RESPECT TO ANY OF THE ASSETS OF THE TRANSFERRED ENTITIES.

ARTICLE IV REPRESENTATIONS AND WARRANTIES OF PURCHASER AND CCS

Purchaser and CCS jointly and severally represent and warrant to Newpark as follows:

- **4.1 Organization and Qualification**. Purchaser is a Louisiana limited liability company and CCS is an Alberta corporation, and each of Purchaser and CCS is duly organized, validly existing and in good standing under the Laws of the jurisdiction of its organization, has all requisite power and authority to own, lease and operate its properties and assets and to carry on its business as now being conducted and is qualified to do business and is in good standing as a foreign limited liability company or foreign corporation in each jurisdiction where the ownership, leasing or operation of its properties or assets or conduct of its business requires such qualification except where the failure to be so qualified or in good standing, would not reasonably be expected to have a material adverse effect on CCS and its Subsidiaries, taken as a whole.
- **4.2 Authority Relative to This Agreement**. Purchaser and CCS each has all necessary limited liability company or corporate power and authority, and has taken all action necessary, to execute, deliver and perform this Agreement and any agreements ancillary hereto to which it is a party and to consummate the transactions contemplated by this Agreement in accordance with the terms of this Agreement. This Agreement has been duly and validly executed and delivered by Purchaser and CCS and, assuming the due authorization, execution and delivery of this Agreement by Newpark, DFI and Newpark Texas constitutes a valid, legal and binding agreement of Purchaser and CCS, enforceable against Purchaser and CCS in accordance with its terms. As of the Closing, each ancillary document hereto will be duly and validly executed by Purchaser and CCS (as applicable) and, assuming the due authorization, execution and delivery of any such ancillary agreements hereto by Newpark, DFI or Newpark Texas (as applicable), will constitute the valid, legal and binding agreement of Purchaser and CCS, enforceable against Purchaser and CCS in accordance with their terms.
- **4.3 Consents and Approvals; No Violations.** No filing with or notice to, and no permit, authorization, registration, consent or approval of, any Governmental Entity is required on the part of Purchaser or CCS for the execution, delivery and performance by Purchaser or CCS of this Agreement or the consummation by Purchaser or CCS of the transactions contemplated by this Agreement, except compliance with the applicable requirements of the HSR Act. Assuming compliance with the item described in the preceding sentence, neither the execution, delivery and performance of this Agreement by Purchaser or CCS nor the consummation by Purchaser or CCS of the transactions contemplated by this Agreement will (A) conflict with or result in any breach, violation or infringement of any provision of the respective Organizational Documents of Purchaser or CCS, (B) result in a breach, violation or infringement of, or constitute (with or without due notice or lapse of time or both) a default (or give rise to the creation of any Lien or any right of termination, amendment, cancellation or acceleration) under, any of the terms, conditions or provisions of any Contract to which Purchaser, CCS or any of their respective Subsidiaries is a party or by which any of them or any of their properties or assets may be bound or (C) violate or infringe any Law applicable to Purchaser, CCS or any of their respective Subsidiaries or any of their respective properties or assets, except in the cases of clauses (B) and (C), for such breaches, violations, infringements or Liens that would not, individually or in the aggregate, reasonably be expected to have a material adverse effect on the ability of Purchaser to timely consummate the transactions contemplated by this Agreement.

- **4.4 Financing**. Purchaser has available, or will have available at the Closing, sufficient funds, available lines of credit or other sources of immediately available funds to enable Purchaser to purchase the Acquired Interests on the terms and conditions of this Agreement. The obligations of Purchaser hereunder are not subject to any conditions regarding Purchaser's ability to obtain financing for the consummation of the transactions contemplated herein.
- **4.5 Brokers**. No broker, finder or investment banker is entitled to any brokerage or finder's fee or other commission in connection with the transactions contemplated by this Agreement based upon arrangements made by or on behalf of Purchaser. Purchaser shall solely be responsible for the fees of its financial advisors under any arrangement made by on or on behalf of Purchaser.
- **4.6** Acquisition of Transferred Interests. Purchaser has such knowledge and experience in financial and business matters, and is capable of evaluating the merits and risks of its purchase of the Transferred Interests. Purchaser confirms that Newpark has made available to Purchaser and its agents the opportunity to ask questions of the officers and management employees of Newpark and of the Transferred Entities as well as access to the documents, information and records relating to the Transferred Interests, and to acquire additional information about the business and financial condition of the Transferred Interests. Purchaser is acquiring the Transferred Interests for investment and not with a view toward or for sale in connection with any distribution thereof, or with any present intention of distributing or selling the Transferred Interests. Purchaser acknowledges that the Transferred Interests have not been registered under the Securities Act or any state securities Laws, and agrees that the Transferred Interests may not be sold, transferred, offered for sale, pledged, hypothecated or otherwise disposed of without registration under the Securities Act, except pursuant to an exemption from such registration available under the Securities Act, and without compliance with foreign securities Laws, in each case, to the extent applicable.
- **4.7 Limitation of Newpark's Warranties**. Purchaser acknowledges that Newpark makes no representations with respect to the Business or the Transferred Entities except as expressly set forth in this Agreement.

ARTICLE V COVENANTS

5.1 Access.

- (a) After the date of this Agreement until the earlier of the Closing or the termination of this Agreement, Newpark shall, and shall cause each of the Transferred Entities and their respective representatives to (i) afford Purchaser and its representatives access, at reasonable times during normal business hours after first obtaining the consent of Newpark, to the books, records, properties and personnel of the Transferred Entities; (ii) furnish Purchaser and its representatives with such additional financial, operating and other data and information within the control of Newpark and/or the Transferred Entities as Purchaser may reasonably request; and (iii) otherwise cooperate with the investigation by Purchaser and its representatives of the Transferred Entities; provided, however, that if the Outside Date is extended past July 1, 2008, Newpark may limit Purchaser's access to the personnel of the Transferred Entities if Newpark determines, in its reasonable discretion, that such access would be disruptive to Newpark's business. Any expenses related to the furnishing of such information which is within the control of Newpark and/or the Transferred Entities shall be paid by Newpark. The foregoing shall not require Newpark, DFI, Newpark Texas or any Transferred Entity to permit any inspection, or to disclose any information, that in the reasonable judgment of Newpark is reasonably likely to result in the disclosure of any trade secrets to third parties, violate any of its obligations with respect to confidentiality or disclose information that does not relate exclusively to the Business. All information provided to Purchaser and its representatives in accordance with this Agreement, including this Section 5.1, or by a third party subject to an obligation of confidentiality for the benefit, either directly or indirectly, of Newpark shall, prior to the Closing, be held by Purchaser and its representatives in accordance with, shall be considered "Evaluation Material" under, and shall be subject to the terms of, the Confidentiality Agreement. All requests for information made pursuant to this Section 5.1(a) shall be directed to a designated officer of Newpark or such other individual as may be designated by Newpark, and shall not be granted to the extent deemed inconsistent with any Law.
- (b) At and after the Closing Date, Purchaser shall and shall cause its Affiliates and each of their respective representatives to afford Newpark and its representatives access, at reasonable times during normal business hours after first obtaining the consent of Purchaser, to the books, records, properties and personnel of the Transferred Entities and furnish Newpark and its representatives with such additional financial, operating and other data and information as Newpark may reasonably request in order to prepare its Tax Returns and other documents and reports required to be filed by it with Governmental Entities, in its financial statements or in connection with any Action against or investigation by, any Governmental Entity of, or in connection with any Tax examination of, Newpark. All requests for information made pursuant to this Section 5.1(b) shall be directed to a designated officer of Purchaser or such other individual as may be designated by Purchaser.

5.2 Efforts.

(a) Each of Newpark and CCS shall file, or cause to be filed, on or before May 1, 2008 with the Department of Justice ("DOJ") and the Federal Trade Commission ("FTC") the notification and report form required for the transactions contemplated hereunder by the HSR Act, requesting early termination of the waiting period thereunder. Newpark and CCS shall use reasonable efforts to coordinate their initial filing of the notification and report form so that such filings are made simultaneously. Each of the parties further agrees to use commercially reasonable efforts to take, or cause to be taken, all actions and to do, or cause to be done, all things necessary, proper or advisable to consummate and make effective as promptly as practicable the transactions contemplated by this Agreement and to cooperate with the other in connection with the foregoing, including using commercially reasonable efforts (i) to supply

promptly any additional information or documentary material that may be requested by a Governmental Entity, including, without limitation, the DOJ or the FTC, (ii) to obtain all other consents, approvals and authorizations that are required to be obtained under any federal, state, local or foreign Law or regulation, (iii) to lift or rescind any injunction or restraining order or other order adversely affecting the ability of the parties to this Agreement to consummate the transactions contemplated by this Agreement, (iv) to effect as promptly as practicable all necessary registrations, filings and responses to requests for additional information or documentary material from a Governmental Entity, if any, and (v) to fulfill all conditions to this Agreement.

- (b) Further, and without limiting the generality of the rest of this Section 5.2, each of the parties shall promptly (i) furnish to the other such necessary information and reasonable assistance as the other party may request in connection with the foregoing, (ii) inform the other of any communication from any Governmental Entity regarding any of the transactions contemplated by this Agreement, and (iii) provide counsel for the other party with copies of all filings made by such party, and all correspondence between such party (and its advisors) with any Governmental Entity and any other information supplied by such party to a Governmental Entity or received from a Governmental Entity in connection with the transactions contemplated by this Agreement; provided, however, that materials may be redacted (x) to remove any references concerning the valuation of the Business and the Transferred Entities, and (y) as necessary to comply with contractual arrangements. Each party shall, subject to applicable Law, permit counsel for the other party to review in advance, and consider in good faith the views of the other party in connection with, any proposed written communication to any Governmental Entity in connection with the transactions contemplated by this Agreement. The parties agree not to participate in any substantive meeting or discussion, either in person or by telephone, with any Governmental Entity in connection with the transactions contemplated by this Agreement unless it consults with the other party in advance and, to the extent not prohibited by such Governmental Entity, gives the other party the opportunity to attend and participate.
- (c) Further, and without limiting the generality of the rest of this Section 5.2, Purchaser and CCS shall use commercially reasonable efforts (which, for the avoidance of doubt, shall include any Divestiture required in accordance with Section 5.2(d) below) to avoid or eliminate each and every impediment under any antitrust, competition, or trade regulation Law that may be asserted by any Governmental Entity with respect to this Agreement so as to make effective as promptly as practicable the transactions contemplated by this Agreement and to avoid any suit or proceeding which would otherwise have the effect of preventing or delaying the Closing. By way of example and subject to the commercially reasonable limitations in the preceding sentence, the steps involved in the preceding sentence shall include (i) at the request of Newpark and subject to the rights of Newpark to terminate this Agreement pursuant to Section 9.1(a)(iv) hereof, defending through litigation on the merits, including appeals, any claim asserted in any court or other proceeding by any party, (ii) proposing, negotiating, committing to or effecting, by consent decree, hold separate order or otherwise, the sale, divestiture or disposition of such assets or businesses of Purchaser (including its Affiliates and Subsidiaries) or the Transferred Entities, including entering into customary ancillary agreements on commercially reasonable terms relating to any such sale, divestiture or disposition of such assets or businesses, (iii) agreeing to any limitation on the conduct of Purchaser (including its Subsidiaries) or the Transferred Entities, or (iv) agreeing to take any other action as may be

required by a Governmental Entity in order to (A) obtain all necessary consents, approvals and authorizations as soon as reasonably possible, (B) avoid the entry of, or to effect the dissolution of, any injunction, temporary restraining order or other order in any suit or proceeding, or (C) effect the expiration or termination of any waiting period which would otherwise have the effect of preventing or delaying the Closing. For the avoidance of doubt, the parties agree that any Divestiture required in accordance with Section 5.2(d) below shall be deemed commercially reasonable for purposes of this Section 5.2. At the request of Purchaser, Newpark shall use commercially reasonable efforts to take, or cause the Transferred Entities to take, any action with respect to the Transferred Entities as set forth above in this Section 5.2(c), provided that any such action is conditioned upon (and shall not be completed prior to) the consummation of the transactions contemplated by this Agreement.

- (d) The obligations of CCS and Purchaser to take any action described in clause (ii) of Section 5.2(c) above (a "<u>Divestiture</u>") shall be subject to the provisions of this Section 5.2(d). In the event any Governmental Entity shall require a Divestiture in order to (A) obtain all necessary consents, approvals and authorizations as soon as reasonably possible, (B) avoid the entry of, or to effect the dissolution of, any injunction, temporary restraining order or other order in any suit or proceeding, or (C) effect the expiration or termination of any waiting period which would otherwise have the effect of preventing or delaying the Closing (collectively, a "<u>Governmental Consent</u>"), the following terms shall be applicable:
 - (i) If the Agreed Value of the Divested Assets is less than \$7,000,000, CCS and Purchaser shall assume all risks and responsibilities for such Divestiture as necessary in order to obtain the required Governmental Consent and the Purchase Price shall not be adjusted because of any required Divestiture.
 - (ii) If the Agreed Value of the Divested Assets is equal to or greater than \$7,000,000 and less than \$10,000,000, CCS and Purchaser shall assume all risks and responsibilities for such Divestiture as necessary in order to obtain the required Governmental Consent; provided, however, that the Purchase Price shall be reduced by the amount of the Agreed Value in excess of \$7,000,000.
 - (iii) If the Agreed Value of the Divested Assets is equal to or greater than \$10,000,000, then Purchaser shall have the option to terminate the transactions contemplated by this Agreement by providing Newpark written notice, within fifteen (15) days of the date upon which the Agreed Value of the Divested Assets is finally determined in accordance with this Section 5.2, of Purchaser's election to either continue with the transactions contemplated by this Agreement or to terminate this Agreement. If Purchaser fails to timely provide such notice to Newpark, this Agreement shall be deemed to have been terminated, without any further action of any party hereto, pursuant to Section 9.1(a)(x) below. If Purchaser timely notifies Newpark of Purchaser's election to continue with the transactions contemplated by this Agreement, CCS and Purchaser shall assume all risks and responsibilities for such Divestiture as necessary in order to obtain the required Governmental Consent; provided, however, that the Purchase Price shall be reduced by the amount of \$3,000,000.

(e) For purposes of this Agreement, the "Agreed Value" of any Divested Asset shall be the amount equal to: (A) (x) the number obtained by dividing \$85,000,000 by the LTM EBITDA (determined in accordance with Sections 9.1(a)(x) and 9.1(b)) multiplied by (y) the Adjusted EBITDA (the "Adjusted EBITDA Method"), or (B) if the Divested Asset is a property or asset owned or leased by CCS or its Affiliates and CCS reasonably determines that the Adjusted EBITDA Method will not result in a fair determination of the Agreed Value, CCS may calculate the Agreed Value utilizing a discounted cash flow analysis based upon the present value of the estimated future cash flows from such Divested Asset over a ten (10) year period beginning July 1, 2008 and ending June 30, 2018, using a discount rate of ten percent (10%) per annum (the "DCF Method"). If a Divestiture is required to obtain any necessary Governmental Consent, promptly following the determination by CCS that such Divestiture is required CCS shall provide written notice to Newpark (a "Divestiture Notice") which shall identify the proposed Divested Assets and set forth CCS' calculation of the Agreed Value relating to such assets. Newpark shall have ten (10) calendar days following the receipt of such Divestiture Notice to review the calculation of the Agreed Value. If Newpark and CCS are unable to agree on the calculation of such Agreed Value, such dispute shall be resolved as follows: (i) if the Agreed Value was determined on the basis of the Adjusted EBITDA Method, any such dispute shall be submitted to the Accounting Arbitrator selected in the manner provided in Section 2.4(b), and (ii) if the Agreed Value was determined on the basis of the DCF Method, any such dispute shall be submitted to a valuation expert mutually acceptable to CCS and Newpark who shall determine the Agreed Value in accordance with the DCF Method. If CCS and Newpark are unable to mutually agree upon a valuation expert within twenty (20) calendar days following the receipt of such Divestiture Notice, Newpark and CCS shall each select a valuation expert, and the two valuation experts shall select a third valuation expert who will determine, on its own, the Agreed Value of such Divested Asset in accordance with the preceding sentence. Any costs and expenses of an Accounting Arbitrator or valuation experts shall be shared equally by Newpark and CCS.

For purposes hereof, "<u>Adjusted EBITDA</u>" shall mean the net income of the Divested Asset plus interest expense, federal, state and local taxes based on income, depreciation and amortization of the Divested Asset for the twelve month period ended March 31, 2008 as reflected in the Annual Financial Statements and Interim Financial Statements or the accounting records used in the preparation of such financial statements (or similar financial records of CCS should the Divested Asset be a CCS asset), less the amount of general and administrative expenses allocable to such Divested Asset in proportion to the relative revenue contributions of the Divested Asset during such period to the extent not otherwise taken into account in the determination of the net income of the Divested Asset;

(f) To the extent there are alternative assets, business units or business operations owned, operated or conducted by any Transferred Entity or by CCS or Purchaser (including their Subsidiaries) that may be divested in order to obtain any required Governmental Consent, the parties hereto agree that they shall use their best efforts to cause the divestiture of the assets or properties which have the lowest Agreed Value, regardless of whether such assets or properties are owned by any of the Transferred Entities, CCS or Purchaser (or their Subsidiaries). In the event there are alternative assets, business units or business operations owned, operated or conducted by Purchaser (including their Affiliates) which may be divested, CCS and Purchaser shall afford Newpark access to the books, records, properties and financial information relating to any such assets, business units or business operations for the purpose of determining the assets or properties which have the lowest Agreed Value for purposes of this Section 5.2(f).

- **5.3 Further Assurances**. The parties hereto agree that, from time to time, whether before, at or after the Closing Date, each of them will execute and deliver such further instruments of conveyance and transfer and take such other action as may be necessary to carry out the purposes and intents of this Agreement.
- **5.4 Conduct of Business**. From the date of this Agreement through the earlier of the Closing or the termination of this Agreement, except as otherwise expressly contemplated by this Agreement, required by Law or disclosed in Section 5.4 of the Newpark Disclosure Schedule, Newpark shall cause each of the Transferred Entities to (i) conduct the Business in the ordinary course of business, and (ii) use commercially reasonable efforts to preserve intact the Transferred Entities' respective business organizations and goodwill, keep available the services of their respective present senior officers and key employees, and preserve the goodwill and business relationships with customers, suppliers and others having business relationships with them. From the date of this Agreement through the earlier of the Closing or the termination of this Agreement, except as otherwise contemplated by this Agreement, required by Law or disclosed in Section 5.4 of the Newpark Disclosure Schedule, without Purchaser's written consent (which shall not be unreasonably withheld or delayed), Newpark shall cause each Transferred Entity to:
- (a) not (i) amend or propose to amend their respective Organizational Documents, (ii) split, subdivide, combine or reclassify their outstanding equity interest, (iii) declare, set aside or pay any non-cash distribution, or (iv) purchase, redeem or otherwise acquire or dispose directly or indirectly any equity interests or securities of any Transferred Entity;
- (b) not issue, sell, transfer, pledge, dispose of, encumber or agree to issue, sell, transfer, pledge, dispose of, or encumber, any additional equity securities, or any options, warrants or rights of any kind with respect thereto;
- (c) not sell, lease, license, pledge, dispose of or encumber any assets, properties (whether real, personal, tangible or intangible), rights or businesses, other than sales or dispositions of assets in the ordinary course of business consistent with past practice that do not constitute a sale of a business, product line, business unit or business operation;
- (d) not enter into any transaction for, or make, any acquisition of any businesses, material assets, product lines, business units, business operations, stock or other properties, other than acquisitions in the ordinary course of business in connection with the operation of the Business;
- (e) not adopt, enter into or amend any employment, severance, special pay arrangement or other similar arrangements or agreements with any employee (including any Former Employee or Transferred Employee) except (i) as required by applicable Law, (ii) as required by contractual arrangements in effect as of the date of this Agreement, or (iii) arrangements or agreements that are entered into or amended in the ordinary course of business consistent with past practice;

- (f) not increase the compensation or benefits of any Transferred Employee, except (i) as required pursuant to contractual arrangements in effect as of the date of this Agreement and disclosed as a Material Contract in the Newpark Disclosure Schedule or as required or permitted under this Agreement, (ii) as required by applicable Law, or (iii) in the ordinary course of business consistent with past practice;
- (g) not adopt a plan or agreement of complete or partial liquidation, dissolution, restructuring, merger, consolidation, recapitalization or other reorganization of any of the Transferred Entities;
- (h) not settle, release, waive or compromise any Actions in any manner that, post-Closing, restricts the operation of the Business as currently conducted or for consideration in excess of \$1,000,000 individually; or settle release, waive or compromise any right or claim with a fair market value in excess of \$1,000,000 individually;
- (i) not make any change to an accounting method for Tax purposes for any of the Transferred Entities or make any Tax election for any Transferred Entity other than in accordance with past practice, except in each case as required in accordance with GAAP or applicable Law;
- (j) except as may be required as a result of a change in Law or in GAAP, not change any of the financial accounting principles or practices;
- (k) not enter into any Contract which would constitute a Material Contract outside of the ordinary course of business, or terminate or waive any material provision of, amend or otherwise modify any material provision of a Material Contract; and
- (l) not authorize any of, or commit to do or enter into any binding Contract with respect to any of the foregoing actions in clauses (a) through (k).

Notwithstanding anything to the contrary, Newpark and its Subsidiaries shall have the right to remove from any Transferred Entity all cash and cash equivalents in the manner as determined by Newpark (including by means of dividends, the creation or repayment of intercompany debt or otherwise) subject to the provisions of Section 2.4.

- **5.5 Consents**. Newpark and Purchaser shall cooperate with each other to obtain any consents required from third parties in connection with the consummation of the transactions contemplated by this Agreement.
- **5.6 Public Announcements.** Except as otherwise required by Law, any listing agreement with any securities exchange or any securities exchange regulation, each of Newpark and Purchaser will consult with the other and obtain the consent of the other (which consent shall not be unreasonably withheld or delayed) before issuing any press releases or any public statements with respect to this Agreement and the transactions contemplated by this Agreement.

- **5.7 No Shop**. From and after the date hereof until the earlier of the termination of this Agreement or the Closing Date, Newpark shall not, and shall cause its Affiliates not to (and use its commercially reasonable efforts to cause its directors, officers, employees, representatives and agents not to) do any of the following, directly or indirectly, with any third party (other than with Purchaser regarding the transactions contemplated by this Agreement): (i) discuss, negotiate, authorize, assist, participate in, recommend, propose or enter into, either as the proposed surviving, merged, acquiring or acquired corporation, any transaction involving a merger, consolidation, business combination, purchase or disposition of (A) the Business or a material amount of the assets of the Transferred Entities, or (B) any membership, partnership or other equity interest in any of the Transferred Entities (any such transaction, an "<u>Acquisition Transaction</u>"), (ii) facilitate, encourage, solicit or initiate discussions, negotiations or submissions of proposals or offers from any third party in respect of an Acquisition Transaction, or (iii) furnish or cause to be furnished to any third party any information concerning the Business or the Transferred Entities in connection with an Acquisition Transaction.
- **5.8 Intercompany Accounts.** On or prior to the Closing Date, all intercompany accounts between (i) the Transferred Entities, on one hand, and (ii) Newpark and its other Affiliates, on the other hand, shall be settled or otherwise eliminated, except for those accounts included in the Estimated Net Working Capital, as adjusted by the Closing Date Net Working Capital.
- **5.9 Termination of Intercompany Agreements.** Effective at the Closing, all Contracts, including all obligations to provide goods, services or other benefits, between Newpark and/or any of its Subsidiaries (other than any Transferred Entity), on the one hand, and any of the Transferred Entities, on the other hand, shall be terminated without any party having any continuing obligation to the other, except for (i) this Agreement, and (ii) other Contracts listed in Section 5.9 of the Newpark Disclosure Schedule.
- **5.10 Use of Names, etc.** Within 30 days after the Closing Date, Purchaser shall cause the Transferred Entities to file amendments to their Organizational Documents with the applicable Governmental Entities changing the names of the Transferred Entities to names that do not include the words "Newpark" or any name confusingly or misleadingly similar thereto, such amendments to be effective as soon as practicable following the Closing Date. For the avoidance of doubt, Purchaser and its Affiliates may use the name "Newpark" and all other Trademarks owned or licensed by Newpark or its Affiliates and used in connection with the Business as of the Closing on any materials distributed or available to customers for the later of (i) 90 days after the Closing Date or (ii) the exhaustion of inventory in existence as of the Closing Date, subject to applicable Law, in each case, in a mutually agreed transitional manner. Thereafter, Purchaser shall not use such Trademarks, other than (i) in a neutral, non-trademark sense to discuss the history of the Business, or (ii) as required by applicable Law.
- **5.11 Litigation Support.** In the event and for so long as each party actively is prosecuting, contesting or defending any Action by a third party in connection with (a) any transactions contemplated under this Agreement or (b) any fact, situation, circumstance, status, condition, activity, practice, plan, occurrence, event, incident, action, failure to act, or transaction involving the Business or the Transferred Entities, and any of the foregoing require the other party's cooperation due to such party's ownership of the Business or the Transferred Entities at a relevant time, the requested party shall, and shall cause its Subsidiaries and controlled Affiliates to, cooperate reasonably with the requesting party and its counsel, at the requesting party's expense for any out-of-pocket expenses, in the prosecution, contest or defense, make available its personnel, and provide such testimony and access to its books and records as shall be reasonably necessary in connection with the prosecution, contest or defense, subject to appropriate confidentiality measures.

5.12 Noncompetition; Nonsolicitation.

- (a) For the period commencing on the Closing Date and ending on the earlier of (i) the fifth anniversary of the Closing Date, or (ii) a Newpark Change of Control (the "Restricted Period") neither Newpark nor any of its Subsidiaries shall, except as permitted by this Section 5.12, engage in the business of providing environmental services in the oil and gas industry in the United States and Gulf of Mexico including, without limitation, the collection, processing and disposal of crude oil, petroleum products and other oilfield wastes, non-Hazardous Materials and NORM for generators in the United States including refiners, manufacturers, service companies and industrial municipalities as conducted by the Business as of the Closing Date (the "Covered Business"); provided, that the Covered Business shall not include the processing and disposal of environmental wastes and the providing and performance of waste management, reclamation and disposal services in a manner substantially similar to those which are currently provided by Newpark and its Subsidiaries (other than the Transferred Entities), which includes but is not limited to (i) the collection and disposal of oil and gas industry water (typically salt water contaminated with oil) that is exempt from RCRA, which operations are currently conducted in Oklahoma and the panhandle of Texas and are part of Newpark's Fluids Systems and Engineering segment, operating under the name of Mid-Continent Completion Fluids, and (ii) the management of environmental waste utilizing pits and other earth structures, land farming, annular injection and offsite disposal of pit waste including the handling of NORM for the oil and gas industry which is currently part of Newpark's Mats and Integrated Service segment and which was historically known as Soloco; provided, further, that such exceptions shall not permit Newpark or any of its Subsidiaries to engage in the business of collecting, processing and disposing of crude oil, petroleum products and other oilfield wastes, non-Hazardous Materials, industrial wastes and NORM for the oil and gas industry in the Gulf of Mexico. This Section 5.12(a) shall cease to be applicable to any Person at such time as it is no longer an Affiliate or Subsidiary of Newpark.
- (b) Notwithstanding the provisions of Section 5.12(a), nothing in this Agreement shall preclude, prohibit or restrict Newpark or any of its Affiliates or Subsidiaries from (i) acquiring, owning or holding up to 10% of the outstanding securities of any entity whose securities are listed and traded on a national securities exchange or market or any securities required to be registered under the Securities Exchange Act of 1934; or (ii) engaging in any manner in any business activity that would otherwise violate this Section 5.12 that is acquired from any Person (an "Acquired Business") or is carried on by any Person that is acquired by or combined with Newpark or a Subsidiary of Newpark at any time during the Restricted Period (an "Acquired Company"); provided, that, if the aggregate consolidated revenues of the Acquired Business or the Acquired Company for the fiscal year ending prior to the completion of such purchase or acquisition is in excess of 5% of the consolidated revenues of Newpark and its Subsidiaries for the fiscal year ending prior to such purchase or acquisition (the "Divestiture Threshold"), then, as soon as promptly practicable, Newpark or such Subsidiary shall dispose or agree to dispose of all or a portion of the Acquired Business or the Acquired Company so that the aggregate consolidated revenues for the fiscal year ending prior to the completion of such purchase or acquisition of the remaining portion of the Acquired Business or the Acquired Company shall be less than the Divestiture Threshold.

(c) During the Restricted Period, neither Newpark nor any of its Subsidiaries shall, directly or indirectly, solicit for employment or employ any Transferred Employee (other than any Person set forth in Section 5.12(c) of the Newpark Disclosure Schedule); provided, however, that this Section 5.12(c) shall not prohibit Newpark or any of its Subsidiaries from making general solicitations not specifically targeted at the Transferred Employees and employ persons in connection with such general solicitations or, on and after the first anniversary of the Closing Date, from employing or hiring any person who initiates discussions regarding employment without any solicitation by Newpark or any of its Subsidiaries.

5.13 Labor Matters.

- (a) Following the Closing until ninety (90) days thereafter, neither the Purchaser, the Transferred Entities nor any Affiliates thereof shall cause any "employment losses" (as that term is defined in the Worker Adjustment and Retraining Notification Act ("WARN Act")) that would give rise to any obligations or liabilities of Newpark or its Affiliates under the WARN Act.
- (b) Newpark, Newpark Texas and the Purchaser shall cooperate in connection with any required notification to, or any required consultation with, the employees, employee representatives, work councils, unions, labor boards and relevant Governmental Entities concerning the transactions contemplated by this Agreement.

5.14 Environmental Inspection.

(a) Promptly following the execution of this Agreement, Purchaser shall commence its review of the environmental condition of the assets of the Transferred Entities which review shall include such environmental reports (both Phase I and Phase II) prepared by independent third parties as may be made available to Purchaser (the "Third Party Environmental Reports"). Newpark acknowledges that CCS and Purchaser (i) have recently received the Third Party Environmental Reports regarding the assets of the Transferred Entities, (ii) did not set the scope and nature of such Third Party Environmental Reports, and (iii) may require additional testing and inspection to confirm the environmental condition of the assets of the Transferred Entities based upon a review of the Third Party Environmental Reports and such additional Environmental Reports as obtained by Purchaser. Provided that Newpark has received at least forty-eight (48) hours' prior written notice of any access and has consented in writing to such access (which consent shall not to be unreasonably withheld, conditioned or delayed), Newpark shall permit, and shall cause the Transferred Entities to permit, CCS, Purchaser and their respective representatives and specialists to have access to the assets of the Transferred Entities during all reasonable business hours prior to June 1, 2008 for the purpose of completing any Phase II environmental testing and reports regarding the assets of the Transferred Entities as may be required by CCS or Purchaser, in their reasonable discretion and based upon the Environmental Reports. CCS and Purchaser shall take all reasonable actions in connection with such access to minimize the interference with the assets, operations and business of Newpark and the Transferred Entities. The parties agree that the environmental site assessment shall be performed for each of the Owned Real Property and Leased Real Property sites as Purchaser may

determine and that such assessment shall conform, in all material respects, to the standard of the "Standard Practice for Environmental Site Assessments: Phase I Environmental Site Assessment Process," known as ASTM E1527-05 ("<u>ASTM E1527-05</u>"). In connection with such environmental site assessment, Newpark shall, and shall cause each of the Transferred Entities to, reasonably cooperate with Purchaser and provide to Purchaser and its representatives copies of such records and documents (in addition to the "helpful documents" as defined below) as may be reasonably requested. Newpark shall identify a "key site manager" with "good knowledge of the uses and physical characteristics of the property," both as defined in ASTM E1527-05, for purposes of the required interview with respect to the Owned Real Property and Leased Real Property. Interviewees shall be as specific as reasonably possible to the extent of their knowledge, and shall answer in good faith to the extent of their knowledge pursuant to and as defined in ASTM E1527-05. The key site manager shall promptly identify and provide the Purchaser and its representatives all "helpful documents" (as defined in ASTM E1527-05) that are within the possession or control of such key site manager.

(b) As soon as reasonably practicable, but in any event no later than June 1, 2008 (the interim period between the execution of this Agreement and June 1, 2008 being referred to as the "Environmental Inspection Period"), Purchaser shall (i) provide to Newpark a copy of each environmental report received by Purchaser relating to the Phase I environmental site assessments (individually, a "Phase I Report" and collectively, the "Phase I Reports") and the Phase II environmental site assessments (individually a "Phase II Report" and collectively, the "Phase II Reports"), and (ii) notify Newpark in writing of any alleged "recognized environmental conditions" (as defined in ASTM E1527 05) adversely affecting any Owned Real Property or Leased Real Property (any environmental conditions reflected in a Phase I Report, Phase II Report or Third Party Environmental Report (collectively, an "Environmental Report") identified in such notice is referred to as an "Alleged Recognized Environmental Condition"). The notice ("Notice of Alleged Recognized Environmental Conditions") shall include a description and reasonably detailed explanation (including all reports and other supporting documentation) of each Alleged Recognized Environmental Condition being claimed, and a value that Purchaser, in good faith, attributes to each Alleged Recognized Environmental Condition. Newpark and Purchaser shall promptly meet in an attempt to mutually agree upon a proposed resolution of any such Alleged Recognized Environmental Conditions and the costs related thereto. If Purchaser and Newpark are not able to agree upon a proposed resolution of any Alleged Recognized Environmental Condition and the costs related thereto on or before the date that is five (5) days prior to the Outside Date, such dispute shall be resolved by arbitration in accordance with Section 5.14(d) below. Alleged Recognized Environmental Conditions not included in a Notice of Alleged Recognized Environmental Conditions provided to Newpark on or before June 1, 2008 in accordance with this Section 5.14 may not thereafter be asserted under this Section 5.14 as an adjustment to the Purchase Price or as a right to terminate this Agreement.

- (c) In the event an Environmental Report shall identify an Alleged Recognized Environmental Condition and Purchaser shall provide Newpark a Notice of Alleged Recognized Environmental Condition in accordance with Section 5.14(b), the following provisions shall apply:
 - (i) If the aggregate cost to resolve any and all Alleged Recognized Environmental Conditions as finally determined in accordance with this Section 5.14 the "Alleged Recognized Environmental Cost") is less than \$1,000,000, (A) Purchaser shall assume all risks and responsibilities with respect to such Alleged Recognized Environmental Conditions and shall have no right to seek indemnification under Article X with respect thereto, (B) the Purchase Price shall not be adjusted as a result of any such Alleged Recognized Environmental Cost, and (C) Purchaser shall have no right to terminate this Agreement as a result of such Alleged Recognized Environmental Conditions.
 - (ii) If the Alleged Recognized Environmental Cost is equal to or greater than \$1,000,000 and less than \$2,000,000, (A) Purchaser shall assume all risks and responsibilities with respect to such Alleged Recognized Environmental Conditions and shall have no right to seek indemnification under Article X with respect thereto, (B) the Purchase Price shall be reduced by the amount of the Alleged Recognized Environmental Cost in excess of \$1,000,000, and (C) Purchaser shall have no right to terminate this Agreement as a result of such Alleged Recognized Environmental Conditions.
 - (iii) If the Alleged Recognized Environmental Cost is equal to or greater than \$2,000,000, Newpark shall have the option to cure or otherwise remediate, at its sole cost and expense, a portion of the Alleged Recognized Environmental Conditions in accordance with this Section 5.14(c)(iii) by providing Purchaser written notice thereof within five (5) days of the final determination of the Alleged Recognized Environmental Costs pursuant to this Section 5.14. If Newpark fails to timely exercise its option as herein provided, Newpark shall be deemed to have elected not to exercise its option to cure or otherwise remediate all or any portion of the Alleged Recognized Environmental Conditions. If Newpark notifies Purchaser that Newpark is not exercising its option, or Newpark fails to timely exercise its option as herein provided and is deemed to have elected not to exercise its option to cure or remediate the Alleged Recognized Environmental Conditions, Purchaser shall have the right to elect to either terminate this Agreement or to continue this Agreement and Purchaser must provide Newpark written notice, within thirty (30) days of the date upon which the Alleged Recognized Environmental Cost is finally determined in accordance with this Section 5.14 of its election. If Purchaser fails to timely provide such notice to Newpark, this Agreement shall be deemed to have been terminated, without any further action of any party hereto, pursuant to Section 9.1(a)(vii) below.

If Newpark does exercise its option to cure or remediate under this Section 5.14(c)(iii), Newpark shall undertake to cure or remediate one or more of the Alleged Recognized Environmental Conditions selected by Newpark (the "Selected Alleged Recognized Environmental Conditions") so that the aggregate Alleged Recognized Environmental Cost for the remaining Alleged Recognized Environmental Conditions (the "Remaining Alleged Recognized Environmental Conditions") does not equal or exceed \$2,000,000. Newpark shall complete the cure or remediation of the Selected Alleged Recognized Environmental Conditions as soon as practicable but in any event not later than six (6) months following the date Newpark delivers Purchaser notice of Newpark's election to exercise the option herein to cure or remediate the Selected Alleged Recognized Environmental Conditions. If, following the cure or remediation of the Selected Alleged Recognized Environmental Conditions, the Alleged Recognized

Environmental Cost of the Remaining Alleged Recognized Environmental Conditions is more than \$1,000,000 but less than \$2,000,000, (A) Purchaser shall assume all risks and responsibilities with respect to such Remaining Alleged Recognized Environmental Conditions and shall have no right to seek indemnification under Article X with respect thereto, (B) the Purchase Price shall be reduced by the amount of the Alleged Recognized Environmental Cost for the Remaining Alleged Recognized Environmental Conditions in excess of \$1,000,000, and (C) Purchaser shall have no right to terminate this Agreement as a result of such Remaining Alleged Recognized Environmental Conditions. If, following the cure or remediation of the Selected Alleged Environmental Conditions, the Alleged Recognized Environmental Cost of the Remaining Alleged Recognized Environmental Conditions is less than \$1,000,000, (A) Purchaser shall assume all risks and responsibilities with respect to such Remaining Alleged Recognized Environmental Conditions and shall have no right to seek indemnification under Article X with respect thereto, (B) the Purchase Price shall not be adjusted as a result of any such Alleged Recognized Environmental Cost, and (C) Purchaser shall have no right to terminate this Agreement as a result of such Remaining Alleged Recognized Environmental Conditions.

If Newpark does not elect, or is deemed to have not elected, to cure or remediate any Alleged Recognized Environmental Conditions and Purchaser timely elects to continue with the transactions contemplated herein, (A) Purchaser shall assume all risks and responsibilities with respect to such Alleged Recognized Environmental Conditions and shall have no right to seek indemnification under Article X with respect thereto, (B) the Purchase Price shall be reduced by the amount of \$1,000,000, and (C) Purchaser shall be deemed to have waived any right to terminate this Agreement as a result of such Alleged Recognized Environmental Conditions.

(d) Any dispute relating to an Alleged Recognized Environmental Condition and the cost of any proposed or acceptable resolution thereof (an "Environmental Dispute"), shall be settled by binding arbitration. Any such arbitration proceeding shall be conducted by one arbitrator mutually agreeable to Newpark and Purchaser. In the event that within ten (10) Business Days after submission of any Environmental Dispute to arbitration, Newpark and Purchaser cannot mutually agree on one arbitrator, Newpark and Purchaser shall each select one arbitrator, and the two arbitrators so selected shall select a third arbitrator who will arbitrate the Environmental Dispute on his own. The decision of the arbitrator shall be binding and conclusive upon the parties to this Agreement. Such decision shall be written and shall be supported by written findings of fact and conclusions which shall set forth the determination of such arbitrator. Any such arbitration shall be held in Houston, Texas, under the commercial rules then in effect of the American Arbitration Association. Newpark and Purchaser shall equally share the fees of the arbitrator and applicable administrative fees and shall otherwise pay their respective costs and expenses in connection therewith.

5.15 Bayou Choctaw Site. Between the date of this Agreement and the Closing Date, Newpark shall cause NESI to transfer and convey to Newpark or one of its Affiliates the real property commonly referred to as the "Bayou Choctaw" site located in West Baton Rouge Parish, Louisiana (the "Bayou Choctaw Property").

5.16 NEWS Assets. Between the date of this Agreement and the Closing Date, Newpark shall cause one or more of the Transferred Entities to transfer and convey to Newpark Environmental Water Solutions, LLC ("<u>NEWS</u>") the permits described in Section 5.4 of the Newpark Disclosure Schedule that are held by the Transferred Entities for the benefit and use by NEWS (the "<u>NEWS Permits</u>") in connection with the business operations conducted by NEWS which are not within the Business being acquired by Purchaser.

5.17 Post-Closing Covenants.

- (a) Not later than sixty (60) days following the Closing, Purchaser shall either (i) cause Newpark to be fully and unconditionally released in a writing reasonably satisfactory to Newpark from all obligations of Newpark under that certain Corporate Guaranty dated December 23, 2005 by and between Newpark and General Electric Capital Corporation (the "Corporate Guaranty"), or (ii) fully satisfy and discharge all obligations to which the Corporate Guaranty relates and provide Newpark with evidence thereof satisfactory to Newpark.
- (b) Promptly following the Closing, Newpark and Purchaser shall cooperate in good faith to obtain the consent of the Greater LaFourche Port Commission to the sublease of that certain tract of land described in Section 5.17(b) of the Newpark Disclosure Schedule by NESI to DFI and upon receipt of such consent, Purchaser (or NESI) and DFI shall enter into a sublease agreement (the "Fourchon Sublease") consistent with the terms and provisions set forth in Section 5.17(b) of the Newpark Disclosure Schedule and otherwise in a form mutually acceptable to Newpark and Purchaser.

ARTICLE VI EMPLOYEE MATTERS COVENANTS

6.1 Employees and Compensation.

- (a) Newpark shall update Section 3.10(f) of the Newpark Disclosure Schedule as of two (2) Business Days prior to the Closing Date to reflect the Transferred Employees as of the Closing Date.
- (b) Except as set forth on Schedule 6.1(b) of the Newpark Disclosure Schedule, from the Closing Date through the first anniversary of the Closing Date, Purchaser shall provide, or shall cause the Transferred Entities to provide, the Transferred Employees with compensation (including bonuses, commissions and/or other annual incentive opportunities) and employee benefits that in the aggregate are not substantially less favorable than the compensation and benefits provided by Newpark and its Affiliates as of immediately prior to the Closing Date and as set forth in Sections 3.10(a), 3.10(f) and 6.2(f) of the Newpark Disclosure Schedule. Nothing in the foregoing provision or otherwise shall in any way alter the "at will" nature of the employment relationship between any Transferred Employee, on the one hand, and any Transferred Entity, on the other hand.

6.2 Welfare Benefits Plans.

- (a) Effective as of the Effective Time and to the extent permitted by applicable Law, Purchaser shall permit each Transferred Employee to enroll in Welfare Plans provided by Purchaser or its Affiliates to their employees on the Closing Date which are consistent with Section 6.1(b).
- (b) Subject to the provisions of Section 6.2(a) and the conditions stated below, with respect to the coverage of the Transferred Employees under the group health plans provided by Purchaser or its Affiliates, (i) each such employee's credited service with Newpark and its Affiliates shall be credited against any waiting period applicable to eligibility for enrollment of new employees under Purchaser's group health plans; (ii) limitations on benefits due to pre-existing conditions shall be waived (or, if such a waiver is not otherwise required by applicable Laws, Purchaser shall use commercially reasonable efforts to have them waived), to the extent waived under the corresponding Benefit Plan for any Transferred Employee enrolled in any group health plan maintained by Newpark and its Affiliates as of the Closing Date; and (iii) any out of pocket annual maximums and deductibles taken into account under the Newpark group health plan for any Transferred Employee from and after January 1, 2008 to the Closing Date, shall to the extent permitted under Purchaser's group health plans, be credited under said group health plans. Notwithstanding anything to the contrary herein, Purchaser's obligations in this Section 6.2(b) are subject to and conditioned upon satisfaction of all of the following conditions: (i) copies of all group health plan records pertaining to out of pocket annual maximums, deductibles and similar costs incurred by Transferred Employees under the Newpark group health plans shall be provided to the insurance carriers providing group health benefits to employees of Purchaser or its Affiliates; (ii) only expenses incurred from and after January 1, 2008, will be credited; and (iii) the insurance carriers that provide group health benefits to Purchaser's employees shall receive certificates of creditable coverage for all of the Transferred Employees and their dependents.
- (c) Purchaser shall be responsible for providing the notices and making available COBRA Continuation Coverage for all Transferred Employees and their respective covered dependents whose qualifying events (as defined in Code Section 4980B) occur on or after the Closing Date. Newpark shall continue to be responsible for providing the notices and making available COBRA Continuation Coverage, for all of the Former Employees and their respective covered dependents whose qualifying events (as defined in Code Section 4980B) occur prior to the Closing Date.
- (d) Notwithstanding anything in this Agreement to the contrary, if any Transferred Employee has become disabled (within the meaning of the applicable Welfare Plan maintained by Newpark or its Affiliates that provides short-term or long-term disability benefits) prior to the Closing Date, Newpark and/or its Affiliates will retain liability for the provision of disability benefits payable to such Transferred Employee under Newpark's Welfare Plans, if any, with respect to such disability (but not with respect to any reoccurrence of such a disability after such Transferred Employee returns to active service on or following the Closing Date). From and after the Closing Date, any right to reemployment for any Transferred Employees who are on short-term or long-term disability as of immediately prior to the Effective Time shall be the obligation of Purchaser and its Affiliates and not of Newpark and its Affiliates.
- (e) From and after the Effective Time, (i) Purchaser shall assume and honor or shall cause the Transferred Entities to assume and honor, all unpaid vacation or other paid time off days of the Transferred Employees that accrued prior to the Effective Time, and (ii) Purchaser shall sponsor a vacation and paid time off policy that applies to each Transferred Employee and shall take into account service with Newpark and its Affiliates as provided in Section 6.3(a).

(f) Subject to the limitations set forth in Section 2.1(b)(ii), Purchaser shall provide Transferred Employees whose employment is terminated during the six-month period immediately following the Closing Date severance pay and benefits on the terms and conditions set forth in Section 6.2(f) of the Newpark Disclosure Schedule. Notwithstanding the foregoing, Purchaser and the Transferred Entities shall not be under any obligation to continue the employment of any individual for any period of time following the Closing as a result of any provision of this Agreement.

6.3 Miscellaneous Employee Issues.

- (a) For all purposes under the employee benefit plans, practices or arrangements of Purchaser and its Affiliates (including the Transferred Entities) providing benefits to any Transferred Employee after the Closing Date, each Transferred Employee shall be credited with all years of service for which such Transferred Employee was credited before the Effective Time under any similar employee benefit plans, practices or arrangements of Newpark and its Affiliates.
- (b) No provision of this Agreement shall create any third party beneficiary or other rights in any employee (including any beneficiary or dependent thereof) or any other persons in respect of continued employment with any of Newpark, Newpark Texas, Purchaser or the Transferred Entities or any of their respective Affiliates, and no provision of this Agreement shall create any such rights in any such persons with respect to any benefits that may be provided, directly or indirectly, under any Plan, policy or arrangement which may be established or maintained by Newpark, Newpark Texas, the Transferred Entities or Purchaser.
- (c) Notwithstanding anything to the contrary herein, Newpark and its Affiliates hereby covenant and agree that, following the Closing, any confidentiality provision in any agreement between Newpark or any Affiliate and any Transferred Employee, together with any confidentiality obligation of any Transferred Employee arising under the Law in favor of Newpark and its Affiliates, shall not prohibit any such Transferred Employee's use, post-Closing, of any confidential information solely relating to the Business and for the benefit of the Transferred Entities and their Affiliates. In addition, Newpark and its Affiliates hereby covenant and agree that any non-competition provision in any agreement between Newpark or any Affiliate and any Transferred Employee shall not prohibit a Transferred Employee's activities, post-Closing, solely relating to the Business and for the benefit of the Transferred Entities and their Affiliates. Any Transferred Employee that, in the absence of this Agreement, would be bound by any such confidentiality or non-competition provisions in favor of Newpark and its Affiliates post-Closing, shall be a third-party beneficiary of this Agreement solely with respect to this Section 6.3(c).

ARTICLE VII TAX MATTERS

7.1 Liability for Taxes and Related Matters.

- (a) Newpark Liability for Taxes. Except for the amounts recorded as a liability in the calculation of the Estimated Net Working Capital, as adjusted by the Closing Date Net Working Capital, Newpark shall be liable for and indemnify Purchaser for all Taxes imposed on or due from the Transferred Entities (i) for any taxable year or period that ends on or before the Effective Time (a "Pre-Closing Period"), and (ii) with respect to any taxable year or period beginning before and ending after the Effective Time (a "Straddle Period"), the portion of such taxable year ending on and including the Effective Time. Newpark shall be entitled to any refund of Taxes of the Transferred Entities received for any Pre-Closing Period and any portion of a Straddle Period ending on and including the Closing Date, except to the extent any such refunds have been taken into account as a Current Asset in computing Net Working Capital.
- (b) <u>Purchaser Liability for Taxes</u>. Purchaser shall be liable for and indemnify Newpark for all Taxes imposed on or due from the Transferred Entities for any taxable year or period that begins after the Effective Time (a "<u>Post-Closing Period</u>") and, with respect to any Straddle Period, the portion of such taxable year beginning after the Effective Time.
- (c) <u>Taxes for Straddle Periods</u>. To the extent permitted by Law or administrative practice, the taxable year of the Transferred Entities shall be closed at the Effective Time. To the extent that the taxable year of the Transferred Entities is not closed pursuant to the previous sentence and it is therefore necessary to determine the liability for Taxes for a Straddle Period, the determination of the Taxes for the portion of the year or period ending on, and for the portion of the year or period beginning after, the Effective Time shall be determined by assuming that the Transferred Entities had a taxable year or period which ended at the Effective Time, except that exemptions, allowances or deductions that are calculated on an annual basis (other than net operating losses and tax credits carried forward from years ending prior to the Effective Time), shall be prorated on the basis of the number of days in the annual period elapsed through the Effective Time as compared to the number of days in the annual period elapsing after the Effective Time. Net operating losses and tax credits carried forward from years ending prior to the Effective Time shall be allocated first, to the extent that they can be utilized, to the taxable year or period ending on the Effective Time.
- (d) <u>Adjustment to Purchase Price</u>. Any payment by Purchaser or CCS, on the one hand, or Newpark, on the other hand, pursuant to Section 2.4 or Article X and any Tax indemnification payment pursuant to this Section 7.1 will be treated as an adjustment to the Purchase Price for all Tax purposes. The indemnification obligations contained in Sections 7.1(a) and 7.1(b) above shall survive the Closing Date until seventy-five (75) days following the expiration of the statutory periods of limitations (including any extensions to such limitations periods agreed to by Newpark or the Purchaser, as the case may be).

(e) Tax Returns. Newpark shall file, or cause to be filed, when due all Tax Returns that are required to be filed by or for the Transferred Entities for taxable years or periods ending on or before the Effective Time, and Purchaser shall file, or cause to be filed, when due all Tax Returns that are required to be filed by or for the Transferred Entities for taxable years or periods ending after the Effective Time. If Newpark could be liable for any Taxes with respect to any Tax Return filed by Purchaser, Purchaser shall (i) cause such Tax Return to be prepared on a basis which is consistent with the Transferred Entities' Tax Returns previously filed and in accordance with past practices unless otherwise required (rather than permitted) by the Code and/or Treasury Regulations at such time, (ii) deliver a copy of such Tax Return along with accompanying work papers to Newpark not less than thirty (30) days prior to the due date (as extended, if applicable) for the filing of such Tax Return (the "Due Date"), (iii) if, at any time prior to the Due Date, Newpark notifies Purchaser that Newpark objects to any item reflected on such Tax Return which item may affect Newpark's liability for Taxes, Purchaser shall, prior to the Due Date, make any and all changes to such item or items reasonably requested by Newpark and Purchaser shall not file any such Tax Return until it has made such reasonable changes and received Newpark's agreement thereto (not to be unreasonably withheld). If Purchaser has fully complied with this Section 7.1(e) with respect to a Tax Return to be filed by Purchaser, Newpark shall pay Purchaser the Taxes for which Newpark is liable pursuant to Section 7.1(a) but which are payable with such Tax Return within five (5) Business Days (x) prior to the Due Date for the filing of such Tax Returns or (y) after the date that Purchaser has provided Newpark with the revised Tax Return referred to in clause (iii) of the previous sentence, whichever is later. If Purchaser fails to satisfy any of its obligations pursuant to this Section 7.1(e) with respect to any Tax Return, Newpark shall, in addition to any other remedies available to Newpark, have no obligation to indemnify Purchaser for any Taxes reflected on such Tax Return.

(f) Contest Provisions. Purchaser shall promptly notify Newpark in writing upon receipt by Purchaser, any of its Affiliates or the Transferred Entities of notice of any pending, proposed, threatened or actual Tax audit or Tax deficiency, assessment or other claim which may affect the Taxes for any Pre-Closing Period or any Straddle Period for which Newpark would be liable pursuant to Section 7.1(a). Newpark shall promptly notify Purchaser in writing upon receipt by Newpark, Newpark Texas or any of their Affiliates of notice of any pending, proposed, threatened or actual Tax audit or Tax deficiency, assessment or other claim which may affect the Taxes for any Straddle Period for which Purchaser would be liable pursuant to Section 7.1(b). Newpark shall have the sole right to control the defense in any Tax audit or administrative court proceeding (a "Tax Contest") relating to any Pre-Closing Period and to employ counsel and other advisors of its choice at its expense, provided that Purchaser (together with its counsel and other advisors) shall be entitled, at its sole cost, to participate in (but not control) any proceeding relating to any such Pre-Closing Period. In the event Newpark shall have the right to control any such Tax Contest, Purchaser shall, upon request of Newpark, execute any such document and take such other action as may be reasonably requested by Newpark to obtain an extension of the period during which the taxable year or period to which such Tax Contest relates remains subject to further audit or examination. In the event of any Tax Contest relating to a Straddle Period of the Transferred Entities, (i) to the extent the issues can be separated into those for which Newpark would be liable under Section 7.1(a) and those for which Purchaser would be liable under Section 7.1(b), then each of Newpark, on the one hand, and Purchaser, on the other, shall control the defense of those issues for which it would be liable, employing counsel and other advisors of its own choice, at its expense, (ii) with respect to all other issues, Purchaser shall be entitled to control the defense employing counsel and other advisors of its choice at its expense, provided that Newpark (along with counsel and other advisors of its choice) shall be entitled to participate in the defense of and to take over such

defense if Purchaser is not prosecuting the defense diligently, vigorously and professionally. Neither Purchaser nor the Transferred Entities may agree to settle any Tax claim which may affect the Taxes for which Newpark or its Affiliates would be liable under Section 7.1(a) without the prior written consent of Newpark, which consent shall not be unreasonably withheld. Further, neither Newpark nor any of its Affiliates may agree to settle any Tax claim which may affect the Taxes for which Purchaser or the Transferred Entities would be liable under Section 7.1(b) without the prior written consent of Purchaser, which consent shall not be unreasonably withheld.

7.2 Transfer Taxes. Any transfer taxes (excluding income taxes or capital gain taxes) arising from the sale of the Acquired Interests shall be borne by Purchaser.

ARTICLE VIII CONDITIONS TO OBLIGATIONS TO CLOSE

- **8.1 Conditions to Obligation of Each Party to Close**. The respective obligations of each party to consummate the transactions contemplated by this Agreement shall be subject to the satisfaction or waiver at or prior to the Closing Date of the following conditions:
- (a) <u>HSR Act</u>. Any waiting period (and any extension thereof) applicable to the consummation of the transactions contemplated by this Agreement under the HSR Act shall have expired or been terminated.
- (b) <u>No Injunctions</u>. No injunction or other order issued by any court of competent jurisdiction preventing the consummation of the Sale shall be in effect.
- (c) <u>No Illegality</u>. No Law shall have been enacted, entered, promulgated and remain in effect that prohibits or makes illegal consummation of the Sale.
- (d) <u>Alleged Recognized Environmental Cost</u>. The amount of any Alleged Recognized Environmental Cost, and any resulting adjustment to the Purchase Price, shall have either been mutually agreed to by Newpark and the Purchaser or otherwise determined in accordance with Section 5.14(d).
- **8.2** Conditions to Purchaser's Obligation to Close. The obligations of Purchaser to effect the transactions contemplated by this Agreement shall be subject to the satisfaction or waiver by Purchaser on or prior to the Closing Date of all of the following conditions:
- (a) Representations and Warranties. The representations and warranties of Newpark set forth in this Agreement that are qualified as to materiality shall be true and correct and the representations and warranties of Newpark set forth in this Agreement that are not so qualified shall be true and correct in all material respects, in each case on the date of this Agreement and on the Closing Date as though made on the Closing Date, except those representations and warranties that address matters only as of a particular date or only with respect to a specific period of time, which need only be true and correct (or true and correct in all material respects, as applicable) as of such date or with respect to such period; provided, however, that a breach of any of the foregoing representations and warranties shall not constitute the non-fulfillment of the foregoing condition if such breach is capable of cure, and such breach is actually cured, by the earlier of (i) thirty (30) calendar days after written notice thereof from Purchaser and (ii) the Outside Date.

- (b) <u>Covenants and Agreements</u>. The covenants and agreements of Newpark, DFI and Newpark Texas to be performed or complied with on or before the Closing Date in accordance with this Agreement including, without limitation, the delivery of the items described in Section 2.3(b)(i), shall have been duly performed or complied with in all material respects.
- (c) Officer's Certificate. Purchaser shall have received a certificate, dated as of the Closing Date and signed on behalf of Newpark by an executive officer of Newpark, stating that the conditions specified in Section 8.2(a) and Section 8.2(b) have been satisfied.
- (d) <u>Releases of Liens and Indebtedness</u>. The Purchaser shall have received reasonable evidence that (i) the Transferred Interests and all assets held by the Transferred Entities shall have been released from any and all Liens (other than Permitted Liens), and (ii) the Transferred Entities shall have been released from all guaranties or other liability with respect to Newpark's funded Indebtedness.
- (e) <u>No Material Adverse Effect</u>. No Material Adverse Effect shall have occurred, nor shall any event or circumstance have occurred which would reasonably be expected to have, individually or in the aggregate, a Material Adverse Effect.
- (f) <u>FIRPTA</u>. Newpark shall deliver to Purchaser at the Closing a duly executed and acknowledged certificate, in customary form and substance reasonably acceptable to Purchaser and in compliance with the Code and Treasury Regulations, certifying such facts as to establish that the sale of the Acquired Interests is exempt from withholding pursuant to Section 1445 of the Code.
- (g) <u>Lafayette Sublease</u>. Newpark Mats and Integrated Services LLC ("<u>NMIS</u>") and NESI shall have entered into a sublease (the "<u>Lafayette Sublease Agreement</u>") of the office space described in Section 8.2(g) of the Newpark Disclosure Schedule on terms and provisions consistent with those set forth on Section 8.2(g) of the Newpark Disclosure Schedule and otherwise in a form mutually acceptable to Newpark and Purchaser. Newpark shall also deliver to Purchaser at the Closing evidence of the consent, if any, required from the lessor in a form reasonably acceptable to Purchaser.
- (h) <u>Other</u>. Purchaser shall have received reasonable evidence of the satisfaction of any additional conditions to Purchaser's obligations to close as set forth in Section 8.2(h) of the Newpark Disclosure Schedule.

- **8.3** Conditions to DFI's and Newpark Texas' Obligations to Close. The obligations of DFI and Newpark Texas to consummate the transactions contemplated by this Agreement shall be subject to the satisfaction or waiver by Newpark on or prior to the Closing Date of all of the following conditions:
- (a) <u>Representations and Warranties</u>. The representations and warranties of Purchaser set forth in this Agreement that are qualified as to materiality shall be true and correct and the representations and warranties of Purchaser set forth in this Agreement and that are not so qualified shall be true and correct in all material respects, in each case on the date of this Agreement and on the Closing Date as though made on the Closing Date, except those representations and warranties that address matters only as of a particular date or only with respect to a specific period of time, which need only be true and correct (or true and correct in all material respects, as applicable) as of such date or with respect to such period; provided, however, that a breach of any of the foregoing representations and warranties shall not constitute the non-fulfillment of the foregoing condition if such breach is capable of cure and such breach is actually cured, by the earlier of (i) thirty (30) calendar days after written notice thereof from Newpark and (ii) the Outside Date.
- (b) <u>Covenants and Agreements</u>. The covenants and agreements of Purchaser to be performed or complied with on or before the Closing Date in accordance with this Agreement including, without limitation, the delivery of the items described in Section 2.3(b)(ii), shall have been duly performed or complied with in all material respects.
- (c) Officer's Certificate. Newpark shall have received a certificate, dated as of the Closing Date and signed on behalf of Purchaser by an executive officer of Purchaser, stating that the conditions specified in Section 8.3(a) and Section 8.3(b) have been satisfied.

ARTICLE IX TERMINATION

9.1 Termination.

- (a) Subject to the provisions of this Section 9.1, this Agreement may be terminated at any time prior to the Closing:
 - (i) by mutual written consent of Newpark and Purchaser;
- (ii) by Newpark if CCS (or Purchaser) shall not have filed on or before May 1, 2008 with the DOJ and FTC the notification and report form required to be filed by CCS (or Purchaser) for the transactions contemplated hereby pursuant to the HSR Act;
- (iii) by Purchaser if Newpark shall not have filed on or before May 1, 2008 with the DOJ and FTC the notification and report form required to be filed by Newpark for the transactions contemplated hereby pursuant to the HSR Act;
- (iv) by either Newpark, on the one hand, or Purchaser, on the other hand, if the Closing shall not have occurred on or before July 1, 2008 (the "Outside Date"); provided, however, that (A) either Newpark or Purchaser may, at its sole discretion, extend the Outside Date on one or more occasions for an aggregate period not to exceed forty-five (45) days if all other conditions to consummation of the transactions contemplated by this Agreement are satisfied or capable of then being satisfied, and the sole reason that such transactions have not been consummated by such date is that the condition set forth in Section 8.1(a) has not been satisfied, provided, that the extension may be increased to a period not to exceed seventy-five (75) days if a Divestiture is required and any dispute with respect to the Agreed Value is submitted to an Accounting Arbitrator or a valuation expert in accordance with Section 5.2(e), provided, further, that the Outside Date shall

not be extended for a period in excess of five (5) Business Days following the later to occur of the date upon which the waiting period (or any extension thereof) under the HSR Act shall have expired or been terminated, or the date upon which a determination of the Agreed Value is made, (B) either Newpark or Purchaser may, at its sole discretion, extend the Outside Date on one or more occasions for an aggregate period not to exceed forty-five (45) days if one or more Environmental Disputes shall have been submitted to arbitration in accordance with Section 5.14(d), provided, that the Outside Date shall not be extended for a period in excess of five (5) Business Days following the date upon which the arbitrator shall have delivered his written decision with respect to such Environmental Disputes, (C) either Newpark or Purchaser may, at its sole discretion, extend the Outside Date (as same may have been extended) until the sooner to occur of (1) the expiration of Purchaser's thirty (30) day notice period provided for in Section 5.14(c)(iii), or (2) five (5) Business Days following the Purchaser's delivery of its notice under Section 5.14(c)(iii) that Purchaser is electing to continue with the transactions contemplated by this Agreement, (D) either Newpark or Purchaser may, at its sole discretion, extend the Outside Date (as same may have been extended) up to six (6) months if Newpark exercises its option under Section 5.14(c)(iii) to cure or remediate the Selected Alleged Recognized Environmental Conditions, (E) either Newpark or Purchaser may, at its sole discretion, extend the Outside Date on one or more occasions for an aggregate period not to exceed thirty (30) days if a dispute with respect to LTM EBITDA shall have been submitted to an Accounting Arbitrator in accordance with Section 9.1(b), provided, that the Outside Date shall not be extended for a period in excess of five (5) Business Days following the date on which the Accounting Arbitrator shall have delivered his written decision with respect to any such dispute, and (F) the right to terminate this Agreement under this Section 9.1(a)(iv) shall not be available to any party to this Agreement whose failure to comply or perform in any material respect with such party's representations, warranties, covenants or other agreements contained in this Agreement has been the cause of or resulted in the failure of the transactions contemplated by this Agreement to occur on or before the Outside Date. In the event (x) any Environmental Report required pursuant to Section 5.14 hereof shall not have been completed on or before the Outside Date, or (y) any Environmental Dispute shall not have been resolved by arbitration or otherwise on or before the Outside Date as it may have been extended pursuant to clause (B) above, Newpark shall have the right, at its discretion, to terminate this Agreement on the Outside Date (as same may have been extended). In the event Newpark shall not have completed the cure or remediation of the Selected Alleged Recognized Environmental Conditions on or before the Outside Date as it may have been extended pursuant to clause (D) above, Purchaser shall have the right, at its discretion, to terminate this Agreement on the Outside Date (as the same may have been extended);

(v) by Newpark at any time if (A) the representations and warranties of Purchaser in this Agreement that are qualified as to materiality were not true and correct or the representations and warranties of Purchaser in this Agreement that are not so qualified were not true and correct in all material respects when made or at any time thereafter, or (B) Purchaser is in breach in any material respect of any of its covenants or other agreements in this Agreement (clauses (A) and (B) collectively, a "Purchaser Breach"), and such Purchaser Breach continues uncured for thirty (30) calendar days after written notice thereof by Newpark; provided, however, that such thirty (30) day period shall not be extended past the Outside Date;

- (vi) by Purchaser at any time if (A) the representations and warranties of Newpark in this Agreement that are qualified as to materiality were not true and correct or the representations and warranties of Newpark in this Agreement that are not so qualified were not true and correct in all material respects when made or at any time thereafter or (B) any one of Newpark, DFI or Newpark Texas are in breach in any material respect of any of their respective covenants or other agreements in this Agreement (clauses (A) and (B) collectively, a "Newpark Breach"), and such Newpark Breach continues uncured for thirty (30) calendar days after written notice thereof by Purchaser; provided, however, that such thirty (30) day period shall not be extended past the Outside Date;
- (vii) by Purchaser pursuant to Section 5.14(c)(iii) or otherwise in accordance with the provisions of Section 5.14(c)(iii);
- (viii) by Purchaser, if it is not satisfied, in its sole discretion, with the results of its due diligence, provided, however, that as a condition to its right to terminate this Agreement pursuant to this Section 9.1(a)(viii), the Purchaser must provide written notice of such termination to Newpark on or before July 1, 2008. If Purchaser fails to provide such written notice of termination on or before July 1, 2008, Purchaser shall have waived any right to terminate this Agreement pursuant to this Section 9.1(a)(viii);
 - (ix) by Purchaser pursuant to Section 5.2(d)(iii) or otherwise in accordance with the provisions of Section 5.2(d)(iii);
- (x) by Purchaser if it is determined that LTM EBITDA of the Transferred Entities does not equal or exceed \$15,500,000, provided, however, that as a condition to its right to terminate this Agreement pursuant to this Section 9.1(a) (x), the Purchaser must provide written notice of such termination to Newpark on or before June 1, 2008 and such notice shall include detailed information setting forth Purchaser's calculation of the LTM EBITDA. If Purchaser fails to provide such written notice of termination on or before June 1, 2008, Purchaser shall have waived any right to terminate this Agreement pursuant to this Section 9.1(a)(x). For purposes of this Agreement, "LTM EBITDA" means, subject to the adjustments below, an amount equal to the combined net income, calculated in accordance with GAAP consistently applied, plus interest expenses, federal, state and local taxes based on income, depreciation and amortization of the Transferred Entities for the twelve (12) calendar month period ending March 31, 2008. In calculating the LTM EBITDA, the parties agree to the following adjustments: (A) asset impairments and similar non-cash charges shall be disregarded; and (B) any extraordinary, non-recurring and unusual gains, losses, or expenses on sales of assets or businesses shall be disregarded.

- (b) In the event Purchaser shall, in accordance with the provisions of this Article IX, provide notice of termination pursuant to Section 9.1(a)(x), Newpark shall have a period of not less than five (5) Business Days to review Purchaser's calculation of the LTM EBITDA. If Newpark disputes any such calculations and Newpark and Purchaser are unable to mutually agree upon the amount of the LTM EBITDA within ten (10) Business Days of Newpark's receipt of the notice of termination, Newpark may require such dispute to be resolved by an Accounting Arbitrator who shall be selected in the same process described in Section 2.4(b) and whose decision shall be final and binding on the parties hereto. All fees and expenses of the Accounting Arbitrator shall be paid by (i) Newpark if it is determined that Purchaser did have a right to terminate under Section 9.1(a)(x), and (ii) by Purchaser if it is determined that Purchaser did not have a right to terminate under Section 9.1(a)(x).
- **9.2 Notice of Termination**. In the event of termination of this Agreement by Newpark, on the one hand, or Purchaser, on the other hand, pursuant to Section 9.1, written notice of such termination shall be given by the terminating party to the other parties to this Agreement on or before the dates set forth in Section 9.1 or if no date is set forth, on or before the Outside Date (as it may be extended).

9.3 Effect of Termination.

- (a) In the event of the termination of this Agreement pursuant to Section 9.1, this Agreement shall terminate and become void and have no effect, and the transactions contemplated by this Agreement shall be abandoned without further action by the parties to this Agreement, except that the provisions of Sections 5.1(a) (as they relate to the Confidentiality Agreement), 9.3, 11.2 and 11.4 shall survive the termination of this Agreement; provided, however, that such termination shall not relieve any party to this Agreement of any liability for breach of this Agreement and the terminating party's right to pursue all legal remedies will survive such termination.
- (b) Notwithstanding anything in this Agreement to the contrary, if this Agreement is terminated pursuant to Section 9.1(a) (ii), Section 9.1(a)(iv) (other than as a result of the conditions in Section 8.1 or 8.2 having not been satisfied or Newpark's failure to complete the cure or remediation of the Selected Alleged Recognized Environmental Conditions on or before the Outside Date as extended pursuant to Section 9.1(a)(iv)(D)), Section 9.1(a)(v) or Section 9.1(a)(viii), then Newpark shall be permitted to receive from the Escrow Agent the Deposit, together with interest thereon, as liquidated damages. The parties acknowledge and agree that if this Agreement is terminated pursuant to Section 9.1(a)(ii), Section 9.1(a)(iv), except as provided above, Section 9.1(a)(v) or Section 9.1(a)(viii), Newpark's damages would be difficult or impossible to quantify with reasonable certainty, and accordingly the payment of the Deposit provided for in this Section 9.3(b) is a payment of liquidated damages (and not penalties) which is based upon the parties' estimate of the damages Newpark will suffer or incur as a result of the event giving rise to such payment and the resulting termination of this Agreement, and the payment of such Deposit by Purchaser as herein provided shall be the sole and exclusive remedy of Newpark in the event of any such termination.
- (c) In the event the Deposit is disbursed to Newpark pursuant to Section 9.3(b) above, Purchaser and CCS shall have no further liability with respect to this Agreement or the transactions contemplated by this Agreement to Newpark or its stockholders (provided, that nothing in this Agreement shall relieve Purchaser from liability arising out of fraud and provided, further, that notwithstanding the foregoing, the maximum aggregate liability of Purchaser, CCS, and their affiliates, officers, directors, partners, managers, employees, representatives, and agents under or in any manner relating to this Agreement or the transaction contemplated herein shall not exceed \$5,000,000), it being understood that in no event shall Purchaser be required to pay the Deposit on more than one occasion. Any such payment shall be net of any amounts as may be required to be deducted or withheld therefrom under the Code or under any provision of Tax law.

(d) In the event that this Agreement is terminated for any reason other than pursuant to Section 9.1(a)(ii), Section 9.1(a)(iv) (other than as a result of the conditions in Section 8.1 or 8.2 having not been satisfied or Newpark's failure to complete the cure or remediation of the Selected Alleged Recognized Environmental Conditions on or before the Outside Date as extended pursuant to 9.1(a)(iv)(C)), Section 9.1(a)(v) or Section 9.1(a)(viii), the Deposit shall not be payable to Newpark and any funds deposited by Purchaser in the Deposit Escrow Account in connection with this Agreement, together with any interest thereon, shall be released to Purchaser.

ARTICLE X SURVIVAL AND INDEMNIFICATION

10.1 Survival Periods. Regardless of any investigation at any time made by or on behalf of any party hereto, or of any information any party may have in respect thereof, all representations and warranties, and all covenants that contemplate or may involve actions to be taken or obligations in effect prior to the Closing, in each case contained in this Agreement or in any Schedule to this Agreement, or in any certificate, document or other instrument delivered in connection with this Agreement, shall survive the Closing as herein provided; provided, however, that the right to commence any claim with respect thereto under Section 10.2(a), 10.2(b), 10.3(a) and 10.3(b), shall terminate and cease to be of further force and effect as of the date which is twenty-four (24) months following the Closing Date; and provided, further that (i) the representations and warranties set forth in Section 3.2 (Capitalization of the Transferred Entities), Section 3.3 (Authority Relative to this Agreement), Section 3.10 (Employee Benefits; Labor Matters), Section 3.11 (Brokers), Section 3.13 (Environmental Matters), Section 3.14(a) (Title), Section 4.2 (Authority Relative to this Agreement), Section 4.5 (Brokers) and Section 4.6 (Acquisition of Transferred Interests), and the right to commence any claim with respect thereto under Section 10.2(a) and 10.3(a), shall survive the execution and delivery of this Agreement until the fifth anniversary of the Closing Date, and (ii) the representations and warranties set forth in Section 3.12 (Taxes) and the right to commence any claim with respect thereto under Section 10.2(a), shall survive until the date which is thirty (30) days following the expiration of the applicable statute of limitations. Those covenants that contemplate or may involve actions to be taken or obligations in effect after the Closing shall survive in accordance with their terms (the "Surviving Covenants"). Notwithstanding the foregoing, any covenant, agreement, representation, warranty or other matter in respect of which indemnity may be sought under this Agreement shall survive the time at which it would otherwise terminate pursuant to this Section 10.1, if notice of the inaccuracy or breach thereof or other matter giving rise to such right of indemnity shall have been given to the party against whom such indemnity may be sought prior to such time.

- **10.2 Indemnification by Newpark, DFI and Newpark Texas.** Subject to the terms and conditions of this Article X including the limitations set forth in Section 10.1 and Section 10.5 and the provisions of Section 5.14(c) relating to Alleged Recognized Environmental Costs, from and after the Closing Date, Newpark, DFI and Newpark Texas shall jointly and severally indemnify and hold harmless Purchaser and its Affiliates, and each of their respective directors, officers, employees and agents (collectively, the "Purchaser Indemnified Parties") from and against any and all Losses to the extent resulting from or arising out of:
- (a) any breach or inaccuracy of any representation or warranty of Newpark contained in this Agreement, other than those which have been waived in writing by Purchaser prior to the Closing;
- (b) any breach of any Surviving Covenant contained in this Agreement to be performed by Newpark, DFI or Newpark Texas after the Closing;
 - (c) any Non-assumed Liabilities; or
 - (d) the matters described in Section 10.2(d) of the Newpark Disclosure Schedule.
- **10.3 Indemnification by Purchaser and CCS**. Subject to the terms and conditions of this Article X including the limitations set forth in Section 10.1 and Section 10.5, from and after the Closing Date, Purchaser and CCS shall jointly and severally indemnify and hold harmless Newpark and its Affiliates, and each of their respective directors, officers, employees and agents, (collectively, the "Newpark Indemnified Parties" and together with Purchaser Indemnified Parties the "Indemnified Parties") from and against any and all Losses resulting from or arising out of:
- (a) any breach or inaccuracy of any representation or warranty of Purchaser contained in this Agreement, other than those which have been waived in writing by Newpark, DFI and Newpark Texas prior to the Closing; or
- (b) any breach of any Surviving Covenant contained in this Agreement to be performed by Purchaser or CCS after the Closing.
- **10.4 Third-Party Claims**. If a claim by a third party is made against an Indemnified Party, and if such party intends to seek indemnity with respect thereto under this Article X, such Indemnified Party, shall promptly notify, in writing, Purchaser, if a Newpark Indemnified Party, or Newpark, if a Purchaser Indemnified Party (Purchaser and CCS, or Newpark, DFI and Newpark Texas, as the case may be, the "Indemnifying Party"), of such claims. The failure to provide such written notice shall not result in a waiver of any right to indemnification hereunder except to the extent that the Indemnifying Party is actually and materially prejudiced by such failure. The Indemnifying Party shall have twenty (20) days after receipt of such notice to elect to undertake, conduct and control, through counsel of its own choosing and at its own expense, the settlement or defense thereof, and the Indemnified Party shall cooperate with it in connection therewith. Notwithstanding the foregoing, an Indemnified Party shall have the right to employ separate counsel at the Indemnifying Party's expense and participate in (but not control) such defense if the named parties to any such proceeding include both such Indemnified Party and the Indemnifying Party, and such Indemnified Party shall have been advised by counsel that a

conflict of interest is likely to exist if the same counsel were to represent such Indemnified Party and the Indemnifying Party. Notwithstanding the foregoing, in no event shall an Indemnifying Party be required to pay the expenses of more than one (1) separate counsel. The Indemnified Party shall not pay or settle any claim without the prior written consent of the Indemnifying Party (which consent shall not be unreasonably withheld). Notwithstanding the foregoing, the Indemnified Party shall have the right to pay or settle any such claim; provided, that, in such event, it shall waive any right to indemnity therefor by the Indemnifying Party. The Indemnifying Party shall not, except with the consent of the Indemnified Party, (i) enter into any settlement that does not include, as an unconditional term thereof, the giving by the person or persons asserting such claim to all Indemnified Parties of an unconditional release from all liability with respect to such claim, or (ii) consent to entry of any judgment that imposes injunctive or equitable relief.

10.5 Limitations.

- (a) No indemnity shall be payable to the Purchaser Indemnified Parties under Section 10.2(a) with respect to any claim resulting from any breach or inaccuracy of any representation or warranty, unless and until the aggregate of all Losses due from Newpark, DFI and/or Newpark Texas exceeds \$1,500,000 (the "Deductible"), in which event all Losses so due in excess of the Deductible shall be paid in the aggregate by Newpark, DFI and/or Newpark Texas; provided, that the aggregate amount payable by Newpark, DFI and Newpark Texas for all claims arising under this Agreement shall not exceed 33% of the Purchase Price. Notwithstanding anything to the contrary contained in this Agreement, neither Newpark, DFI nor Newpark Texas shall be required to indemnify any Purchaser Indemnified Party with respect to any Loss (or series of related Losses) incurred by or asserted by reason of any breach of any representation or warranty contained in this Agreement if the Loss (or series of related Losses) from such breach is less than (i) \$75,000, if such Loss is incurred before such time as the aggregate amount of all Losses due from Newpark exceeds the Deductible, and (ii) \$30,000 if such Loss is incurred after such time as the aggregate amount of all Losses due from Newpark exceeds the Deductible (the "Minimum Claim Amount"), nor shall any Losses less than the Minimum Claim Amount be included for purposes of calculating whether the Deductible has been exceeded. The limitations set forth in this Section 10.5(a) shall not apply with respect to (i) any amounts payable under Section 2.4 or Losses arising under Section 10.2(b), Section 10.2(c), or Section 10.2(d) (except as otherwise indicated in Section 10.2(d) of the Newpark Disclosure Schedule), (ii) any breach of Section 5.12, and/or (iii) any acts of willful misconduct or fraud.
- (b) No indemnity shall be payable to the Newpark Indemnified Parties under Section 10.3(a) with respect to any claim resulting from any breach or inaccuracy of any representation or warranty, unless and until the aggregate of all Losses due from Purchaser and CCS exceeds the Deductible, in which event all Losses so due in excess of the Deductible shall be paid in full by Purchaser and/or CCS; provided, that the aggregate amount payable by Purchaser and CCS for all claims arising under this Agreement shall not exceed 33% of the Purchase Price. Notwithstanding anything to the contrary contained in this Agreement, neither Purchaser nor CCS shall be required to indemnify any Newpark Indemnified Party with respect to any Loss (or series of related Losses) incurred by or asserted by reason of any breach of any representation or warranty contained in this Agreement if the Loss (or series of related Losses) from such breach is less than the Minimum Claim Amount, nor shall any Losses less than the Minimum Claim Amount be included for purposes of calculating whether the Deductible has been exceeded. The limitations set forth in this Section 10.5(b) shall not apply with respect to (i) any amounts payable under Section 2.4 or Losses arising under Section 10.3(b), and/or (ii) any acts of willful misconduct or fraud.

10.6 Disregard of Materiality. For purpose of this Article X, all qualifications and exceptions in Article III or Article IV of this Agreement relating to materiality or words of similar impact (including "<u>Material Adverse Effect</u>") or substantiality or any qualification or requirement that a matter be or not be "reasonably expected to occur" shall be disregarded for purposes of determining whether there has been a breach or inaccuracy of any such representation or warranty pursuant to Section 10.2(a) or Section 10.3(a).

10.7 Mitigation; Additional Indemnification Provisions. Each Indemnified Party shall use commercially reasonable efforts to mitigate any claim or liability that an Indemnified Party asserts under this Article X. For purposes of this Agreement, Losses shall be decreased by any actually realized Tax Benefit resulting from the payment or accrual of such Losses; provided, however, that Tax Benefits shall only be taken into account for such purpose to the extent that they are actually realized within three (3) years of the Closing Date. For purposes of this Agreement, Losses shall be calculated after giving effect to any amounts recovered from third parties, including amounts recovered under insurance policies with respect to such Losses, net of any costs to recover such amounts. Any Indemnified Party having a claim under these indemnification provisions shall make a good-faith effort to recover all losses, costs, damages and expenses from insurers of such Indemnified Party under applicable insurance policies so as to reduce the amount of any Losses hereunder; provided, that actual recovery of any insurance shall not be a condition to the Indemnifying Party's obligation to make indemnification payments to the Indemnified Party in accordance with the terms of this Agreement. If the Indemnifying Party receives any amounts under applicable insurance policies, or from any other Person alleged to be responsible for a Loss, after an indemnification payment by the Indemnifying Party has been made for such Loss, then the Indemnified Party shall promptly reimburse the Indemnifying Party for such indemnification payment up to the amount so received or realized by the Indemnified Party. No Indemnified Party will, in any event, be entitled to any incidental, indirect, consequential, special, exemplary or punitive damages (other than any such damages payable to third parties or in the event of fraud, willful misconduct, or Newpark's breach of Section 5.12(a)). The Indemnifying Party shall not be liable under Section 10.2 for any Loss relating to any matter to the extent that the amount of such Loss is reflected in the calculation of the Closing Date Net Working Capital.

10.8 Exclusive Remedies. Excluding any claim for injunctive relief or equitable relief relating to any breach of Section 5.12 or as otherwise expressly provided herein, the parties hereto acknowledge and agree that, following the Closing, the indemnification provisions of Sections 10.2 and 10.3 shall be the sole and exclusive remedies of the parties hereto (other than in the case of fraud or willful misconduct), respectively, for any Losses arising out of this Agreement or the transactions contemplated hereby.

10.9 Tax Indemnification Matters. Notwithstanding anything to the contrary in this Article X, the above provisions of this Article X shall not apply to tax indemnification matters of Sections 7.1(a) and 7.1(b) with respect to the Pre-Closing Period, Straddle Period or Post-Closing Period, which shall instead be governed by Article VII.

ARTICLE XI MISCELLANEOUS

- **11.1 Counterparts.** This Agreement may be executed in two or more counterparts, all of which shall be considered one and the same agreement, and shall become effective when one or more counterparts have been signed by each of the parties and delivered to the other party.
 - 11.2 Governing Law; Jurisdiction and Forum; Waiver of Jury Trial.
- (a) THIS AGREEMENT SHALL BE GOVERNED BY AND CONSTRUED IN ACCORDANCE WITH THE LAWS OF THE STATE OF TEXAS APPLICABLE TO CONTRACTS EXECUTED AND TO BE PERFORMED WHOLLY WITHIN SUCH STATE AND WITHOUT REFERENCE TO THE CHOICE-OF-LAW PRINCIPLES THAT WOULD RESULT IN THE APPLICATION OF THE LAWS OF A DIFFERENT JURISDICTION.
- (b) EACH PARTY TO THIS AGREEMENT IRREVOCABLY SUBMITS TO THE JURISDICTION OF ANY TEXAS STATE OR FEDERAL COURT IN ANY ACTION ARISING OUT OF OR RELATING TO THIS AGREEMENT, AND HEREBY IRREVOCABLY AGREES THAT ALL CLAIMS IN RESPECT OF SUCH ACTION MAY BE HEARD AND DETERMINED IN SUCH TEXAS STATE OR FEDERAL COURT. EACH PARTY TO THIS AGREEMENT HEREBY IRREVOCABLY WAIVES, TO THE FULLEST EXTENT THAT IT MAY EFFECTIVELY DO SO, THE DEFENSE OF AN INCONVENIENT FORUM TO THE MAINTENANCE OF SUCH ACTION. THE PARTIES FURTHER AGREE, TO THE EXTENT PERMITTED BY LAW, THAT FINAL AND UNAPPEALABLE JUDGMENT AGAINST ANY OF THEM IN ANY ACTION CONTEMPLATED ABOVE SHALL BE CONCLUSIVE AND MAY BE ENFORCED IN ANY OTHER JURISDICTION WITHIN OR OUTSIDE THE UNITED STATES BY SUIT ON THE JUDGMENT, A CERTIFIED COPY OF WHICH SHALL BE CONCLUSIVE EVIDENCE OF THE FACT AND AMOUNT OF SUCH JUDGMENT.
- (c) EACH PARTY TO THIS AGREEMENT WAIVES, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY IN RESPECT OF ANY ACTION ARISING OUT OF OR RELATING TO THIS AGREEMENT. EACH PARTY TO THIS AGREEMENT CERTIFIES THAT IT HAS BEEN INDUCED TO ENTER INTO THIS AGREEMENT OR INSTRUMENT BY, AMONG OTHER THINGS, THE MUTUAL WAIVERS AND CERTIFICATIONS SET FORTH ABOVE IN THIS SECTION 11.2.
- **11.3 Entire Agreement**. This Agreement (including the Schedules to this Agreement) together with the Confidentiality Agreement, contain the entire agreement between the parties with respect to the subject matter of this Agreement and supersede any prior discussion, negotiation, term sheet, agreement, understanding or arrangement and there are no agreements, understandings, representations or warranties between the parties other than those set forth or referred to in this Agreement.

- **11.4 Expenses**. Except as set forth in this Agreement, whether the transactions contemplated by this Agreement are consummated or not, all legal and other costs and expenses incurred in connection with this Agreement and the transactions contemplated by this Agreement shall be paid by the party incurring such costs and expenses unless expressly otherwise contemplated in this Agreement. The parties acknowledge and agree that the filing fees required to be paid to the Federal Trade Commission in connection with the notification filings under the HSR Act shall be split equally between Newpark and Purchaser up to an aggregate of \$150,000, after which amount Purchaser shall be solely responsible for all such filing fees in excess of \$150,000.
- **11.5 Notices**. All notices and other communications to be given to any party hereunder shall be sufficiently given for all purposes hereunder if in writing and delivered by hand, courier or overnight delivery service or three days after being mailed by certified or registered mail, return receipt requested, with appropriate postage prepaid, or when received in the form of a telegram or facsimile and shall be directed to the address set forth below (or at such other address or facsimile number as such party shall designate by like notice):

If to Newpark: Newpark Resources, Inc.

2700 Research Forest Drive, Suite 100

The Woodlands, Texas 77381 Attention: Mark J. Airola Fax No: (281) 362-6801

with a copy to:

Andrews Kurth LLP

10001 Woodloch Forest Drive, Suite 200

The Woodlands, Texas 77380 Attention: William C. McDonald Fax No: (713) 238-7286

If to CCS or Purchaser: CCS Inc.

Watermark Tower

24th Floor, 530-8 Avenue SW Calgary, Alberta T2P 2S8 Attention: Jim McMahon Fax No: (403) 261-5612

with a copy to: Thompson & Knight LLP

333 Clay Street, Suite 3300 Houston, Texas 77002 Attention: Timothy T. Samson

Fax No: (832) 397-8068

- 11.6 Successors and Assigns. This Agreement shall be binding upon and inure to the benefit of the parties to this Agreement and their respective successors and permitted assigns; provided, however, that no party to this Agreement will assign its rights or delegate any or all of its obligations under this Agreement without the express prior written consent of each other party to this Agreement, except that (i) each of Newpark, DFI, Newpark Texas and Purchaser may assign their respective rights and obligations under this Agreement to an Affiliate of Newpark and/or Purchaser, as the case may be; provided, that no such assignment shall release Newpark, Newpark Texas and/or Purchaser from any liability or obligation under this Agreement and (ii) CCS, as part of any merger, consolidation, contribution by or reorganization of CCS in which all of CCS's operating assets are merged into, consolidated with or otherwise contributed to Purchaser or any Affiliate of Purchaser, may assign all of its respective rights and obligations under this Agreement to such successor in interest to CCS's assets and CCS shall thereafter have no further liability or obligation under this Agreement. Any attempted assignment in violation of this Section 11.6 shall be void.
- **11.7 Third-Party Beneficiaries**. Except for the narrow purpose set forth in the last sentence of Section 6.3(c), this Agreement is not intended to confer upon any Person not a party to this Agreement (and their successors and assigns) any rights or remedies hereunder.
- **11.8 Amendments and Waivers.** This Agreement may not be modified or amended except by an instrument or instruments in writing signed by each of the parties hereto. Any party to this Agreement may, only by an instrument in writing, waive compliance by the other parties to this Agreement with any term or provision of this Agreement on the part of such other parties to this Agreement to be performed or complied with. The waiver by any party to this Agreement of a breach of any term or provision of this Agreement shall not be construed as a waiver of any subsequent breach.
- **11.9 Severability**. If any term, provision, covenant or restriction of this Agreement is held by a court of competent jurisdiction or other authority to be invalid, void or unenforceable, the remainder of the terms, provisions, covenants and restrictions of this Agreement shall remain in full force and effect and shall in no way be affected, impaired or invalidated so long as the economic or legal substance of the transactions contemplated hereby is not affected in any manner materially adverse to any party. Upon such a determination, the parties shall negotiate in good faith to modify this Agreement so as to effect the original intent of the parties as closely as possible in a mutually acceptable manner in order that the transactions contemplated hereby be consummated as originally contemplated to the fullest extent possible.

[Remainder of page left intentionally blank]

IN WITNESS WHEREOF, this Agreement has been signed by or on behalf of each of the parties as of the day first above written.

NEWPARK RESOURCES, INC.

By: /s/ Paul L. Howes

Name: Paul L. Howes

Title: President and Chief Executive Officer

NEWPARK DRILLING FLUIDS LLC

By: /s/ James E. Braun

Name: James E. Braun Title: Vice President

NEWPARK TEXAS, L.L.C.

By: /s/ Mark J. Airola

Name: Mark J. Airola Title: Vice President

CCS INC.

By: /s/ Jim McMahon

Name: Jim McMahon Title: Vice President

CCS ENERGY SERVICES LLC

By: /s/ Jim McMahon

Name: Jim McMahon Title: Vice President {NAME} {ADDRESS}

PERSONAL AND CONFIDENTIAL

Dear

Newpark Resources, Inc., a Delaware corporation ("Newpark"), considers you a valuable executive, and the Board of Directors (the "Board") has authorized certain actions to reinforce and encourage your attention and dedication to your duties without distraction if Newpark should become the target of a hostile takeover attempt or enter into negotiations that could lead to a change in control of Newpark.

This letter (the "Agreement") sets forth the understanding between you and Newpark concerning the continuation of your employment in connection with a "Change in Control" or "Potential Change in Control" and the "Termination Benefit" you will receive if your employment with Newpark is terminated by Newpark without "Cause" or by you for "Good Reason" during an "Employment Period," as those terms are defined in Annex A attached to this letter.

This Agreement is entered into with the understanding between you and Newpark that you will have knowledge or otherwise be notified of a **Change in Control** or **Potential Change in Control**, or the termination thereof, at the time it occurs.

1. <u>Definitions</u>. Capitalized terms used in this Agreement are defined in $Annex\ A$ attached hereto and hereby incorporated into this Agreement by reference.

2. Consideration; Termination During Employment Period.

- **2.1** Subject to the terms and conditions of this Agreement, you agree that you will not resign from Newpark during an **Employment Period** except for **Good Reason**.
- **2.2** If your employment with Newpark is terminated during an **Employment Period**, Newpark shall pay you the **Termination Benefit**, unless such termination is (a) because of your death, (b) because of your failure to resume full-time performance of your duties after the end of a **Disability Period**, (c) by Newpark for **Cause** or (d) by your resignation other than for **Good Reason**.
- **2.3** If your employment with Newpark is terminated by Newpark during an **Employment Period** for **Cause**, Newpark shall give you written notice of termination specifying the facts and circumstances constituting such **Cause**.

3. Compensation Upon Termination or During Disability.

3.1 During any **Disability Period** occurring during an **Employment Period**, you shall continue to receive your full base salary at the rate then in effect, unless and until your employment is terminated.

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- **3.2** If your employment is terminated by Newpark for **Cause**, Newpark shall pay you your full base salary at the rate then in effect through the date of termination, together with any severance pay, vacation pay and sick leave pay to which you are entitled in accordance with Newpark policy. Neither this provision nor any payment made by Newpark in accordance herewith shall constitute waiver of Newpark's right to recover from you any damages caused by your conduct which constituted **Cause** for such termination and any similar conduct.
- **3.3** If you become entitled to the **Termination Benefit** in accordance with Paragraph 2.2, you shall receive, in addition to the **Termination Benefit**, your full base salary at the rate then in effect through the date of termination, plus a pro-rated annual bonus through the date of termination. The **Termination Benefit** shall be in lieu of any severance pay, vacation pay and sick leave pay to which you would otherwise be entitled in accordance with Newpark policy.
- **3.4** If you become entitled to the **Termination Benefit** in accordance with Paragraph 2.2, all unexpired unexercised stock options ("**Options**"), if any, granted to you prior to a **Change in Control** under any stock option plan of Newpark or otherwise, shall become exercisable in full on the day preceding the date of termination, whether or not they would have been fully exercisable but for this provision, and shall remain exercisable during their original exercise period or for a period of three (3) years from the date of termination whichever is the shorter, whether or not they would remain exercisable for such period but for this provision.
- **3.5** If you become entitled to the **Termination Benefit** in accordance with Paragraph 2.2, all unvested shares of restricted stock and all deferred compensation amounts, including restricted stock or deferred compensation subject to vesting based on time or achieving performance criteria, if any, granted or awarded to you prior to a **Change in Control** under any stock plan or deferred compensation plan of Newpark or otherwise, shall become vested in full on the day preceding the date of termination and all restrictions thereon shall lapse, whether or not they would have been vested in full but for this provision. Newpark shall promptly deliver all such shares to you, and all such deferred compensation shall be paid to you in a lump sum on the date of termination.
- **3.6** If you become entitled to the **Termination Benefit** in accordance with Paragraph 2.2, Newpark shall continue to provide you and your eligible family members, based on the cost sharing arrangement between you and Newpark on the date of termination, with life insurance, medical and dental health benefits and disability coverage and benefits at least equal to those which would have been provided to you if your employment had not terminated for a period of 24 months. Notwithstanding the foregoing, if you become re-employed and are eligible to receive life insurance, medical and dental health benefits and disability coverage and benefits under another employer's plans, Newpark's obligations under this paragraph shall be reduced to the extent of any such coverage and benefits. You agree to promptly report any such coverage and benefits to Newpark. If you are ineligible under the terms of Newpark's benefit plans or programs to continue to be so covered, Newpark shall provide you with substantially equivalent coverage through other sources or will reimburse you for the cost of obtaining such coverage and benefits.

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- **3.7** If you become entitled to the **Termination Benefit** in accordance with Paragraph 2.2, Newpark shall provide you with outplacement services, payable by Newpark, with an aggregate cost not to exceed \$10,000 with an executive outplacement service firm reasonably acceptable to you and Newpark.
- **3.8** Except as provided in Paragraph 3.6, you shall not be required to mitigate the amount of any **Termination Benefit** by seeking other employment or otherwise, nor shall the amount of any **Termination Benefit** be reduced by any compensation earned by you as the result of employment by another employer, or otherwise.
- **3.9** Except as expressly provided otherwise herein, none of the provisions of this Agreement is intended to curtail or limit in any way any contractual rights which you may have under any plan in which you are eligible to participate or under any agreement binding on Newpark to which you are a party, and all such contractual rights shall survive the execution of this Agreement and any **Change in Control**. The **Termination Benefit** shall not be considered compensation for any benefit calculation or other purpose under any retirement plan or other benefit plan maintained by Newpark.
- **4.** <u>Successors; Binding Agreement</u>. This Agreement shall be binding on and inure to the benefit of Newpark and any successor (whether direct or indirect, by purchase, merger, consolidation or otherwise) to all or substantially all of the business and/or assets of Newpark. This Agreement shall inure to the benefit of and be enforceable by your personal or legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees.
- **5.** <u>Termination of Agreement</u>. *Note:* For Officers with Employment Agreements this contract may only be terminated in accordance with the provisions of that agreement. For other employees. Newpark may terminate this Agreement effective at any time after March 31st 2009, by notice to you, if no **Change in Control** has occurred prior to the giving of such notice, and no **Potential Change in Control** then exists. Once terminated, this Agreement shall have no further force or effect.
- **6.** <u>Notices</u>. All notices and all other communications provided for in the Agreement shall be in writing and shall be deemed to have been duly given when delivered or mailed by United States registered mail, return receipt requested, postage prepaid, addressed to the respective addresses set forth on the first page of this Agreement, or to such other address as either party may have furnished to the other in writing in accordance herewith, except that notice of change of address shall be effective only upon receipt. Notices to Newpark shall be directed to the attention of the Secretary of Newpark.
- **7.** <u>Amendments; Waivers</u>. No provision or term of this Agreement may be supplemented, amended, modified, waived or terminated except in a writing duly executed by all parties intended to be bound thereby. No waiver of any of the provisions of this Agreement shall be deemed or shall constitute a waiver of any other provision hereof (whether or not similar), nor shall such waiver constitute a continuing waiver unless otherwise expressly provided. Failure of a party to insist on strict compliance with any of the terms and conditions of this Agreement shall not be deemed a waiver of any such terms and conditions.

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- **8.** <u>Coordination of Benefits</u>. In the event that the Employee is entitled to benefits following termination under any Employment Agreement with Newpark, the Employee shall have the right to elect whether to receive such benefits under this Agreement or any Employment Agreement, but not both.
- **9.** Entire Agreement. This Agreement, including Annex A, constitutes the entire agreement of the parties hereto with respect to the subject matter hereof and supersedes all previous agreements, whether written or oral, relating to the same subject matter. All such previous agreements between the parties hereto are hereby terminated and shall have no further force or effect.
- **10.** <u>Attorneys' Fees</u>. In any litigation relating to this Agreement, including litigation with respect to any instrument, document or agreement made under or in connection with this Agreement, the prevailing party shall be entitled to recover its costs and reasonable attorneys' fees.
- 11. Choice of Law. The validity, interpretation, construction and performance of this Agreement shall be governed by the laws of the State of Delaware.

If this letter correctly sets forth our understanding on the subject matter hereof, kindly sign and return to Newpark the enclosed copy of this letter, which will then constitute our Agreement on this subject.

Very truly yours,

NEWPARK RESOURCES, INC.

By
Paul L. Howes
President and CEO

Agreed to this ______day of

{NAME}

ANNEX A TO LETTER AGREEMENT DATED JANUARY 7, 2008

The following terms used herein and in letter agreement (the "Agreement") dated {DATE} between Newpark Resources, Inc., and {NAME} ("Executive") shall have the following meanings:

- "Cause", when used with reference to termination of the employment of Executive by Newpark for "Cause", shall mean:
- a) Executive's conviction by a court of competent jurisdiction of, or entry of a plea of guilty or nolo contendere for an act on the Executive's part constituting a felony dishonesty, willful misconduct or material neglect by Executive of his obligations under this Agreement that results in material injury to the Company;
 - b) appropriation (or an overt act attempting appropriation) of a material business opportunity of the Company;
 - c) theft, embezzlement or other similar misappropriation of funds or property of the Company by Executive;
- d) the failure of Executive to follow the reasonable and lawful written instructions or policy of Newpark with respect to the services to be rendered and the manner of rendering such services by Executive, provided Executive has been given reasonable and specific written notice of such failure and opportunity to cure and no cure has been effected or initiated within a reasonable time, but not less than 90 days, after such notice
- A "Change of Control" shall be deemed to occur if: (i) a "Takeover Transaction" (as defined below) occurs; or (ii) any election of directors of Newpark takes place (whether by the directors then in office or by the stockholders at a meeting or by written consent) and a majority of the directors in the office following such election are individuals who were not nominated by a vote of two-thirds of the members of the Board of Directors or its nominating committee immediately preceding such election; or (iii) Newpark effectuates a complete liquidation or a sale or disposition of all or substantially all of its assets unless immediately following any such sale or disposition of all or substantially all of its assets the individuals who were members of the Board of Directors of Newpark immediately prior to such transaction continue to constitute a majority of the Board of Directors or other governing body of the surviving corporation or entity (or, in the case of an acquisition involving a holding company, constitute a majority of the Board of Directors or other governing body of the holding company) for a period of not less than twelve (12) months following the closing of such transaction. A "Takeover Transaction" shall mean (i) a merger or consolidation of Newpark with, or an acquisition by Newpark of the equity interests or all or substantially all of the assets of, any other corporation or entity, other than a merger, consolidation or acquisition in which the individuals who were members of the Board of Directors of Newpark immediately prior to such transaction continue to constitute a majority of the Board of Directors or other governing body of the surviving corporation or entity (or, in the case of an acquisition involving a holding company, constitute a majority of the Board of Directors or other governing body of the holding company) for a period of not less than twelve (12) months following the closing of such transaction, or (ii) one or more occurrences or events as a result of which any individual, entity or group (as such term is used in Section 13(d)(3) or Section 14(d)(2) of the Exchange Act) becomes the "beneficial owner" (as such term is defined in Rule 13d-3 under the Exchange Act), directly or indirectly, of thirty percent (30%) or more of the combined voting power of Newpark's then outstanding securities.

- "Code" shall mean the Internal Revenue Code of 1986, as amended.
- "Company" or "Newpark" shall mean Newpark Resource, Inc., and its consolidated subsidiaries and any successor to its business and/or assets which assumes or becomes subject to this Agreement by operation of law or otherwise.
- "Disability" shall mean Executive's full-time absence from his duties with Newpark, as a result of incapacity due to physical or mental illness.
- "Disability Period" shall mean a period of six (6) months commencing on the first day of a Disability occurring during the Employment Period.
- **"Employment Period"** shall mean a period (a) commencing when a Potential Change in Control occurs or, if no Potential Change in Control has occurred with respect to a Change in Control, when such Change in Control occurs, and (b) ending two years after such Change in Control occurred. If the event or agreement that gives rise to a Potential Change in Control terminates or is terminated without the Change in Control contemplated thereby having occurred, the Employment Period shall terminate upon termination of such event or agreement; however, a new Employment Period shall commence under the same conditions upon any subsequent Potential Change in Control or Change in Control.
 - "Exchange Act" shall mean the Securities Exchange Act of 1934, as amended.
- **"Good Reason"** shall mean any one or more of the following, occurring without Executive's express written consent during the Employment Period and within 90 days prior to Executive's resignation as a result thereof:
- **a)** the Company adversely changes Executive's title or changes in any material respect the responsibilities, authority or status of Executive the substantial or material failure of the Company to comply with its obligations under this Agreement or any other agreement that may be in effect that is not remedied within a reasonable time after specific written notice thereof by Executive to the Company;;
- **b)** the diminution of the Executive's salary, incentive and or a material diminution of the Executive's benefits Newpark's requiring Executive to be based anywhere outside a 50 mile radius from the Newpark office at which Executive had been based prior to the Change in Control or Potential Change in Control, or a 50 mile radius from his present residence, whichever is farther, except for required travel on Newpark's business to an extent substantially consistent with Executive's present business travel obligations; or
- c) the failure of the Company to obtain the assumption of this Agreement or other existing employment agreement by any successor or assignee of the Company.

A "**Potential Change in Control**" shall be deemed to have occurred on the date that (a) Newpark first has actual knowledge that any person (as such term is used in Sections 13(d) and 14(d)(2) of the Exchange Act) has become the beneficial owner (as defined in Rule 13(d)-3 under the Exchange Act), directly or indirectly, or has initiated an offer which has not expired and which, if accepted by holders of a sufficient number of Newpark's then outstanding securities, would result in such person's becoming the beneficial owner, directly or indirectly, of securities of Newpark representing thirty percent (30%) or more of the combined voting power of Newpark's then outstanding securities, or (b) Newpark enters into an agreement (including a letter of intent) the consummation of which would result in a Change in Control.

"Start Date" shall mean the first day of an Employment Period.

"**Termination Benefit**" shall mean the amount determined in accordance with paragraph (a) below. If Executive is entitled to a **Termination Benefit**, it shall be paid to Executive no later than the 60th day following the date on which his employment terminates.

a) The **Termination Benefit** shall be an amount equal to (i) 2 times Executive's annual base salary for the fiscal year of Newpark immediately preceding the fiscal year in which the Start Date occurs <u>plus</u> (ii) 2 time the higher of: a) the highest bonus actually received by the Executive; or b) the "Target Award Opportunity" to which Executive would be entitled under the 2003 Executive Incentive Compensation Plan of Newpark for the fiscal year of Newpark immediately preceding the fiscal year in which the Start Date occurs.

SCHEDULE TO EXHIBIT 10.3 FORM OF CHANGE OF CONTROL AGREEMENT

The Change of Control Agreements between Newpark Resources, Inc. and the executive officers listed below dated January 7, 2008 are identical in all material respects.

- James E. Braun
- Mark J. Airola
- Bruce Smith
- Sammy Cooper

Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

I, Paul L. Howes, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q of Newpark Resources, Inc.;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 2, 2008 /s/ Paul L. Howes
Paul L. Howes,

President and Chief Executive Officer

Certification Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

I, James E. Braun, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q of Newpark Resources, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 2, 2008

/s/ James E. Braun

James E. Braun,

Vice President and Chief Financial Officer

Certification Pursuant to 18 U.S.C. Section 1350 As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Quarterly Report on Form 10-Q for the period ended March 31, 2008, of Newpark Resources, Inc. (the "Company"), as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Paul L. Howes, President and Chief Executive Officer (Principal Executive Officer) of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 2, 2008 /s/ Paul E. Howes

Paul L. Howes,

President and Chief Executive Officer

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

Certification Pursuant to 18 U.S.C. Section 1350 As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

In connection with the Quarterly Report on Form 10-Q for the period ended March 31, 2008, of Newpark Resources, Inc. (the "Company"), as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, James E. Braun, Vice President and Chief Financial Officer (Principal Financial Officer) of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 2, 2008 /s/ James E. Braun

James E. Braun, Vice President and Chief Financial Officer

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.